

Minutes

Audit and Risk Committee Meeting was held at 9.00 AM on Wednesday 18 September 2024 in the Bennett Room, Pleasant Creek Historic Precinct, Stawell.

1 Present

Attended

Mr Peter Knights (Chair) Mr Tony Roberts Ms Lynn Jensz Cr Rob Haswell Cr Kevin Erwin

Also to attend

Mr Brent McAlister, Chief Executive Officer Mr Vaughan Williams, Director Corporate Services Ms Jay Petty, Acting Manager Financial Services Ms Rohma Rauf, Coordinator Financial Services Mr Mahesh Silva, RSD Audit (Item 7.1) Ms Blessing Muncan, RSD Audit (item 7.1)

2 Apologies

Mr Tony Roberts

3 Disclosures of a Conflict of Interest at a Council Auspiced Meeting

Nil

4 Confirmation of Minutes from the Previous Meeting

Confirmation of draft minutes from the Northern Grampians Shire Council Audit and Risk Committee Meetings held Wednesday 5 June 2024.

Attachment

1. 20240605 Audit and Risk Committee Meeting Minutes

Recommendation

That minutes are received and recommended to Council for review

Moved Kevin Erwin Second Rob Haswell CARRIED

5 Matters Arising from the Minutes

5.1 Appointment of Audit and Risk Committee Chair

Item adjourned from June meeting due to two of three external members being apologies at the meeting.

Ms Jay Petty led the appointment of Chairperson for the 2024/25 financial year.

Recommendation: That Peter Knights be appointed as the chairperson of the Audit and Risk Committee for the 2024/25 financial year.

Moved Kevin Erwin Second Lynn Jensz CARRIED

6 Notification of Fraud Events

Nil to report.

7 VAGO Audit

7.1 Audit Management Letter and the Closing Report for 30 June 2024

RSD Audit led a discussion regarding the findings from the audit process and the Audit Management Letter and the Closing Report for the financial year ended 30 June 2024.

The audit partner (Mahesh) and audit manager (Blessing) presented a summary of the findings of the financial audit for 2024/25. They are recommending an unmodified audit opinion pending outstanding items. Outstanding items do not appear to be of a material nature and they are comfortable with the audit work performed.

Ms Lynn Jensz asked about outstanding items around credit cards and LSL calculations that have been on the management letter for more than 12 months. Ms Jay Petty will respond to these at the next committee meeting with details around timelines and responsibilities.

Attachments

- 1. Audit Management Letter 30 June 2024: currently in DRAFT
- 2. Closing Report 30 June 2024

Recommendation

That the DRAFT Audit Management Letter 30 June 2024 and the DRAFT Closing Report 30 June 2024 be received.

Moved Lynn Jensz Second Peter Knights CARRIED

7.2 Annual Financial Report 2023-24 and Annual Performance Statement 2023-24

Draft Annual Financial Report for the year ended 30 June 2024 and the draft Performance Statement 2023-24 were tabled for discussion.

Recommendation

That the draft Financial Report and Performance Report be endorsed subject to final adjustment by VAGO. Robert Haswell and Kevin Erwin to sign the annual report and performance statement

Attachments

- 1. Draft Annual Financial Report 2023-24
- 2. Draft Performance Statement 2023-24

Moved Lynn Jensz Second Peter Knights CARRIED

8 Risk Management

8.1 Risk Committee Update

Mr Vaughan Williams provided an update from the last Risk Committee Meeting held Tuesday 13 August 2024.

Attachment

20240813 Risk Committee Minutes

Discussion:

Mr Vaughan Williams discussed an issue with a dwelling built on crown land and the implications around that. Ongoing issue.

Mr Peter Knights brought up continuity planning around data and security of data. More information will be provided in the VPDSS update during the year.

9 Financial Reporting

9.1 Quarterly Finance Report

Ms Jay Petty tabled the Quarterly Finance Report for the period ending 30 June 2024. As this is a report on the interim results and superseded by the Annual Financial Report, this item will be taken as read.

Recommendation

That the Finance Report be tabled.

Attachment

1. Finance Report June 2024

Moved Kevin Erwin Second Lynn Jensz CARRIED

9.2 Financial Position Update

Mr Vaughan Williams updated the Audit and Risk Committee on the financial position of the Council.

The update provided insight into the actual closing cash position of Council at 30 June compared to the budgeted closing cash position. The difference being approximately \$6m. Although a difference in the budgeted and closing cash is expected, this difference was material. Subsequently, this has resulted in an adopted 10 year plan which is unrealistic and requires a significant review to provide the new Council with accurate information to make a decision on the best option moving forward.

Council is not at risk of going into overdraft in the current year and will have time to review the budgeting assumptions made and suggest solutions to the adopted long-term financial plan.

Recommendation

That the financial position update be received and noted.

Moved Lynn Jensz Second Rob Haswell CARRIED

9.3 Councillor Reimbursement Report

Ms Jay Petty tabled the Councillor Reimbursement Report for the period 1 April 2024 to 30 June 2024. This is a reporting requirement under section 40(2) of the Local Government Act 2020.

Recommendation

That the Councillor Reimbursement Report be received and noted.

Attachment

1. Councillor Reimbursement Report - April to June 2024

Moved Kevin Erwin Second Lynn Jensz CARRIED

9.4 New control for creditor payments - Eftsure

Mr Vaughan Williams provided an update on a product Council has recently procured to improve creditor payment controls and the risk of fraud

Attachment

1. Eftsure Presentation for noting

10 General Business

10.1 Performance against Audit and Risk Committee Charter

Results from the survey of Audit and Risk Committee members to be tabled for discussion.

Attachment

1. Audit and Risk Committee Annual Performance Assessment 2023-24

Discussion

Ms Lynn Jensz mentioned asking more questions and requesting quarterly updates on outstanding audit issues. Already included in the annual audit plan.

RECEIVED

10.2 Audit and Risk Committee Charter and Guidelines

Ms Jay Petty tabled the Audit and Risk Committee Charter and Guidelines for discussion. Proposed changes are highlighted.

Recommendation

That the updated Charter and Guidelines be received and endorsed for tabling at the next appropriate Council Meeting.

Attachment

- Audit and Risk Committee Charter
- 2. Audit and Risk Committee Guidelines

Moved Lynn Jensz Second Rob Haswell CARRIED

10.3 Annual Work Program 2024/25

Ms Jay Petty tabled the proposed Annual Work Program for 2024/25. This is a requirement under section 54(3) of the Local Government Act 2020.

Discussion:

Update annual audit plan to include a standing item around outstanding audit items for every meeting. Include in external audit area as well. Move review risk register item to the 3rd quarter to get the new council across it. Biannual item (dec & Jun) - update for OHS (Cam) and environmental (Trenton) considerations for council. Summarised report not necessarily a full presentation – scale of the exposure – consider for internal audit schedule.

Recommendation

That the 2024/25 Annual Work Program be adopted and endorsed for tabling at the next appropriate Council Meeting subject to the requested changes to the annual audit plan.

Attachment

- 1. 2024/25 Annual Work Program
- 2. 2024/25 Updated Annual Work Program

Moved Lynn Jensz Second Kevin Erwin CARRIED

10.4 Biannual Report

Audit Committee Chair tabled the Biannual Report.

Discussion

Attachment

1. NGSC Audit and Risk Committee biannual report

The biannual report was provided by Peter Knights and presented to the Committee

Recommendation

That the Biannual Report be received and endorsed for tabling at the next appropriate Council Meeting.

Moved Lynn Jensz Second Kevin Erwin CARRIED

10.5 Open floor

Audit Committee members can raise issues here.

Ms Lynn Jensz noted the timing of receiving documents was inadequate for this meeting. Noted - with a week in advance being the target for agenda to be distributed in the future.

11 Next Meeting

Next meeting will be held on Wednesday 4 December 2024.

12 Close

Meeting closed at 10.56am



Northern Grampians Shire Council Final Management Letter for the year ended 30 June 2024

Background

I enclose for your information the final management letter for the year ended 30 June 2024. The final management letter provides a summary of audit findings from the final phase of our audit. This letter will be discussed at the audit and risk committee meeting on 18 September 2024.

Acknowledgement

I also take this opportunity to thank your executive team and staff for the time they made available to us during our audit.

Yours sincerely

Mahesh Silva

Engagement Partner

RSD Audit

VAGO Audit Service Provider

Bendigo

16 September 2024



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Introduction

We have substantially completed the 2023-24 audit and now bring to your attention our findings. This letter should be read in conjunction with our closing report presented to the Audit & Risk Committee on 18 September 2024. As part of our reporting, we include our assessment of the audit significance of the findings. The criteria we consider in this assessment is included in **Appendix A**. Findings can fall into the following categories:

- internal control findings.
- financial reporting and performance statement reporting findings.
- → business improvement opportunities and other findings.

Internal control findings

As part of our audit, we assess the design and implementation of internal controls relevant to financial reporting and performance statement reporting. If we intend to rely on these controls, we test how effectively they are operating.

Any weaknesses in internal control identified during our audit is communicated to you through our management letters.

Financial reporting and performance statement reporting findings

As part of our audit, we may identify weaknesses in management's approach to financial reporting and performance statement reporting resulting in potential material misstatement. This includes, but is not limited to, non-compliance with the Australian Accounting Standards and other reporting frameworks.

Reporting and tracking internal control and financial reporting findings

As part of this communication, we include:

- → our assessment as to the significance of the finding
- recommended actions
- management comments and expected implementation dates.

We have discussed all of our findings with management. The nature and rating of the finding determines our expectations in relation to management acceptance and our monitoring of the implementation of remedial actions.



Business improvement opportunities and other findings

While conducting our audit, we may identify opportunities for improving the efficiency and effectiveness of your entity's processes and controls. We may also identify better practice situations from across the public sector which we would like to share with you. These would be included in this category.

Given their nature, business improvement opportunities and other matters will not be tracked.

Scope of our audit

We did not carry out a comprehensive audit of all processes and systems of internal control you maintain or seek to uncover all deficiencies, breaches and irregularities in those systems and processes. Inherent limitations in any process and system of internal control may mean that errors or irregularities might not be detected.

As explained in the audit strategy memorandum discussed at the Audit & Risk Committee on 20 March 2024, the objective of the audit is for the Auditor-General to express an opinion on the financial report and performance statement. Although the audit considers internal controls relevant to preparing the financial report and performance statement, this is done in order to design audit procedures that are appropriate in the circumstances and not for the purpose of expressing an opinion on the effectiveness of those controls. Our planned approach, including level of reliance on internal controls, was communicated in our audit strategy.

Reports to Parliament

The Auditor-General may include items listed in this letter in a report to Parliament. We will send you a draft of the relevant material included in this report and ask for your comments before the report is tabled in Parliament. High rated findings may be specifically identified and reported in the Parliamentary reports.

Our Results of 2022-23 Audits: Local Government report was tabled in Parliament on 7 March 2024. Our report discusses the observations and findings across all 79 councils as a result of our audit of sector. From this, we have made six recommendations. Four were specific to all councils. We have included these four findings in our management below to help councils keep track of them.



Summary of audit findings

The table below summarises all 'open' (current and prior period) management letter issues and prior period issues that have been resolved in the current period. Open items include all findings that are 'unresolved', 'partially resolved' or 'substantially resolved' as at the date of this letter.

				Classificati	on of deficiency				
Finding first raised (month / year)	Reference	Findings	Rating	Internal control	Financial / performance reporting	Financial statements areas grouping	Resolved / unresolved	Management acceptance	Agreed implementation date
Open issues	(current and	prior period)							
Sept 2024	2024.4	Salaries and wages accrual	Low	-	Х	Payables	New	Yes/No	XX
Sept 2024	2024.5	Assessment and capitalisation of work in progress (WIP)	Moderate	Х	Х	IPPE	New	Yes/No	<mark>ΧΧ</mark>
Sept 2024	2024.6	Comprehensive revaluation of full asset class	Moderate	Х	Х	IPPE	New	Yes/No	XX
May 2024	2024.2	Monthly review and reconciliation of credit card statements	Moderate	Х	Х	Expenditure	Unresolved	Yes	30 September 2024
May 2024	2024.3	Credit card holder agreements	Low	Х	-	Expenditure	Unresolved	Yes	30 September 2024
		Our testing identified 3 card holders who do not have a signed Credit cardholder agreement on file.							



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				Classificat	tion of deficiency				
Finding first raised (month / year)	Reference	Findings	Rating	Internal control	Financial / performance reporting	Financial statements areas grouping	Resolved / unresolved	Management acceptance	Agreed implementation date
October 2023	2023.1	Performance statement review	Moderate	Х	Х	Performance statements	Unresolved	Yes	30 June 2024
Final 2022	2022.1	Calculation of Long Service Leave	Moderate	Х	Х	Provisions	Unresolved	Yes	30 June 2023
Interim 2021	2021.3	ICT General Controls Weaknesses	Moderate	Х	-	ICT	Partially resolved	Partly	TBD
Final 2019	2019.3	Provision for Doubtful Debts Assessment	Low	-	Х	Receivables	Unresolved	Yes	30 June 2020
		Should be prepared in accordance with AASB 9.							
Prior period	l issues resolv	ed during the period							
May 2024	2024.1	Independent review of general journals and supporting documentation	Moderate	X	X	General journals	Resolved	Yes	30 September 2024
Final 2022	2022.2	Parks, Open Space and Other Infrastructure Valuation Basis	Moderate	X	X	IPPE	Resolved	Yes	30 June 2023
Final 2022	2022.3	Found Assets	Low	Х	Х	IPPE	Resolved	Yes	N/A
		Recognised through the asset revaluation reserve instead of through the comprehensive income statement							



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				Classificati	ion of deficiency	_			
Finding first raised (month / year)	Reference	Findings	Rating	Internal control	Financial / performance reporting	Financial statements areas grouping	Resolved / unresolved	Management acceptance	Agreed implementation date
Interim 2021	2021.1	Grants Register	Moderate	X	-	Governance	Resolved	Yes	1 August 2021



Detailed audit findings-open issues

Reference	Description of finding and implication	VAGO recommendation on new findings and update on open items	Response from management
024.4	Salaries and wages accrual	We recommend that the client implement a process to regularly review	Recommendation: XXX
	Our review of trade payables and other liabilities identified that	and accrue all unpaid salaries and	Responsible officers: XXX
	NGSC did not accrue for 5 days of salaries and wages at year-end,	wages at year-end to ensure accurate	Implemented date: XXX
	leading to an understatement of liabilities. While we confirm that the total understatement falls below our specific materiality threshold and no adjustment was made to the financial statements, an unadjusted audit difference has been reported in the closing report.	financial reporting. This will help avoid understating liabilities, ensure compliance with accounting standards, and provide a more accurate	Management comment: XXX
	Implication:	representation of the NGSC's financial position.	
	If an entity fails to raise an accrued salaries and wages accrual at year-end, it risks understating its liabilities and expenses in the financial statements. This can lead to inaccurate financial reporting, as salaries and wages earned by employees but not yet paid are not reflected on the financial statements		
2024.5	Assessment and capitalisation of work in progress (WIP)	We recommend implementing regular	Recommendation: XXX
	Our review of the Infrastructure, Property, Plant, and Equipment	reviews of all WIP transactions to ensure accuracy and identify any issues	Responsible officers: XXX
	(IPPE) identified a significant Work-In-Progress (WIP) write-off in FY	early, preventing unexpected write-offs.	Implemented date: XXX
	2024. It was identified that approximately \$1.1 million of the \$3.3 million written off this year relates to projects from prior years.	· · · · · · · · · · · · · · · · · · ·	Management comment: XXX
	Implication:		



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Reference	Description of finding and implication	VAGO recommendation on new findings and update on open items Response from management
	Not reviewing Work-In-Progress (WIP) transactions can lead to inaccurate financial reporting, unexpected large write-offs, poor decision-making, and cash flow issues. Without regular oversight, incorrect or outdated WIP entries can accumulate, distorting project progress and financial statements, which likely contributed to your NGSC's substantial write-off this year. Regular reviews help prevent these issues and ensure accurate financial management.	
2024.6	Comprehensive revaluation of full asset class	We recommend NGSC revalue the Recommendation: XXX
	Based on our review of the road valuation we identified that the	entire asset class not just individual assets to be in line with AASB 116 Responsible officers: XXX
	revaluation was only applied on certain assets components (Kerbs and Channels) and not the whole asset class. NGSC must apply the revaluation model to the entire class of assets to which the asset belongs. This prevents selective revaluation of individual assets and ensures consistency within the asset class.	Implemented date: XXX Management comment: XXX
	Implication:	
	The review revealed that NGSC only applied the revaluation to certain asset components instead of the entire asset class, which is non-compliant with accounting standards. This could lead to inaccurate financial reporting, inconsistency in asset values and non-compliance with regulations.	
2024.2	Monthly review and reconciliation of credit card statements	We recommend: Recommendation: Accepted
	a) The monthly review of credit card statements has been	a) A monthly review of credit Responsible officer:
	discontinued, with NGSC citing a recurring variance that proved difficult to resolve. Following a recent system	card statements is conducted, reconciling them with Graham Haylock/Rohma Rauf
	upgrade, they opted to defer reconciliation until the system has been fully updated. Once completed, they plan to	supporting documentation to promptly detect any Implementation date: 30 September 2024
	resume monthly reviews of corporate credit cards.	unauthorised or erroneous transactions, such as fraudulent charges or billing Monthly review and reconciliation of cre card statements was put on hold during the transition period to a new system.



Reference	Description of finding and implication	VAGO recommendation on new findings and update on open items	Response from management	
	b) In February 2024, a transaction totalling \$3,087.70 for a cardholder did not have the invoice uploaded in the system during the testing period. Additionally, it was observed that	errors. Timely identification enables swift action to address and rectify these issues.	Once live, monthly review will be reinstated. Policy will be subsequently reviewed.	
	a number of credit card transactions for both February 2024 and March 2024 remained unreconciled.	We recommend that the Council revisit or revise the credit card policy to	Final 2023-24 management update:	
	We have identified a transaction amounting to \$675 for accommodation charges, which does not align with the NGSC's credit card policy.	ensure alignment with current practices at the organisation.		
2023.1	Performance Statement Review	Recommendation	Recommendation: Accepted	
	Our initial review of the performance statements identified various wording and formatting changes to improve the readability of the	Before submitting the performance statements and workbook for auditing,	Responsible officer: Nick Welsh [Seni Accountant]	
	statements and compliance with the sector model statements. The	we recommend that an internal review	Implementation date: 30 June 2024	
	various council departments prepare the data for the performance statement and other reportable performance measures.	and verification process be applied to match the data to the supporting	Management comment:	
	When conducting our audit of the service indicators, we were provided with supporting documents that, in some cases, varied from the reported measures or that insufficient data was provided to support the recorded numbers. In other cases, detailed data was	documentation.	Management will review supporting documents that provide the basis of the Performance Statement disclosures before providing the final document for audit.	
	provided.		Interim 2023-24 management update:	
			Management will review supporting documents that provide the basis of the Performance Statement disclosures before providing the final document for audit.	
			Final 2023-24 management update:	
			xx	
2022.1	Calculation of Long Service Leave provision	Recommendation	Recommendation: Accepted	
	We have noted a number of issues with the LSL provision model	We recommend NGSC:	Responsible officer: Graham	
	prepared by NGSC.	→ Perform a review of the workings to calculate the LSL	Haylock/Rohma Rauf	



Reference	Description of finding and implication	VAGO recommendation on new findings and update on open items	Response from management
	We identified a number of errors in the LSL provision workings that had not been identified prior to audit.	provision balances at year end to ensure accuracy prior to audit	Implementation date: 30 June 2023 Management comments:
	a) This includes employees with less than one year of service with excessive leave accrued	(there is a new LSL model, we suggest NGSC considers on using the latest LSL model)	Review of LSL model to be completed for the 2022/23 year end process.
	b) In addition, discount rates had not been applied within the NPV workings	We recommend NGSC use the correct Workcover rate for next financial year,	
	→ Workcover rate used in the calculation is 3.5% our review of	as the provision is for future years.	Interim 2022-23 management update:
	the Workcover premium notice for FY2023 is only 1.8%.		Calculation will be made later in financial year and provide to Auditors before 30
	These issues noted as part of the review resulted to an overstatement in provision and therefore an adjusting entry had to be processed at year end.		June for review
	Final audit 2022-23 update:		Final 2022-23 management update:
	Our review of the 30 June 2023 provision balances identified an error in the report generated from the system that was used to calculate the provision liability at year-end. As a result, an adjusting journal entry had to be processed to correct the misstatement.		Management acknowledges the incorrect figures provided by our legacy payroll system for the LSL balances of some employees. Council has installed a new payroll system that will be able to provide
	Final audit 2023-24 update:		correct leave balances for all employees
	Upon reviewing the LSL provisions, we have identified discrepancies in the recalculation of years of service, along with inaccuracies in the application of superannuation, WorkCover, and discount rates.		and a review of these balances will be made before the completion of 2023/24 LSL calculation.
			Interim 2023-24 management update:
			Issues identified were due to our legacy payroll system. New system will improve LSL reporting.
			Final 2023-24 management update: XX



Reference	Description of finding and implication	VAGO recommendation on new findings and update on open items	Response from management
2021.3	ICT General Control Weaknesses		Recommendation: partially accepted
	Information Technology controls exist within an organisation's	We recommend NGSC:	Responsible officer: Stretch Smith
	internal control framework to provide assurance over the security, confidentiality, integrity, and availability of council data.	→ Engage an external party to	Implementation date:
	As part of our review of NGSC General IT controls, we identified the	undertake an IT infrastructure penetration testing [Status –	TBD
	following weaknesses:	Unresolved - Council is	Interim 2021-22 Management
	→ No ICT Penetration testing has been performed	seeking to co-ordinate such	comment:
	→ There is no documented Disaster Recovery Plan and Policy in	an exercise with other councils].	Penetration testing was planned for 2021/22 however now deferred to
	place, while Council do not have an organisation wide DRP, Council advise they do have a data backup program in place	→ Develop and adopt a Disaster	2022/23. This item was tabled to the Audit
	, , , , , , , , , , , , , , , , , , , ,	Recovery Plan and Policy	& Risk Committee and is listed on the schedule of work to be reported back on in
	→ There is no ICT Security Management Policy (this policy will cover End user device security, Physical Security, Operational	document [Status - Progressing]	the 2022/23 financial year.
	Security, Procedural security by ICT and Communications	→ Develop an ICT Security	DRP continues to be a work in process.
	security)	Management Policy [Status -	ICT specific BCP and DRP are currently
	→ No periodic review of the Network Access to IT systems	Progressing - To be formally	being developed.
	Interior 2021 22 Undeter	approved in the future]→ Conduct a periodic review of the	Information Security Management Framework was adopted December 2021
	Interim 2021-22 Update: Cybersecurity and IT Health Assessments	Network User Access [Status –	Periodic review process development
	Our review of ICT systems identified that the council has undertaken	Unresolved to be included as	planned to formalise work already
	a Microsoft Score Rating. However, this quite a simple rating tool,	part of the ICT Governance Framework which is currently	undertaken. A business system profile has been developed, along with a Business
	and a more extensive rating tool undertaken by other entities is the	under development]	Systems and User Access Management
	Essential Eight, which is a cyber self-assessment (security) maturity tool "to help organisations mitigate cyber security incidents caused		Procedure.
	by various cyber threats" and which has been designed to protect	Interim 2021-22 recommendation:	Final 2021-22 management comments:
	Microsoft Windows-based internet-connected networks. Developed	With a number of serious and costly	An RFQ is to undertake an ICT security
	by the ACSC, the Essential Eight are endorsed by the Victorian Government.	attacks directed to local government entities we again recommend that a	audit is currently being developed. All current ongoing security activities will be
		more detailed assessment and	considered alongside recommendations
		penetration testing of the IT	made following the audit, and an action plan developed for implementation in line
		environment is conducted by NGSC.	pian developed for implementation in line



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Reference	Description of finding and implication	VAGO recommendation on new findings and update on open items	Response from management with identified priorities and available resources.
			Interim 2022-23 management update: An external Cyber security audit has been
			conducted; results have been presented to Management. The findings will be used to form the basis of a formal Cyber security action plan which will be presented to the ARC in August 2023.
			Final 2023-24 management update:
2024.3	Credit card holder agreements	We recommend that all cardholders -	Recommendation: XXX
	Our testing identified 3 card holders who do not have a signed Credit cardholder agreement on file.	sign an individual credit cardholder agreements each time the credit card policy is reviewed and updated.	Responsible officers: XXX Implemented date: 30 September 2024 Management comment: XXX
2019.3	Provision for Doubtful Debts Assessment	We recommend NGSC calculates its	Recommendation: XXX
	Based on our review of the provision for doubtful assets assessment,	provision for doubtful debt balances in accordance with the AASB 9 Expected	Responsible officers: XXX
	we identified that NGSC did not apply the Expected Credit Loss (ECL) methodology in determining their provision for doubtful debts at year-end.	credit loss model.	Implemented date: 30 September 2024 Management comment: XXX



Recommendations from the *Results of 2022-23 Audits: Local Government* report

Our *Results of 2022-23 Audits: Local Government* report contains 6 recommendations, 4 directed to the 79 councils. The full context of the findings can be found in our report at Results of 2022–23 Audits: Local Government | Victorian Auditor-General's Office.

The following table summarises the 4 recommendations with further detail on the pages that follow.

			Classificati	on of deficiency			
Finding first raised	Reference	Findings	Internal control	Financial / performance reporting	Management acceptance	Resolved / unresolved	Original implementation date
March 2024	2024.LG1	Annual financial reporting process	-	Х	No	Resolved	
March 2024	2024.LG2	Asset valuations – Finance team briefing	-	Х	Yes	Unresolved	FY 2024-25
March 2024	2024.LG3	Asset valuations - Audit and Risk Committee oversight	-	Х	Yes	Unresolved	FY 2024-25
March 2024	2024.LG4	Open internal control weakness and financial reporting issues	Х	-	Yes	Unresolved	FY 2024-25



Ref	Summary of our report findings	Response from management
2024.LG1	Annual financial reporting process	Responsible officer: Graham Haylock
	We recommend that all councils:	Implementation date: N/A
	arrange for training or briefing sessions to be held with key internal stakeholders before 30 June 2024 to enhance their understanding of the financial reporting process and their legislative obligations	Management comment : Management considers its current practices to be consistent with the recommendation.
	assess the adequacy of their financial reporting plan given their legislative obligations, namely:	
	 task allocation and timelines 	
	 the nature and timing of liaison with other business units 	
	 quality assurance processes 	
	critically assess whether they have the resources and expertise to fulfil their financial reporting obligations throughout the year and, if not, that they consider engaging an external party.	
2024.LG2	Asset valuations – Finance team briefing	Responsible officer: Graham Haylock
	We recommend that finance teams:	Implementation date: June 2024
	 prepare and present a paper to their audit and risk committee prior to 30 June each year that outlines the: 	Management comment: Management will review this recommendation during the 2024/25 financial year.
	 requirements of the council's accounting policy with respect to property, infrastructure assets, plant and equipment 	
	 approach to assessing the fair value of each class of property, infrastructure assets, plant and equipment, including the engagement of an expert valuer and key milestones 	



Ref	Summary of our report findings	Response from management
	 likely outcomes for the respective reporting cycle (expected movements in fair value and resultant impact on the financial report). 	
2024.LG3	Asset valuations - Audit and Risk Committee oversight	Responsible officer: Graham Haylock
	We recommend that audit and risk committees:	Implementation date: June 2024
	prior to balance date, review the finance team's accounting paper	Management comment: Management will review this recommendation during the 2024/25 financial year.
	after balance date and at the time of reviewing the draft financial report:	
	 determine whether there have been any changes to circumstances that would indicate that key assumptions behind the finance team's initial advice and key judgements no longer hold true 	
	 assess the reasonableness of the valuation and fair value assessment outcomes. 	
	update their annual work plan to include the above tasks.	
2024.LG4	Open internal control weakness and financial reporting issues	Responsible officer: Graham Haylock
	We recommend that	Implementation date: June 2024
	prioritise and promptly address the internal control and financial reporting issues we raise with them and that their audit and risk committee monitor this	Management comment: Management will review this recommendation during the 2024/25 financial year.
	review the actions and timelines established to resolve internal control weaknesses, with a focus on older and higher-risk findings	
	for longer-term action plans, ensure adequate compensating safeguards are in place.	



Appendix A. Rating definitions and actions

We have rated our findings as follows:

Description of rating	Management action required
 This issue represents: a material misstatement in the financial report which has occurred, or an issue which could potentially result in a modified audit opinion if not addressed as a matter of urgency by the entity, or 	→ Requires executive management to correct the misstatement in the financial report, or address the issue, as a matter of urgency to avoid a modified audit opinion.
a control weakness which could cause or is causing a major disruption of the process or the entity's ability to achieve process objectives in relation to financial reporting and comply with relevant legislation.	→ Requires immediate management intervention with a detailed action plan to be implemented within one month.
This issue represents:	→ Requires management intervention with a detailed action plan implemented within three to six months.
a misstatement in the financial report that is not material and has occurred, or that may occur, the impact of which has the possibility to be material, or	
a control weakness which could have or is having a moderate adverse effect on the ability to achieve process objectives and comply with relevant legislation.	
This issue represents:	→ Requires management intervention with a detailed action plan implemented within six to 12 months.
a misstatement in the financial report that is likely to occur but is not expected to be material, or	
a minor control weakness with minimal but reportable impact on the ability to achieve process objectives and comply with relevant legislation.	
	 This issue represents: a material misstatement in the financial report which has occurred, or an issue which could potentially result in a modified audit opinion if not addressed as a matter of urgency by the entity, or a control weakness which could cause or is causing a major disruption of the process or the entity's ability to achieve process objectives in relation to financial reporting and comply with relevant legislation. This issue represents: a misstatement in the financial report that is not material and has occurred, or that may occur, the impact of which has the possibility to be material, or a control weakness which could have or is having a moderate adverse effect on the ability to achieve process objectives and comply with relevant legislation. This issue represents: a misstatement in the financial report that is likely to occur but is not expected to be material, or a minor control weakness with minimal but reportable impact on the ability to achieve process objectives and comply with relevant





Northern Grampians Shire Council

Closing Report

For the financial year ended 30 June 2024

Presented to the Audit & Risk Committee on 18 September 2024

Background

I enclose for your information the closing report for the year ended 30 June 2024. The closing report provides a summary of results of our audit of the Northern Grampians Shire Council. This report will be discussed at the Audit & Risk Committee meeting on 18 September 2024.

Acknowledgement

I also take this opportunity to thank your executive team and staff for the time they made available to us during our audit.

Yours sincerely

Mahesh Silva

VAGO Audit Service Provider: Engagement Partner

RSD Audit

16 September 2024

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Introduction

Purpose of the closing report

- Our closing report summarises the results of our audit and communicates significant findings from the final audit phase.
- Please read this document in conjunction with our Audit Strategy Memorandum issued on 20 March 2024.

Scope and purpose of the audit

- The Audit Act 1994 requires the Auditor-General to form an opinion on your financial report and performance statement and provide a copy of the audit reports to you.
- A copy of the audit reports are also provided to the Minister for Local Government

The Auditor-General

The Auditor-General is:

- an independent officer of the Victorian Parliament
- appointed under legislation to examine on behalf of parliament and taxpayers, the management of resources within the public sector
- not subject to the control or direction of either parliament or the government.



Audit completion status

We have substantially completed our audit of the financial report and performance statement. We performed our audit in accordance with the *Audit Act 1994* and the terms of our engagement letter. We can provide reasonable assurance that the financial report and performance statement is presented fairly under the *Local Government Act 2020*.

Expected audit opinion

Based on our audit, we expect to conclude that the financial report is presented fairly. We also expect to conclude that the performance statement is presented fairly. We expect to issue unmodified audit opinions.

Outstanding audit matters

We can conclude and issue our audit opinions when we finalise our audit process. Outstanding audit matters include:

- review of performance statement
- a final review of the draft financial report and performance statements by VAGO
- · a review of the signed management representation letter
- completion of the review of subsequent events.

Appendix A provides a detailed list of all outstanding audit matters.

Areas of audit focus

Our audit focused on the financial report balances / disclosures / areas that we rated as higher risk for material misstatement in your financial report and performance statement.

Our procedures enabled us to conclude, with reasonable assurance, whether the risks resulted in a material misstatement. The outcome of our procedures is summarised in this section.

Risk of material misstatement

1. Revaluation of infrastructure assets, property, plant, and equipment

Property, infrastructure assets, plant and equipment represent a significant part of the Council's total assets (\$458 million as at 30 June 2023), with the majority of these assets carried at fair value.

Some items experience significant and volatile changes in fair value, therefore necessitating an annual review of their value. While other assets it may be necessary to revalue the item only every 3 or 5 years.

The market has been volatile and subject to uncertainties due to rising interest rates, supply chain issues, labour shortages, general inflation, COVID- 19, and other macro-economic factors.

Determining the fair value of these assets is a complex process and is subject to judgement. Numerous assumptions about the assets are made (useful live, condition), valuation experts can be engaged and/or industry indices applied in determining fair value.

On annual basis, selected asset classes are scheduled for a full revaluation.

Our audit response

We have:

- reviewed management's assessment as to whether the fair value, for each material asset class, is materially different from the carrying amount.
- assessed the reasonableness of key assumptions underlying management's fair value assessment.
- reviewed any indexation calculations prepared by management and sight supporting documentation to validate the fair value.

Where you engage an expert we have:

- assessed the valuer's competence, skills and experience to conduct an appropriate valuation.
- reviewed the terms of engagement (ie. scope)
- valuer's report to evaluated the appropriateness of the methodology adopted, assumptions and estimates used and the overall reasonableness of the valuation.

Results of our key procedures

In FY 2024, a comprehensive revaluation was performed on Buildings, Bridges, and Roads (specifically Kerbs and Channels). Footpaths, cycleways, and Drainage were indexed during the same period. We have conducted a review of the key assumptions and rates used, tested them against supporting documentation, and are satisfied that the revaluation adjustments are appropriate.

For infrastructure classes that were not revalued, we reviewed management's fair value assessments and confirmed that they are reasonable.

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Land and Buildings are subject to a full revaluation in 2023-24, and remaining assets will subject to a managerial assessment.

The financial report may include a material misstatement if the valuation is not performed in line with a suitable methodology, by unqualified experts or is based on inappropriate assumptions and judgements.

Valuations may be inaccurate due to the judgement and complexities associated with applying AASB 13 Fair Value Measurement.

Disclosures may be incorrect or insufficient.

 tested the completeness and accuracy of data provided to your valuer.

We have completed substantive procedures including:

- checked the determination of the revaluation increment or decrement.
- reviewed the journals posted by management to bring the revaluation increment or decrement to account.
- reviewed management's impairment assessment
- reviewed the adequacy of disclosures in your financial report.

2. Accounting for government grants

The council receives a significant amount of funding in the form of grants.

The application of AASB 15 Revenue from Contracts with Customers and AASB 1058 Income of Non-for-Profit Entities requires management to exercise judgement in determining whether the funding agreement contains sufficiently specific enforceable performance obligations exist.

Restrictions introduced by the Victorian Government in response to the COVID-19 pandemic may impact the council's ability to meet performance obligations and targets under a range of its funding agreements. A contract liability may or may not be required at balance date subject to the exercise of recall provisions or waivers by funding bodies.

Termination for Convenience (TFC) clauses within grant agreements, that require a grant recipient to refund unspent amounts upon demand by the grantor gives rise to a financial liability on any unspent amounts.

We have:

- updated our understanding of key controls over material items of revenue
- evaluated management's process to assess funding arrangements against the requirements of AASB 15 and AASB 1058
- performed substantive analytical procedures
- reviewed key grant agreements against the requirements of AASB 15 and AASB 1058
- made enquiries of management regarding funding subject to recall and if recall provisions are enacted or waived sight supporting documentation to confirm the appropriateness of the accounting treatment adopted
- verified a sample of transactions to supporting documentation
- obtained and review management's assessment of the impacts of Termination for Conveniences clauses

Based on our review and testing of the grants register and management's AASB 15 and 1058 assessment, we have concluded that grants have been appropriately accounted for reviewed the adequacy of disclosures in your financial report.

3. Impact of the 2022 floods

Heavy rainfall during October 2022 resulted in rising rivers and waterways. Flooding occurring across Victoria with many councils, including Northern Grampians Shire Council, experiencing damage to property and infrastructure assets. In 2022-23, the Council is:

- able to seek recovery of costs associated with the recovery and clean-up activities via funding from the state government under the Disaster Recovery Funding Arrangements 2018 (DRFA)
- eligible to receive Council Flood Support Fund (the Fund) from State Government. The Fund is aimed to provide recovery support for people and communities affected by the Victorian floods beginning in October 2022. Local Government Victoria has established funding agreements with each eligible council. Upon signing, funds will be paid immediately. However, any unspent funds will need to be returned at the end of the funding period. In 2022-23, the Council has received \$0.5 million Fund.

The risk of material misstatement is elevated because:

- the clean-up and recovery costs are ad hoc in nature and comprised of numerous transactions of varying amounts
- claims under the DRFA may not be approved as eligibility requirements are not satisfied
- a number of months may elapse as claims are assessed
- a receivable or a contingent asset may need to be recognised at balance date subject to the status of the claims process
- assets may be impaired and need to be written off.

We have:

- gained an understanding of the flood event on the operations and assets of the Council
- gained an understanding of the Council's key systems and processes for capturing costs relating to clean-up and recovery activities
- performed substantive procedures, including the verification of material transactions to supporting documentation
- reviewed management's impairment assessment of PIPE to reflect actual damaged infrastructure assets
- reviewed management's schedule of assets written off
- considered the flood event when reviewing and testing figures within the statement of capital works and assessing the reasonableness of explanations provided for material variations between budget and actual expenditure
- reviewed the accounting treatment adopted by management for funding advanced and/or received from government
- assessed the appropriateness and reasonableness of any receivable or contingent asset recognised at balance date in light of supporting documentation
- reviewed the financial disclosures relating to the expenses and funding.

NGSC performed a review of the assets that were impacted by the flood. Impact of flood on infrastructure has been assessed as immaterial.

4. Changes in key information systems

The Council has transitioned to a new financial management system Business Central during 2023-24.

This increases the risk of material misstatement in the financial report due to:

- → the migration of data from the old to the new system
- → a need for staff to understand the new system, in terms of functionality and reporting capability
- → changes to the control environment

Data for preparing the financial statements may be inaccurate or incomplete as a result of system failure or lack of controls.

We have:

- reviewed the ICT environment, including a review and assessment of the effectiveness of general IT controls operating at the council. This incorporates controls over security, change management, business continuity and disaster recovery.
- reviewed management's implementation plan, including the controls that were put in place to ensure complete and accurate transfer of data
- reviewed and test the data migration process to confirm the completeness and accuracy of financial system data
- considered and review any internal audit reports, where applicable.

Based on the system rollover review of the Civica (Authority) to Business Central NGSC implementation, the transaction appears to have been completed accurately. The data migration process included rounds of testing and reconciliation.

Performance statement

Risk of material misstatement

Results of our key procedures

The performance statement may not be prepared in accordance with applicable legislative requirements

The Local Government (Planning and Reporting) Regulations 2020 specify the indicators to be included in the performance statement.

Local Government Victoria (LGV) release a model performance statement each year that neds to be compiled with.

For 2023-24 there has been changes to the indicators to be included in the performance statement that are subject to audit.

There is a potential risk that:

- systems in place at Council may not accurately capture the data required to support the sustainability and service performance outcomes.
- financial figures are incorrectly included or excluded when calculating the financial outcomes.
- a lack of quality assurance over the preparation of performance statement may also result in significant errors or omissions.

reviewed the systems in place to capture the financial and non-financial data.

Our audit response

We have:

- determined the reliability and completeness of the available records for compiling that indicator.
- verified figures to supporting documentation.
- checked the calculations of reported figures.
- assessed the reasonableness of explanations included in the performance statement for material variations.
- confirmed that the format of the performance statement complies with model performance statement released by LGV.

The review of the performance statement remains outstanding at the time of this report.

Audit findings—financial report

Materiality assessment

Misstatements are considered material if they individually or collectively could influence economic decisions of users of the financial report. Users could be influenced by either the amount (quantity) or the nature (quality) of the matter.

We have updated the materiality levels indicated in our audit strategy memorandum.

Final overall materiality for the financial report has been set at 5% of current year IPPE \$23.8m.

Final specific materiality for particular statements, account balances or disclosures has been set at 5% of current year total expenditure \$3.1m.

In our view:

- total uncorrected errors above this amount for particular statements, account balances or disclosures would mislead the users of the financial report.
- risk that there may be material error in the financial report increases with the level of accumulated uncorrected error below this threshold.

Adjusted audit differences

Our audit procedures identified material audit differences.

The effect of adjusted audit differences on the financial report is a decrease of \$243,707 in the total comprehensive result, and an increase of \$243,707 in current liabilities.

Appendix B presents the adjusted audit differences.

Unadjusted immaterial differences

The effect of unadjusted differences on the financial report is that the net result is overstated by \$343,572, and net assets are overstated by \$343,572.

Appendix C presents the unadjusted immaterial differences.

Control environment

The Australian Auditing Standards require us to write to those charged with governance about any significant deficiencies we identified during the audit.

As part of our audit process, we consider, but do not assess or provide an opinion on, the effectiveness of your internal control framework. If we identify any significant weaknesses in internal control during our audit, we communicate them to you in our management letters.

There were no new findings related to internal control deficiencies that have been identified to be included in our final management letter.

Audit findings—performance statement

Materiality assessment

Misstatements are considered material if they could individually or collectively influence economic decisions of users of the performance statement. Users could be influenced by either the amount (quantity) or the nature (quality) of the matter.

We set materiality for each indicator reported in a performance statement after we consider the qualitative and quantitative factors that influence each indicator. We cannot set an overall materiality level for the performance statement due to its nature.

Adjusted differences

We identified no adjusted differences in the performance statement, however work remains outstanding on this item.

Unadjusted immaterial differences

We identified no unadjusted immaterial differences in the performance statement, however work remains outstanding on this item.

Control environment

The Australian Auditing Standards require us to write to those charged with governance about any significant deficiencies we identified during the audit.

As part of our audit process, we consider, but do not assess or provide an opinion on, the effectiveness of your internal control framework. If we identify any significant weaknesses in internal control during our audit, we communicate them to you in our management letters.

There were no new findings identified that need to be included in our final management letter.

Other audit findings

Fraud, irregularities, or regulatory non-compliance

When performing our risk assessments and conducting our audit procedures, we consider the risk of material misstatement in the financial report and performance statement that may be due to fraud. We are not responsible for preventing or detecting fraud.

Our audit procedures did not identify any specific financial report and performance statement areas of fraud risk or regulatory non-compliance.

Waste, probity & financial prudence

Our procedures are not specifically designed to detect matters of waste, probity and financial prudence but we may detect these matters.

Our audit procedures did not identify any material issues concerning waste, probity or lack of financial prudence.

Accounting policies

Your entity's material accounting policies, material transactions and/or events that occurred during the financial year are in accordance with the Australian accounting standards.

Difficulties encountered in performing the audit

There have been no significant difficulties encountered during the audit or disagreement with management.

However, there has been delays in being able to finalise audit procedures and financial statements.

Reports to Parliament

Results of the 2023-24 Audits Local Government

- Northern Grampians Shire Council will be included in the *Results of the 2023-24 Audits: Local Government Report*. We aim to table this report by the end of November 2024. The report will analyse the financial performance and position, and sustainability risks of each sector. The report also informs Parliament about the strengths and weaknesses in the control environments at entities within the sector and make recommendations to improve them as appropriate.
- We will release an interactive dashboard to accompany the Parliamentary report. This will enable users to visualise:
- sector results over the last five years
- trends and composition analyses for specific entities
- compare results between entities over time.

Auditor-General's Report on the Annual Financial Report of the State of Victoria: 2023-24

- Each year, the Auditor-General presents the Annual Financial Report of the State of Victoria to the Victorian Parliament. The
 report analyses and provides commentary on key aspects of the financial performance and position of the state. In line with the
 Act, and where appropriate, it provides information and recommendations for more effective and efficient management of
 public resources.
- We must table this report on or before 24 November 2024.



Fair value measurement amendments



AASB 13 Fair Value Measurement has been amended. The amendments are applicable for your entity for 2024-25.

Amendments include authoritative implementation guidance to be followed by not-for-profit public sector entities when measuring their non-financial assets not held primarily for their ability to generate cash inflows at fair value.

Key amendments include:

- assessing highest and best use of assets
- · developing unobservable inputs and
- application of the cost approach to fair value.

For an overview of the amendments and our implementation recommendations refer to our tech alerts 2024-1 and 2023-1 on our website.



Given your entity has material assets that are measured at fair value using the cost approach, you need to assess the impact of the amendments early in the 2024-25 reporting cycle. We recommend finance teams:

- fully understand the new requirements
- undertake an impact assessment
- prepare and present a paper to the audit and risk committee that outlines the:
 - accounting policy to measure each class of property, plant and equipment
 - approach for assessing the fair value of each class of assets, identifying amendments to valuation and/or measurement methods required
 - timeframes for obtaining evidence to support amendments and engaging with audit.



Audit and Risk committees have a key role to play in this significant accounting change. We recommend that committees:

- fully understand the new requirements
- review the finance team's impact assessment, timeframes and any accounting papers
- review existing systems and processes to ensure they can gather any additional information required by the amendments
- · critically assess the reasonableness of the approach and timelines
- engage early with your valuer and auditor on any significant issues identified.

VAGO links and resources



VAGO's website

VAGO's role

Annual work plan

Strategic plan

Our reports

Audits in progress

Privacy policy

Financial reporting alerts

APPENDIX A Outstanding audit matters

The following items are outstanding at the date of this report and need to be resolved before we can issue our audit reports.

Item	Action required	Responsibility
Performance statement review	Review of performance statement by audit	Audit
Submission of reviewed statements and deliverables to VAGO for final review and clearance	Once our team has finalised the procedures and are satisfied that management has made necessary changes, we will upload the statement and associated deliverables to VAGO for final review and clearance	Management and audit
Subsequent events update	Provide details of significant transactions and events up to date of signing. Audit will assess for any impact on the financial report	Management and audit
Financial report and performance statement certification	To be signed on adoption of the accounts by the Council	Management
Management representation letter	To be signed on same date as the certification of the financial report	Management

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After we issue our audit report(s), we are required to undertake the following procedures. We will report any issues we find to your accountable officer for appropriate remedial action.

Item	Our procedure		
Annual report	We will review your annual report to confirm that it includes the correct version of the signed financial report, performance report and auditor's report. We will also check that all information in the annual report is materially consistent with the financial report.		
	We request your provision to us of an electronic copy of the printers' proof of the annual report.		
Website publication of annual report	We will review your annual report on your website to confirm that it includes the correct version of the signed financial report, performance report and auditor's report.		
	We request your notification to us when you publish your annual report on your website.		

APPENDIX B Adjusted audit differences

Adjusted dollar differences

Financial report component(s)	Adjusted \$	Basis for the adjustment
Dr Employee provision expenses Cr Employee provisions – Annual leave	243,707 (243,707)	Understatement in the annual leave provisions

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Adjusted differences of disclosures in your financial report and indicators in your performance statement

Financial report disclosure / performance statement indicator	Adjustment	Basis for the adjustment		
Financial statements	Various wording/formatting changes	Improve readability of the statements and compliance with the sector model financial statements.		

APPENDIX C Unadjusted audit differences

Unadjusted dollar differences

Financial report component(s)	Adjusted \$	Basis for the difference and the reason/s for not adjusting
Dr Wages and salaries expense	343,572	Accrual for salaries and wages for the 5 working days up to year-end that have not been accounted
Cr Accrued salaries and wages	(343,572)	for by NGSC.

Unadjusted differences of disclosures in your financial report and indicators in your performance statement

Financial report disclosure / performance statement Recommended disclosure

Recommended disclosure

Review of draft performance statement is still in progress.

APPENDIX D Final management letter

We will provide a final management letter as a separate attachment.

APPENDIX E Management representation letter

As part of gathering audit evidence, we obtain formal management representations about your entity's financial report and performance statement. We look at the completeness, preparation, and presentation of the information in the report and statement.

We do not rely solely on the management representations, except when they are the only evidence reasonably available.

A draft version of the management representation letter is provided as a separate attachment.

Northern Grampians Shire Council DRAFT ANNUAL FINANCIAL REPORT

For the Year Ended 30 June 2024

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Certification of the Financial Statements

In my opinion the accompanying financial statements have been prepared in accordance with the *Local Government Act 2020*, the *Local Government (Planning and Reporting) Regulations 2020*, Australian Accounting Standards and other mandatory professional reporting requirements.

Graham Haylock CPA Principal Accounting Officer			
Dated : Stawell			
	ial statements present fairly the financial ire Council for the year ended 30 June 2024 as at that date.		
As at the date of signing, we are not aw render any particulars in the financial sta	are of any circumstances which would atements to be misleading or inaccurate.		
We have been authorised by the Council and by the <i>Local Government (Planning and Reporting) Regulations 2020</i> to certify the financial statements in their final form.			
Cr name Mayor	Cr name Councillor		
Dated : Stawell	Dated : Stawell		
Mr. Duant Madiatan			

Mr. Brent McAlister
Chief Executive Officer

Dated: Stawell

VAGO Opinion

VAGO Opinion

Comprehensive Income Statement For the Year Ended 30 June 2024

1 of the four Endou of	- Guile		
	Note	2024 \$'000	2023 \$'000
Income / Revenue			
Rates and charges	3.1	20,383	19,516
Statutory fees and fines	3.2	280	458
User fees	3.3	2,382	1,985
Grants - operating	3.4	4,376	15,982
Grants - capital	3.4	5,919	7,267
Contributions - monetary	3.5	610	116
Contributions - non monetary	3.5	-	19
Assets recognised for the first time	3.6	118	3
Share of net profit/(deficit) of associates	6.2	25	(121)
Other income	3.7	1,313	1,622
Total income / revenue		35,406	46,846
Expenses			
Employee costs	4.1	(20,130)	(18,499)
Materials and services	4.2	(17,343)	(12,482)
Depreciation	4.3	(17,099)	(14,463)
Depreciation - Right of use assets	4.4	(191)	(158)
Allowance for impairment losses	4.5	(10)	97
Borrowing costs	4.6	(40)	(43)
Reversal of restoration provisions	5.5	(4)	(3)
Net loss on disposal of property, infrastructure, plant	4.8		
and equipment		(6,270)	(1,400)
Other expenses	4.9	(1,108)	(898)
Total expenses		(62,194)	(47,850)
Deficit for the year		(26,787)	(1,004)
Other comprehensive income			
Items that will not be reclassified to surplus or deficit			
in future periods			
Net asset revaluation gain	6.1	30,744	
Share of other comprehensive income of associates	6.3	(51)	_
Total other comprehensive income	0.3	30,693	_
iotai otilei comprenensive income		30,000	
Total comprehensive result		3,906	(1,004)
-			

The above comprehensive income statement should be read in conjunction with the accompanying notes.

Balance Sheet						
As at 30 June 2024						
	Note	2024 \$'000	2023 \$'000			
Assets						
Current assets	5 4 ()	44.070	00.000			
Cash and cash equivalents Trade and other receivables	5.1 (a)	11,373	26,623			
Inventories	5.1 (c) 5.2 (a)	3,032 89	2,824 91			
Prepayments	5.2 (b)	382	446			
Total current assets	()	14,876	29,984			
Non-current assets						
Investment in associates	6.2	428	455			
Property, infrastructure, plant and equipment	6.1	476,050	457,532			
Right-of-use assets	5.8	503	626			
Total non-current assets		476,981	458,612			
Total assets		491,857	488,596			
Liabilities						
Current liabilities	5 O (-)	0.704	4.700			
Trade and other payables Trust funds and deposits	5.3 (a) 5.3 (b)	3,731 7	1,783 7			
Contract and other liabilities	5.3 (c)	2,843	5,483			
Provisions	5.5	3,322	3,114			
Lease liabilities	5.8	204	191			
Total current liabilities		10,108	10,578			
Non-current liabilities						
Provisions	5.5	382	419			
Interest-bearing loans and borrowings	5.4	1,000	1,000			
Lease Liabilities	5.8	298	435			
Total non-current liabilities Total liabilities		1,680 11,788	1,855 12,432			
Net assets		480,069	476,164			
		+00,009	770,104			
Equity Accumulated surplus		95,879	123,167			
Reserves	9.1	384,190	352,997			
Total Equity	3.1	480,069	476,164			

The above balance sheet should be read in conjunction with the accompanying notes.

Statement of Changes in Equity For the Year Ended 30 June 2024

2024	Note	A Total \$'000	ccumulated Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000
Balance at beginning of the financial year		476,162	123,166	344,265	8,731
Deficit for the year		(26,787)	(26,787)	-	-
Net asset revaluation gain	9.1	30,744	-	30,744	-
Net asset revaluation in associates	6.2	(51)	(51)	-	-
Transfers from other reserves	9.1	-	(449)	-	449
Balance at end of the financial year	•	480,068	95,879	375,009	9,180

2023	
Balance at beginning of the financial year	r
Deficit for the year	
Transfers from other reserves	9.1
Balance at end of the financial year	

	Accumulated	Revaluation	Other
Total	Surplus	Reserve	Reserves
\$'000	\$'000	\$'000	\$'000
477,166	125,789	344,265	7,112
(1,004)	(1,004)	-	-
-	(1,619)	-	1,619
476,162	123,166	344,265	8,731

The above statement of changes in equity should be read in conjunction with the accompanying notes.

Statement of Cash Flows					
For the Year Ended 30 June 202					
	2024 Inflows/ (Outflows)	2023 Inflows/ (Outflows)			
Note	\$'000	\$'000			
Cash flows from operating activities	4 000	4 000			
Rates and charges	19,806	19,547			
Statutory fees and fines	280	458			
User fees	2,807	1,070			
Grants - operating	3,708	16,863			
Grants - capital	3,947	7,148			
Contributions - monetary	662	116			
Interest received	192	229			
Trust funds and deposits taken	- 1 121	1 202			
Other receipts Net GST refund / (payment)	1,121 (66)	1,393			
Employee costs	(20,015)	(18,687)			
Materials and services	(15,328)	(12,601)			
Other payments	(1,108)	(898)			
Net cash provided by used in operating activities 9.2	(3,995)	14,641			
	•				
Cash flows from investing activities					
Payments for property, infrastructure, plant and equipment	(11,089)	(13,503)			
Proceeds from sale of property, infrastructure, plant and equipment	64	438			
Net cash used in investing activities	(11,025)	(13,064)			
Cash flows from financing activities					
Finance costs	(40)	(43)			
Repayment of borrowings	(40)	(97)			
Repayment of lease liabilities	(191)	(160)			
Net cash used in financing activities	(231)	(300)			
	(=0.)	(133)			
Net increase (decrease) in cash and cash equivalents	(15,250)	1,276			
Cash and cash equivalents at the beginning of the financial year	26,623	25,347			
Cash and cash equivalents at the end of the financial year 5.1 (a)	11,373	26,623			

Financing arrangements 5.6
Restrictions on cash assets 5.1 (b)

The above statement of cash flow should be read with in conjunction the accompanying notes.

Statement of Capital Works For the Year Ended 30 June 2024						
2024 2023						
Description	\$'000	\$'000				
Property Land		710				
Buildings	- 2,945	1,959				
Total property	2,945	2,668				
Total property	_,;::	_,				
Plant and equipment						
Plant, machinery and equipment	416	885				
Computers and telecommunications	56	42				
Total plant and equipment	472	927				
Infrastructure						
Roads	6,518	6,482				
Bridges	2,564	574				
Footpaths and cycleways	137	473				
Drainage	404	221				
Parks, open spaces and streetscapes	1,214	2,177				
Total infrastructure	10,837	9,926				
Total control control and additions	44.054	40.504				
Total capital works expenditure	14,254	13,521				
Represented by:						
New asset expenditure	879	532				
Asset renewal expenditure	7,868	7,763				
Asset expansion expenditure	335	365				
Asset upgrade expenditure	5,172	4,862				
Total capital works expenditure	14,254	13,521				

The above statement of capital works should be read in conjunction with the accompanying notes.

Notes to the Financial Report For the Year Ended 30 June 2024

Note 1 OVERVIEW

Introduction

The Northern Grampians Shire Council was established by an Order of the Governor in Council on 20 January, 1995 and is a body corporate.

The Council's main office is located at 59-69 Main Street, Stawell.

Statement of compliance

These financial statements are a general purpose financial report that consists of a Comprehensive Income Statement, Balance Sheet, Statement of Changes in Equity, Statement of Cash Flows, Statement of Capital Works and notes accompanying these financial statements. The general purpose financial report complies with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, the Local Government Act 2020, and the Local Government (Planning and Reporting) Regulations 2020.

The Council is a not-for-profit entity and therefore applies the additional AUS paragraphs applicable to a not-for-profit entity under the Australian Accounting Standards.

Accounting policy information

(a) Basis of accounting

Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events is reported. Specific accounting policies applied are disclosed in sections where the related balance or financial statement matter is disclosed.

The accrual basis of accounting has been used in the preparation of these financial statements, except for the cash flow information, whereby assets, liabilities, equity, income and expenses are recognised in the reporting period to which they relate, regardless of when cash is received or paid.

The financial statements are based on the historical cost convention unless a different measurement basis is specifically disclosed in the notes to the financial statements.

Judgements, estimates and assumptions are required to be made about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated judgements are based on professional judgement derived from historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

The financial statements have been prepared on a going concern basis. The financial statements are in Australian dollars. The amounts presented in the financial statements have been rounded to the nearest thousand dollars unless otherwise specified. Minor discrepancies in tables between totals and the sum of components are due to rounding.

Notes to the Financial Report For the Year Ended 30 June 2024

Note 1 OVERVIEW (cont)

(a) Basis of accounting (cont)

Revisions to accounting estimates are recognised in the period in which the estimate is revised and also in future periods that are affected by the revision. Judgements and assumptions made by management in the application of AAS's that have significant effects on the financial statements and estimates relate to:

- the fair value of land, buildings, infrastructure, plant and equipment (refer to Note 6.1)
- the determination of depreciation for buildings, infrastructure, plant and equipment (refer to Note 6.1)
- the determination of employee provisions (refer to Note 5.5)
- the determination of landfill provisions (refer to Note 5.5)
- the determination of whether performance obligations are sufficiently specific so as to determine whether an arrangement is within the scope of AASB 15 *Revenue from Contracts with Customers* or AASB 1058 *Income of Not-for-Profit Entities* (refer to Note 3)
- the determination, in accordance with AASB 16 *Leases*, of the lease term, the estimation of the discount rate when not implicit in the lease and whether an arrangement is in substance short-term or low value (refer to Note 5.8)
- other areas requiring judgments

Unless otherwise stated, all accounting policies are consistent with those applied in the prior year. Where appropriate, comparative figures have been amended to accord with current presentation, and disclosure has been made of any material changes to comparatives.

Goods and Services Tax (GST)

Income and expenses are recognised net of the amount of associated GST. Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the balance sheet.

Note 2 ANALYSIS OF OUR RESULTS

2.1 Performance against budget

The performance against budget notes compare Council's financial plan, expressed through its annual budget, with actual performance. *The Local Government (Planning and Reporting) Regulations 2020* requires explanation of any material variances. Council has adopted a materiality threshold of \$250,000 where further explanation is warranted. Explanations have not been provided for variations below the materiality threshold unless the variance is considered to be material because of its nature.

The budget figures detailed below are those adopted by Council on 26 June 2023. The Budget was based on assumptions that were relevant at the time of adoption. Council sets guidelines and parameters for income and expense targets in the Budget in order to meet Council's planning and financial performance targets for both the short and long-term. The Budget did not reflect any changes to equity resulting from asset revaluations, as their impacts were not considered predictable.

These notes are prepared to meet the requirements of the Local Government Act 2020 and the Local Government (Planning and Reporting) Regulations 2020.

2.1.1 Income / Revenue and expenditure

_		Variance	Variance	
\$'000	\$'000	\$'000	%	Ref
20,135	20,383	248	1%	
356	280	(76)	-21%	
1,955	2,382	427	22%	
11,103	4,376	(6,727)	-61%	1
5,607	5,919	312	6%	
73	610	537	736%	2
108	-	(108)	-100%	
-	25	25	100%	
763	1,313	550	72%	3
40,100	35,406	(4,694)	-12%	
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` ' '		, ,		5
(40)	` ,	` ,		6
	` '	` ,		
(43)	` '	_		
-		` '		_
	(, ,	, , ,		7
	(' '			
(44,985)	(62,194)	(17,209)	38%	
(4.000)	(00.707)	(04.004)	4.400/	
(4,886)	(26,787)	(21,901)	448%	
	20,135 356 1,955 11,103 5,607 73 108 -	2024 2024 \$'000 \$'000 20,135 20,383 356 280 1,955 2,382 11,103 4,376 5,607 5,919 73 610 108 - - 25 763 1,313 40,100 35,406 (19,039) (20,130) (10,427) (17,343) (14,276) (17,099) (40) (191) - (10) (43) (40) - (4) - (6,270) (1,161) (1,108) (44,985) (62,194)	2024 \$'000 \$'000 \$'000 \$'000 \$'000 20,135 20,383 248 356 280 (76) 1,955 2,382 427 11,103 4,376 (6,727) 5,607 5,919 312 73 610 537 108 - (108) - 25 25 763 1,313 550 40,100 35,406 (4,694) (19,039) (20,130) (1,091) (10,427) (17,343) (6,916) (14,276) (17,099) (2,823) (40) (191) (151) - (10) (10) (43) (40) 3 - (4) (4) - (6,270) (6,270) (1,161) (1,108) 53 (44,985) (62,194) (17,209)	2024 \$'000 \$'000 \$'000 % 20,135 20,383 248 1% 356 280 (76) -21% 1,955 2,382 427 22% 11,103 4,376 (6,727) -61% 5,607 5,919 312 6% 73 610 537 736% 108 - (108) -100% - 25 25 100% 763 1,313 550 72% 40,100 35,406 (4,694) -12% (19,039) (20,130) (1,091) 6% (10,427) (17,343) (6,916) 66% (14,276) (17,099) (2,823) 20% (40) (191) (151) 377% - (10) (10) -100% (43) (40) 3 -7% - (4) (4) (10 - (6,270) (6,270)

Notes to the Financial Report For the Year Ended 30 June 2024

Note 2.1 Performance against budget (cont)

2.1.1 Income / Revenue and expenditure (cont)

(i) Explanation of material variations

Variance Ref	ltem	Explanation
1	Grants - operating	Council received and recognised the full allocation of 2023/24 Financial Assistance Grants in the 2022/23 financial year (prior year). Council didn't receive any of the 2024/25 Financial Assistance Grants in advance. The budget included a full year of Financial Assistance Grants.
2	Contributions - monetary	On the completion of a number of community projects there were outstanding contributions which council recieved.
3	Other income	Council received an increase in child care benefit, interest income and rental income. A major component of the variance relates to reimbursements and insurance income received.
4	Materials and services	Upon analysis of the capital expenditure, a portion of the variance, relates to expenses reallocated as they were not capital in nature.
5	Depreciation	Higher depreciation expenses is mainly due to the impact of the 2023-24 asset revaluations not known at the time of budget adoption.
6	Net loss on disposal of property, infrastructure, plant and equipment	Net loss is due to the need to write off the un-depreciated book value of assets that were replaced during the course of the financial year. Significant assets disposed included various sporting clubrooms resulting from the rebuilds completed.

Notes to the Financial Report For the Year Ended 30 June 2024

Note 2.1 Performance against budget (cont'd)

2.1.2 Capital Works

	Budget adopted 2024 \$'000	Actual 2024 \$'000	Variance \$'000	Variance %	Ref
Property					
Buildings	1,731	2,945	1,214	70%	1
Total Buildings	1,731	2,945	1,214	70%	
Total Property	1,731	2,945	1,214	70%	
Plant and Equipment					
Plant, machinery and equipment	941	416	(525)	(56%)	2
Computers and telecommunications	63	56	(7)	(10%)	3
Total Plant and Equipment	1,004	472	(532)	(53%)	
Infrastructure					
Roads	5,106	6,518	1,412	28%	4
Bridges	924	2,564	1,640	177%	5
Footpaths and cycleways	262 80	137 404	(125) 324	(48%) 405%	6 7
Drainage Waste management	715	404	(715)	(100%)	8
Parks, open spaces and streetscapes	2,060	1,214	(846)	(41%)	9
Total Infrastructure	9,147	10,837	1,690	18%	3
Total IIII astractare	0,111	10,001	1,000	1070	
Total Capital Works Expenditure	11,882	14,255	2,373	20%	
Represented by:		·	•		
New asset expenditure	778	879	101	13%	
Asset renewal expenditure	5,253	7,868	2,615	50%	
Asset expansion expenditure	262	335	73	28%	
Asset upgrade expenditure	5,589	5,172	(417)	(7%)	
Total Capital Works Expenditure	11,882	14,254	2,372	20%	

Notes to the Financial Report For the Year Ended 30 June 2024

Note 2.1 Performance against budget (cont)

2.1.2 Capital Works (cont)

(i) Explanation of material variations

Variance Ref	ltem	Explanation
1	Buildings	This program had a large amount of carried forward works that were completed in this financial year but budgeted in previous financial years.
2	Plant, machinery and equipment	There has been a large delay on the delivery of new plant items which have been ordered. These are anticipated to be delivered in the 2024-25 year.
3	Computers and telecommunications	This program is budgeted assuming that all assets will be capitalised. After the purchase of these items there a number of items that fall below the capitalisation threshold and therefore are not capitalised giving the variance.
4	Roads	The allocation of budget for roads includes bridges, footpaths and drainage. Along with the budgeting, there are a number of unbudgeted projects that were completed throughout the year, and previous works that were not completed.
5	Bridges	Due to previous contractor availability issues these works have been carried over from previous years and are in construction at this point in time.
6	Footpaths	This program has had a number of items which have been distributed to other areas with in the capital program as a result of the capitalisation process. This incongunction with an amount of works still in progress is the reasoning for the variance.
7	Drainage	The allocation of budget for roads includes bridges, footpaths and drainage. Along with the budgeting, there are a number of unbudgeted projects that were completed throughout the year, and previous works that were not completed.
8	Waste management	The works within this program have been deemed to be operating expenses and have been recognised in the comprehensive income statement.
9	Parks, open spaces and streetscapes	There are a number of projects that were budgeted to finish in the 2023-24 year with a number of these projects having a delayed start date or being a multi year project.

Notes to the Financial Report For the Year Ended 30 June 2024

Note 2 Analysis of Council results by program

Council delivers its functions and activities through the following programs.

2.2.1 Your Lifestyle

Community life provides high quality community focused programs, service delivery and communication to residents. Community life is comprised of community care, connected communities, family services, health communities, leisure and recreational services which includes parks and sporting ovals together with social planning and investment.

Growing Our Economy

Growing our economy supports local festivals and events and advocates on behalf of the community for major events, tourism and cultural opportunities. Growing our economy is responsible for economic development and events and tourism. It further encompasses the planning services area that includes the assessment of town development, planning strategy and urban growth.

Maintaining Assets

Maintaining assets is responsible for constructing new infrastructure and maintaining existing infrastructure across a very diverse range of assets that underpin the wellbeing of the community. These assets include roads, bridges, footpaths and drainage together with community buildings.

Community Safety

Community safety provides efficient and effective services to meet the growing needs of the community. The service area is dedicated to the health, safety and amenity of the community. The service includes environment and waste, building safety, community protection, emergency management and municipal resources.

Governance

Governance provides effective governance oversight of the organisation. Human resource management provides support to the organisation and ensures councils customer focus includes communication and community engagement processes. Service areas include governance, enterprise risk and legal services.

Finance and strategy provides efficient, effective and proactive support services across council to enable the delivery of policy commitments, council vision and mission. The provision of these services includes finance services, digital information and technology, property and procurement.

Notes to the Financial Report For the Year Ended 30 June 2024

Note 2. Analysis of Council results by program

2.2.2 Summary of income / revenue, expenses, assets and capital expenses by program

				Grants	
	Income / Revenue	Expenses	Surplus/ (Deficit)	included in income / revenue	Total assets
2024	\$'000	\$'000	\$'000	\$'000	\$'000
Your Lifestyle	9,880	9,428	452	4,262	22,816
Growing Our	1,291	2,331	(1,040)	21	-
Maintaining Assets	12,466	24,068	(11,696)	4,865	453,174
Community Safety	2,016	2,161	(53)	873	-
Governance	9,754	24,205	(14,451)	273	15,866
	35,407	62,193	(26,788)	10,295	491,857

0000	Income / Revenue	Expenses	Surplus/ (Deficit)	Grants included in income / revenue	Total assets
2023	\$'000	\$'000	\$'000	\$'000	\$'000
Your Lifestyle	13,286	7,675	5,611	7,954	9,560
Growing Our	1,860	2,111	(251)	589	-
Maintaining Assets	25,160	29,964	(4,804)	12,098	447,979
Community Safety	1,744	1,321	423	893	-
Governance	4,796	6,778	(1,983)	1,715	31,057
	46,846	47,850	(1,004)	23,248	488,596

Note 3 Funding for the delivery of our services

3.1 Rates and charges

Council uses capital improved value as the basis of valuation of all properties within the municipal district. The capital improved value of a property is its estimated realisable value if offered for sale at the time of the valuation.

The valuation base used to calculate general rates for 2023-24 was \$6,029 million (2022-23, \$4,974 million).

	2024	2023
General rates	\$'000	\$'000
Residential rates	9,277	8,548
Commercial rates	880	793
	478	428
Industrial rates	5,672	5,495
Farm rates		
Total general rates	16,307	15,264
Other rates and charges		
Municipal charge	676	1,008
Waste management charge	2,908	2,876
Rates in lieu	382	357
Supplementary rates and rate adjustments	(4)	(2)
Interest on rates and charges	100	-
Cultural and recreational	14	12
Total other rates and charges	4,076	4,251
Total rates and charges	20,383	19,516

The date of the general revaluation of land for rating purposes within the municipal district was 1 January 2023, and the valuation was first applied in the rating year commencing 1 July 2023.

Annual rates and charges are recognised as income when Council issues annual rates notices. Supplementary rates are recognised when a valuation and reassessment is completed and a supplementary rates notice issued.

3.2 Statutory fees and fines		
Infringements and costs	54	11
Court recoveries	0	2
Land information certificates	34	32
Permits	14	318
Town planning fees	169	-
Other statutory fees and fines	9	95
Total statutory fees and fines	280	458

Statutory fees and fines (including parking fees and fines) are recognised as income when the service has been provided, the payment is received, or when the penalty has been applied, whichever first occurs.

Notes to the Financial Report For the Year Ended 30 June 2024

3.3 User fees	2024 \$'000	2023 \$'000
Annal and brothly and fore	700	007
Aged and health services	733	667
Leisure centre and recreation	759	668
Child care/children's programs	193	231
Registration and other permits	185	139
Waste management services	72	79
Hire income	8	7
Rental fees	50	36
Infrastructure fees	212	133
Other fees and charges	170	26
Total user fees	2,382	1,985
User fees by timing of revenue recognition		
User fees recognised over time	1,226	1,046
User fees recognised at a point in time	1,157	939
Total user fees	2,382	1,985

User fees are recognised as revenue at a point in time, or over time, when (or as) the performance obligation is satisfied. Recognition is based on the underlying contractual terms.

3.4 Funding from other levels of government

Grants were received in respect of the following		
Summary of grants		
Commonwealth funded grants	4,878	18,072
State funded grants	5,417	5,176
Total grants received	10,295	23,248
(a) Operating grants		
Recurrent - Commonwealth Government		
Financial Assistance Grants	424	11,651
Aged care	580	602
Other	22	19
Recurrent - State Government		
Aged care	207	137
Municipal emergency response funding	-	240
Libraries	160	173
Maternal and child health	450	328
Recreation	188	471
Pre school	493	633
Other	91	75
Total recurrent operating grants	2,616	14,329

3.4 Funding from other levels of government (cont)	2024	2023
New years of Occasion with Occasion and	\$'000	\$'000
Non-recurrent - Commonwealth Government	00	70
Pre school	60	70
Family and children	178	-
Other	-	37
Non-recurrent - State Government		
Aged care	7	18
Family and children	231	63
Pre school	56	154
Infrastructure operations	161	920
COVID business and hospitality support	60	161
Environmental planning	297	54
Recreation	102	25
Natural disaster recovery	514	114
Other	94	38
Total non-recurrent operating grants	1,760	1,653
Total operating grants	4,376	15,982
(b) Capital grants Recurrent - Commonwealth Government Roads to recovery Total recurrent capital grants	3,030 3,030	1,821 1,821
Non-recurrent - Commonwealth Government		
Aerodromes	_	240
Parks, open spaces & streetscapes	74	2,800
Infrastructure	620	833
Non-recurrent - State Government		
Buildings	1,227	646
Land & land improvements	-,	100
Footpaths and cycleways	_	12
Recreational facilities	60	363
Infrastructure	908	206
Other	-	246
Total non-recurrent capital grants	2,889	5,446
Total capital grants	5,919	7,267
- · · · · · · · · · · · · · · · · · · ·	•	-

(c) Recognition of grant income

Before recognising funding from government grants as revenue the Council assesses whether there is a contract that is enforceable and has sufficiently specific performance obligations in accordance with AASB 15 Revenue from Contracts with Customers. When both these conditions are satisfied, the Council:

- identifies each performance obligation relating to revenue under the contract/agreement
- determines the transaction price
- recognises a contract liability for its obligations under the agreement
- recognises revenue as it satisfies its performance obligations, at the point in time or over time when services are rendered.

Where the contract is not enforceable and/or does not have sufficiently specific performance obligations, the Council applies AASB 1058 *Income of Not-for-Profit Entities*.

3.4 Funding from other levels of government (cont.)

Grant revenue with sufficiently specific performance obligations is recognised over time as the performance obligations specified in the underlying agreement are met. Where performance obligations are not sufficiently specific, grants are recognised on the earlier of receipt or when an unconditional right to receipt has been established. Grants relating to capital projects are generally recognised progressively as the capital project is completed. The following table provides a summary of the accounting framework under which grants are recognised.

S .		
	2024	2023
In a second of the last last last last last last last last	\$'000	\$'000
Income recognised under AASB 1058 Income of Not-for-Profit Entities		
General purpose	4,501	14,595
Specific purpose grants to acquire non-financial assets	4,638	7,267
Revenue recognised under AASB 15 Revenue from Contracts with Customers		
Specific purpose grants	1,156	1,387
	10,295	23,248
	10,200	20,240
(d) Unspent grants received on condition that they be spent in a		
specific manner		
Operating		
Balance at start of year	1,928	1,156
Received during the financial year and remained unspent at balance date	521	1,740
Received in prior years and spent during the financial year Balance at year end	(1,270) 1,179	(968) 1,928
balance at year end	1,179	1,920
Capital		
Balance at start of year	3,731	3,836
Received during the financial year and remained unspent at balance date	302	2,782
Received in prior years and spent during the financial year	(2,368)	(2,887)
Balance at year end	1,664	3,731
Unspent grants are determined and disclosed on a cash basis		
3.5 Contributions		
Monetary	610	116
Non-monetary	-	19
Total contributions	610	135
Contributions of non monetary assets were received in relation to the following		
asset classes.		
Roads	-	19
Total non-monetary contributions	-	19

Monetary and non monetary contributions are recognised as income at their fair value when Council obtains control over the contributed asset.

3.6 Assets recognised for the first time

Net increment on revalued assets (found assets)	118	3
Total net increment on revalued assets	118	3

Notes to the Financial Report For the Year Ended 30 June 2024

Assets recognised for the first time are recognised as revenue when Council obtains control over the asset. Likewise, lost assets are assets previously recognised, that could not be identified by the GIS and removed from the asset register.

3.7 Other income	2024 \$'000	2023 \$'000
Interest Income	192	229
Rental Income	174	140
Contributions	-	478
Reimbursements	309	240
Other Income	639	535
Total other income	1,313	1,622

Interest is recognised as it is earned.

Other income is measured at the fair value of the consideration received or receivable and is recognised when Council gains control over the right to receive the income.

Note 4 The cost of delivering services		
4.1 (a) Employee costs		
Wagoo and calarias	16,977	15,918
Wages and salaries Workcover	436	346
LSL provision movement	391	152
Superannuation	1,940	1,742
Fringe Benefit Tax	6	4
Other	379	338
Total employee costs	20,130	18,499
rotal omployed docto		10,100
(b) Superannuation		
Council made contributions to the following funds:		
Defined benefit fund		
Employer contributions to Local Authorities Superannuation Fund (Vision	00	50
Super)	99	52 52
Employer contributions navable at reporting data	99	(11)
Employer contributions payable at reporting date.	,	(11)
Accumulation funds		
Employer contributions to Local Authorities Superannuation Fund (Vision		
Super)	1,026	832
Aware Super	194	72
Australian Super	224	145
VicSuper Future Saver	-	64
Hesta Super Fund	73	61
Rest Superannuation	103	58
Hostplus Superannuation Fund	79	50
Cbus	81	57
Employer contributions - other funds	643	352
	2,423	1,690
Employer contributions payable at reporting date.	-	-

Contributions made exclude amounts accrued at balance date. Refer to Note 9.3 for further information relating to Council's superannuation obligations.

4.2 Materials & Services	2024 \$'000	2023 \$'000
Contractors	3,783	3,231
Cleaning	311	306
Legal services	168	90
Debt collection	4	36
Agency and labour hire	495	389
Minor equipment	177	164
Community activity costs	77	-
Service charges	198	-
Consumables	83	-
Medical services	19	7
Food and beverages	91	63
Other materials and services	2,428	2,578
Utilities	569	467
Rental/hire	27	10
Security	56	46
Administration	139	94
Advertising	99	139
Memberships, subscriptions, publications	233	219
Information Technology	1,278	1,368
Insurance	639	582
Consultants	758	1,712
General Maintenance	869	980
Expensed capital works	4,841	-
Total materials and services	17,343	12,482

Expenses are recognised as they are incurred and reported in the financial year to which they relate.

4.3 Depreciation	2024 \$'000	2023 \$'000
Buildings	2,019	2,054
Plant and equipment	758	823
Infrastructure	14,322	11,586
Total depreciation	17,099	14,463

Refer to note 6.1 for a more detailed breakdown of depreciation charges and accounting policy.

4.4 Depreciation - Right of use assets

Vehicles	191	158
Total Depreciation - Right of use assets	191	158

Refer to note 5.8 for a more detailed breakdown of amortisation charges and accounting policy.

4.5 Allowance for impairment losses	2024 \$'000	2023 \$'000
Other debtors	10	(97)
Total Allowance for impairment losses	10	(97)
Movement in allowance for impairment losses in respect of debtors		
Balance at the beginning of the year	66	163
Amounts provided for but recovered during the year	-	(97)
Balance at the end of year	66	66

An allowance for impairment losses in respect of debtors is recognised based on an expected credit loss model. This model considers both historic and forward looking information in determining the level of impairment.

4.6 Borrowing costs		
Interest on loans	40	43
Total borrowing costs	40	43

Borrowing costs are recognised as an expense in the period in which they are incurred, except where they are capitalised as part of a qualifying asset constructed by Council.

4.7 Finance Costs - Leases		
Interest - lease liabilities Total finance costs	-	-
4.8 Net loss on disposal of property, infrastructure, plant and equipment		
Proceeds from sale of assets	64	438
Written down value of assets disposed	-	(1,838)
Written down value of Infrastructure Reconstructed assets	(6,329)	-
Written down value of disposed asset held for sale	(5)	
Total net loss on disposal of property, infrastructure, plant and equipment	(6,270)	(1,400)

The profit or loss on sale of an asset is determined when control of the asset has passed to the buyer or the asset is written off.

4.9 Other expenses		
Auditors' remuneration - VAGO - audit of the financial statements,		
performance statement and grant acquittals	38	36
Auditors' remuneration - Internal Audit	0	11
Councillors' allowances	251	227
Community contributions	455	168
Operating lease rentals	177	247
Other	187	209
Total other expenses	1,108	898

Note 5 Investing in and financing our operations	2024	2023
5.1 Financial assets	\$'000	\$'000
(a) Cash and cash equivalents		
Cash on hand	2	2
Cash at bank	11,371	26,621
Total cash and cash equivalents	11,373	26,623

Cash and cash equivalents include cash on hand, deposits at call, and other highly liquid investments with original maturities of three months or less, net of outstanding bank overdrafts.

(c) Trade and other receivables		
Current		
Statutory receivables		
Rates debtors	1,784	1,252
Net GST receivable	346	279
Non statutory receivables		
Other debtors	979	1,358
Allowance for expected credit loss - other debtors	(76)	(66)
Total current trade and other receivables	3,032	2,824
Total trade and other receivables	3,032	2,824

Short term receivables are carried at invoice amount. An allowance for expected credit losses is recognised based on past experience and other objective evidence of expected losses. Long term receivables are carried at amortised cost using the effective interest rate method.

5.1 Financial assets (cont)

(d) Ageing of Receivables *

The ageing of the Council's trade & other receivables (excluding statutory receivables) that are not impaired was:

	\$'000	\$'000
Current (not yet due)	71	791
Past due by up to 30 days	340	191
Past due between 31 and 90 days	437	280
Past due between 91 and 365 days	55	29
Past due by more than 1 year	-	3
Total trade & other receivables	903	1,293

2024

2023

(e) Ageing of individually impaired Receivables

At balance date, other debtors representing financial assets with a nominal value of \$75,916 (2023: \$66,554) were impaired. The amount of the provision raised against these debtors was \$75,915 (2023: \$66,554). They individually have been impaired as a result of their doubtful collection.

The ageing of receivables that have been individually determined as		
impaired at reporting date was:		
Current (not yet due)	-	
Past due by up to 30 days	-	
Past due between 31 and 90 days	-	
Past due between 91 and 365 days	76	
Past due by more than 1 year	-	:
Total trade & other receivables	76	
Past due between 31 and 90 days Past due between 91 and 365 days Past due by more than 1 year	-	

5.2 Non-financial assets

(a) Inventories
Inventory held for distribution
Total inventories

89	91
89	91

Inventories held for distribution are measured at cost, adjusted when applicable for any loss of service potential.

(b) Other assets
Prepayments
Total other assets

382	446
382	446

	2024 \$'000	2023 \$'000
5.3 Payables, trust funds and deposits and Contract and other liabilities (a) Trade and other payables	\$ 000	\$ 000
Current		
Non statutory payables		
Trade payables	2,394	182
Accrued wages and salaries	(16)	384
Accrued expenses	1,353	1,217
Total Current trade and other payables	3,731	1,783
(b) Trust funds and deposits		
Current		
Refundable deposits	7	7
Total Current trust funds and deposits	7	7
(c) Contract and other liabilities		
Contract liabilities		
Current		
Grants received in advance - operating	1,179	1,847
Grants received in advance - capital	1,664	3,636
Total Contract liabilities	2,843	5,483

Trust funds and deposits

Amounts received as deposits and retention amounts controlled by Council are recognised as trust funds until they are returned, transferred in accordance with the purpose of the receipt, or forfeited. Trust funds that are forfeited, resulting in council gaining control of the funds, are to be recognised as revenue at the time of forfeit.

Contract liabilities

Contract liabilities reflect consideration received in advance from customers in respect of capital works and operational projects. Contract liabilities are derecognised and recorded as revenue when promised goods and services are transferred to the customer. Refer to Note 3.

Other liabilities

Grant consideration was received from various government bodies to support the construction of several capital assets. Grant consideration is recognised as income following specific guidance under AASB 1058 as the asset is constructed. Income is recognised to the extent of costs incurred-to-date because the costs of construction most closely reflect the stage of completion of these assets. As such, Council has deferred recognition of a portion of the grant consideration received as a liability for outstanding obligations.

Purpose and nature of items

Refundable deposits - Deposits are taken by council as a form of surety in a number of circumstances, including in relation to building works and the use of civic facilities.

	2024 \$'000	2023 \$'000
5.4 Interest-bearing liabilities		
Non-current Non-current		
Bank Borrowings - secured (1)	1,000	1,000
Total non-current interest-bearing liabilities	1,000	1,000
Total	1,000	1,000
(1) Borrowings are secured by the general rates of the Council		
a) The maturity profile for Council's borrowings is:		
Later than one year and not later than five years	1,000	1,000
	1,000	1,000

Borrowings are initially measured at fair value, being the cost of the interest bearing liabilities, net of transaction costs. The measurement basis subsequent to initial recognition depends on whether the Council has categorised its interest-bearing liabilities as either financial liabilities designated at fair value through the profit and loss, or financial liabilities at amortised cost. Any difference between the initial recognised amount and the redemption value is recognised in net result over the period of the borrowing using the effective interest method.

The classification depends on the nature and purpose of the interest bearing liabilities. The Council determines the classification of its interest bearing liabilities based on contractual repayment terms at every balance date.

5.5 Provisions

2024 \$ '000 \$ '000 \$ '000 \$ '000 Balance at beginning of the financial year 3,406 48 80 - 3,533 Additional provisions 1,935 - 9 52 1,996 Amounts used (1,750) (5) - - (1,755) Increase in the discounted amount arising because of time and the effect of any change in the discount rate (71) - - - (71) Balance at the end of the financial year 3,270 - - - 52 3,322 Provisions - current 250 43 88 - 382 Balance at the end of the financial year 3,520 43 88 52 3,704 2023 Balance at beginning of the financial year 3,594 53 72 - 3,718 Additional provisions 1,380 - 8 - 1,388 Amounts used (1,404) (5) - - (1,409) Increase in the discounted amount arising because of time and the effec		Employee	Landfill	Gravel pit	Public open	Total
Additional provisions Amounts used (1,750) (5) (1,755) Increase in the discounted amount arising because of time and the effect of any change in the end of the financial year Provisions - current Provisions - non-current Balance at beginning of the financial year Additional provisions 1,935 - 9 52 1,996 (1,755) (1,755) (71) (71) Balance at the end of the financial year 3,520 43 88 52 3,704 Provisions - non-current 250 43 88 - 382 Balance at the end of the financial year 3,520 43 88 - 382 3,704 Provisions Balance at beginning of the financial year Additional provisions 1,380 - 8 3,718 Additional provisions 1,380 - 8	2024	Provisions \$ '000	restoration \$ '000	restoration \$ '000		\$ '000
Additional provisions Amounts used (1,750) (5) (1,755) Increase in the discounted amount arising because of time and the effect of any change in the end of the financial year Provisions - current Provisions - non-current Balance at beginning of the financial year Additional provisions 1,935 - 9 52 1,996 (1,755) (1,755) (71) (71) Balance at the end of the financial year 3,520 43 88 52 3,704 Provisions - non-current 250 43 88 - 382 Balance at the end of the financial year 3,520 43 88 - 382 3,704 Provisions Balance at beginning of the financial year Additional provisions 1,380 - 8 3,718 Additional provisions 1,380 - 8	Balance at beginning of the financial year	3,406	48	80	-	3,533
Increase in the discounted amount arising because of time and the effect of any change in the discount rate		1,935	-	9	52	1,996
because of time and the effect of any change in the discount rate Balance at the end of the financial year Provisions - current Provisions - non-current Balance at the end of the financial year Provisions - non-current Balance at the end of the financial year Balance at the end of the financial year Balance at beginning of the financial year Additional provisions Amounts used Increase in the discounted amount arising because of time and the effect of any change in the discount rate Balance at the end of the financial year Additional current Balance at the end of the financial year Additional provisions 1,380 - 8 - 1,388 - 3,718 - 1,388 - 1,388 - 1,388 - 1,388 - 1,388 - 1,388 - 1,388 - 1,380	Amounts used	(1,750)	(5)	-	-	(1,755)
change in the discount rate (71) - - (71) Balance at the end of the financial year 3,520 43 88 52 3,704 Provisions - current 3,270 - - 52 3,322 Provisions - non-current 250 43 88 - 382 Balance at the end of the financial year 3,520 43 88 52 3,704 2023 Balance at beginning of the financial year 3,594 53 72 - 3,718 Additional provisions 1,380 - 8 - 1,388 Amounts used (1,404) (5) - - (1,409) Increase in the discounted amount arising because of time and the effect of any change in the discount rate (164) - - - - (164) Balance at the end of the financial year 3,406 48 80 - 3,533 Provisions - current 292 48 80 - 419	Increase in the discounted amount arising					
Balance at the end of the financial year 3,520 43 88 52 3,704 Provisions - current Provisions - non-current Balance at the end of the financial year Balance at the end of the financial year Additional provisions Amounts used Increase in the discounted amount arising because of time and the effect of any change in the discount rate Balance at the end of the financial year 3,594 53 72 - 3,718 1,380 - 8 - 1,388 4,404 (5) - - (1,409) 1,380 - - - (1,409) 1,380 - - - (1,409) 1,404 (5) - - (1,409) 1,404 - - - (1,409) 1,404 - - - - (1,409) 1,404 - - - - (1,404) 1,404 - - - - - - (1,409) 1,404 - - - - - - - - - - - - - - - - <	because of time and the effect of any					
Provisions - current					-	\ /
Provisions - non-current 250 43 88 - 382 Balance at the end of the financial year 3,520 43 88 - 382 2023 Balance at beginning of the financial year 3,594 53 72 - 3,718 Additional provisions 1,380 - 8 - 1,388 Amounts used (1,404) (5) - - (1,409) Increase in the discounted amount arising because of time and the effect of any change in the discount rate (164) - - - (164) Balance at the end of the financial year 3,406 48 80 - 3,533 Provisions - current 3,114 - - - - 3,114 Provisions - non-current 292 48 80 - 419	Balance at the end of the financial year	3,520	43	88	52	3,704
Provisions - non-current 250 43 88 - 382 Balance at the end of the financial year 3,520 43 88 - 382 2023 Balance at beginning of the financial year 3,594 53 72 - 3,718 Additional provisions 1,380 - 8 - 1,388 Amounts used (1,404) (5) - - (1,409) Increase in the discounted amount arising because of time and the effect of any change in the discount rate (164) - - - (164) Balance at the end of the financial year 3,406 48 80 - 3,533 Provisions - current 3,114 - - - - 3,114 Provisions - non-current 292 48 80 - 419						
Balance at the end of the financial year 3,520 43 88 52 3,704 2023 Balance at beginning of the financial year 3,594 53 72 - 3,718 Additional provisions 1,380 - 8 - 1,388 Amounts used (1,404) (5) - - (1,409) Increase in the discounted amount arising because of time and the effect of any change in the discount rate (164) - - - (164) Balance at the end of the financial year 3,406 48 80 - 3,533 Provisions - current 3,114 - - - 3,114 Provisions - non-current 292 48 80 - 419			-	-	52	
2023 Balance at beginning of the financial year 3,594 53 72 - 3,718 Additional provisions 1,380 - 8 - 1,388 Amounts used (1,404) (5) (1,409) Increase in the discounted amount arising because of time and the effect of any change in the discount rate (164) (164) Balance at the end of the financial year 3,406 48 80 - 3,533 Provisions - current 3,114 3,114 Provisions - non-current 292 48 80 - 419						
Balance at beginning of the financial year 3,594 53 72 - 3,718 Additional provisions 1,380 - 8 - 1,388 Amounts used (1,404) (5) - - (1,409) Increase in the discounted amount arising because of time and the effect of any change in the discount rate (164) - - - - (164) Balance at the end of the financial year 3,406 48 80 - 3,533 Provisions - current 3,114 - - - 3,114 Provisions - non-current 292 48 80 - 419	Balance at the end of the financial year	3,520	43	88	52	3,704
Additional provisions 1,380 - 8 - 1,388 Amounts used (1,404) (5) - - (1,409) Increase in the discounted amount arising because of time and the effect of any change in the discount rate (164) - - - (164) Balance at the end of the financial year 3,406 48 80 - 3,533 Provisions - current 3,114 - - - 3,114 Provisions - non-current 292 48 80 - 419	2023					
Additional provisions 1,380 - 8 - 1,388 Amounts used (1,404) (5) - - (1,409) Increase in the discounted amount arising because of time and the effect of any change in the discount rate (164) - - - (164) Balance at the end of the financial year 3,406 48 80 - 3,533 Provisions - current 3,114 - - - 3,114 Provisions - non-current 292 48 80 - 419	Balance at beginning of the financial year	3,594	53	72	-	3,718
Amounts used (1,404) (5) (1,409) Increase in the discounted amount arising because of time and the effect of any change in the discount rate (164) (164) Balance at the end of the financial year 3,406 48 80 - 3,533 Provisions - current 3,114 3,114 Provisions - non-current 292 48 80 - 419	Additional provisions	1.380	_	8	-	1.388
Increase in the discounted amount arising because of time and the effect of any change in the discount rate Balance at the end of the financial year Change in the discount rate Change in the discounted amount arising Change in the discounted and the effect of any Change in the discount rate Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discount rate Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the discounter and the effect of any Change in the effect of any Change in the discounter and the effect of any Change in t	Amounts used		(5)	-	-	
because of time and the effect of any change in the discount rate Balance at the end of the financial year Columbia	Increase in the discounted amount arising	,	` ,			, , ,
Balance at the end of the financial year 3,406 48 80 - 3,533 Provisions - current 3,114 - - - 3,114 Provisions - non-current 292 48 80 - 419	•					
Provisions - current 3,114 - - - 3,114 Provisions - non-current 292 48 80 - 419		(164)			-	(164)
Provisions - non-current 292 48 80 - 419	Balance at the end of the financial year	3,406	48	80	-	3,533
Provisions - non-current 292 48 80 - 419						
202 10 00 110	Provisions - current	3,114	-	-	-	3,114
Delegae at the and of the financial year	Provisions - non-current	292	48	80		419
Balance at the end of the financial year 3,406 48 80 - 3,533	Balance at the end of the financial year	3,406	48	80	-	3,533

5.5 Provisions (cont)

	2024	2023
	\$'000	\$'000
(a) Employee provisions		
Current provisions expected to be wholly settled		
within 12 months		
Annual leave	1,111	1,008
Rostered days off	25	(2)
Long service leave	161	138
	1,296	1,145
Current provisions expected to be wholly settled after 12 months		
Annual leave	503	693
Long service leave	1,471	1,276
Long Scivice leave	1,974	1,969
Total current provisions	3,270	3,114
	,	
Non-current Non-current		
Long service leave	250	292
Total non-current provisions	250	292
Aggregate carrying amount of employee		
provisions:	0.070	0.444
Current	3,270	3,114
Non-current	250	292
Total aggregate carrying amount of	3,520	3,406
employee provisions	3,320	3,400
Provisions		
Current		
Open space contributions	52	_
Employee provisions	3,270	3,114
	3,322	3,114
Non-current Non-current		
Employee provisions	250	292
Land fill restoration	43	
Gravel pit restoration	88	128
	382	419

5.5 Provisions (cont)

2023/2024 Financial Report

The calculation of employee costs and benefits includes all relevant on-costs and are calculated as follows at reporting date.

Annual leave

A liability for annual leave is recognised in the provision for employee benefits as a current liability because the Council does not have an unconditional right to defer settlement of the liability.

Liabilities for annual leave are measured at:

- nominal value if the Council expects to wholly settle the liability within 12 months
- present value if the Council does not expect to wholly settle within 12 months.

Liabilities that are not expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits as current liabilities, measured at the present value of the amounts expected to be paid when the liabilities are settled using the remuneration rate expected to apply at the time of settlement.

Long service leave

Liability for long service leave (LSL) is recognised in the provision for employee benefits. Unconditional LSL is disclosed as a current liability as the Council does not have an unconditional right to defer settlement. Unconditional LSL is measured at nominal value if expected to be settled within 12 months or at present value if not expected to be settled within 12 months. Conditional LSL that has been accrued, where an employee is yet to reach a qualifying term of employment, is disclosed as a non-current liability and measured at present value.

Key assumptions:	2024	2023
- discount rate	4.35%	4.06%
- inflation rate	2.50%	2.00%

Discount rates depend on the years of service and are based upon the rates released by the Department of Treasury and Finance.

	2024 \$'000	2023 \$'000
(b) Land fill restoration		
Non-current	43	48
	43	48

Council is obligated to restore the St Arnaud landfill site to a particular standard. The provision for landfill restoration has been calculated based on the present value of the expected cost of works to be undertaken. The expected cost of works has been estimated based on the EPA self assessment tool and the current understanding of work required to reinstate the site to a suitable standard. Accordingly, the estimation of the provision required is dependent on the accuracy of the forecast timing of the work, work required and related costs.

5.5 Provisions (cont)	2024	2023
	\$'000	\$'000
c) Gravel pit restoration		
Non-current	88	80
	88	80

Council is obligated to restore the Kara Kara gravel pit site to a particular standard. The forecast life of the site is based on current estimates of remaining capacity and the forecast rate of gravel use. The provision for gravel pit restoration has been calculated based on the present value of the expected cost of works to be undertaken. The expected cost of works has been estimated based on the required revegetation required and the infill of the site to reinstate the site to a suitable standard. Accordingly, the estimation of the provision required is dependent on the accuracy of the forecast timing of the work, work required and related costs.

	2024 \$'000	2023 \$'000
d) Open space contributions Current	52	
Curent	52	-

Council receives contributions under planning permit conditions regarding open space establishment in line with planning scheme requirements. This provision recognises these contributions and the requirement for future works to be delivered.

5.6 Financing arrangements	2024 \$'000	2023 \$'000
The Council has the following funding arrangements in place as at 30 June 2024	Ψ 000	Ψοσο
Interest bearing loans	1,000	1,000
Bank overdraft	200	200
Credit card facilities	250	250
Total facilities	1,450	1,450
Used facilities Unused facilities	1,000 450	1,000 450

5.7 Commitments

The Council has entered into the following commitments. Commitments are not recognised in the Balance Sheet. Commitments are disclosed at their nominal value and presented inclusive of the GST payable.

(a) Commitments for expenditure

(a) Communication experience					
2024	Not later than 1 year \$'000	Later than 1 year and not later than 2 years \$'000	Later than 2 years and not later than 5 years \$'000	Later than 5 years \$'000	Total \$'000
Operating					
Cleaning services	131	-	-	-	131
Infrastructure & environment	60	-	-	-	60
ICT Services	333	151	-	-	484
Total	524	151	-	-	675
Capital					
Infrastructure	1,074	-	-	-	1,074
Total	1,074	<u> </u>	<u> </u>	-	1,074

2023	Not later than 1 year \$'000	Later than 1 year and not later than 2 years \$'000	Later than 2 years and not later than 5 years \$'000	Later than 5 years \$'000	Total \$'000
Operating Consultancies Cleaning services ICT Services Total	197 131 656 984	- - 148 148	- - 151 151	- - -	197 131 955 1,283
Capital Buildings Infrastructure Drainage Recreation facilities Total	88 500 4 631 1,222	- - - -	- - - -	- - - -	88 500 4 631 1,222

5.8 Leases

At inception of a contract, all entities would assess whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To identify whether a contract conveys the right to control the use of an identified asset, it is necessary to assess whether:

- The contract involves the use of an identified asset;
- The customer has the right to obtain substantially all of the economic benefits from use of the asset throughout the period of use: and
- The customer has the right to direct the use of the asset.

This policy is applied to contracts entered into, or changed, on or after 1 July 2019.

As a lessee, Council recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost which comprises the initial amount of the lease liability adjusted for:

- · any lease payments made at or before the commencement date less any lease incentives received; plus
- · any initial direct costs incurred; and
- · an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of right-of-use assets are determined on the same basis as those of property, plant and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, an appropriate incremental borrowing rate. Generally, Council uses an appropriate incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprise the following:

- · Fixed payments
- · Variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the
- \cdot Amounts expected to be payable under a residual value guarantee; and
- The exercise price under a purchase option that Council is reasonably certain to exercise, lease payments in an optional renewal period if Council is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless Council is reasonably certain not to terminate early.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

	2024	2023
Right-of-Use Assets	\$'000	\$'000
	Vehicles	Vehicles
Balance at 1 July 2023	626	208
Additions	67	577
Depreciation charge	(191)	(158)
Balance at 30 June 2024	503	626
Land Habited		
Lease Liabilities		
Maturity analysis - contractual undiscounted cash flows	20.4	404
Less than one year	204	191
One to five years	298	435
Total undiscounted lease liabilities as at 30 June:	503	626
Lease liabilities included in the Balance Sheet at 30 June:		
Current	204	191
Non current	298	435
Total lease liabilities	503	626

5.8 Leases (cont.)

Short-term and low value

Council has elected not to recognise right-of-use assets and lease liabilities for short-term leases of machinery that have a lease term of 12 months or less and leases of low-value assets (individual assets worth less than existing capitalisation thresholds for a like asset up to a maximum of AUD\$10,000), including IT equipment. Council recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

	2024	2023
Expenses relating to:	\$'000	\$'000
Short-term leases	177	247
Total	177	247

Note 6 Assets we manage

6.1 Property, infrastructure, plant and equipment

Summary of property, infrastructure, plant and equipment

	Carrying amount 30 June 2023	Acquisitions	Transfers	Found & Relinquished Assets	Revaluation	Depreciation	Disposal	Carrying amount 30 June 2024
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Land	13,199	-	-	-	-	-	-	13,199
Buildings	62,700	2,086	707	-	13,181	(2,019)	(3,539)	73,116
Plant and Equipment	4,972	467	67	-	-	(756)	(5)	4,745
Infrastructure	366,234	6,948	4,750	122	17,563	(14,324)	(2,830)	378,463
Work in progress	10,426	4,726	(5,327)	(3,298)	-	-	-	6,527
	457,532	14,227	196	(3,176)	30,744	(17,099)	(6,374)	476,050

Summary of Work in Progress					
	Opening WIP \$'000	Additions \$'000	Transfers \$'000	Write Offs \$'000	Closing WIP \$'000
Land & Buildings	3,392	859	(1,138)	(2,205)	909
Plant and Equipment	-	2	-	-	2
Infrastructure	7,034	3,864	(4,190)	(1,093)	5,615
Total	10,426	4,726	(5,327)	(3,298)	6,527

Northern Grampians Shire Council

Notes to the Financial Report For the Year Ended 30 June 2024

2023/2024 Financial Report		For the Ye	ar Ended 30	June 2024				
(a) Land and Buildings	Land - specialised	Land - non specialised	Land improvements	Total Land	Buildings - specialised	Total Buildings	Work In Progress	Total Property
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
At fair value 1 July 2023	12,839	360	132	13,331	90,289	90,289	3,392	107,013
Accumulated depreciation at 1 July 2023	-	-	(132)	(132)	(27,589)	(27,589)	-	(27,721)
·	12,839	360	-	13,199	62,700	62,700	3,392	79,292
Movements in fair value						·		•
Acquisition of assets at fair value	-	-	-	-	2,086	2,086	859	2,945
Revaluation increments/decrements	-	-	-	-	25,083	25,083	-	25,083
Fair value of assets disposed	-	-	-	-	(6,277)	(6,277)	-	(6,277)
Work in progress expensed	-	-	-	-	-	-	(2,205)	(2,205)
Transfers	-	-	-	-	707	707	(1,138)	(431)
	-	-	-	-	21,599	21,599	(2,483)	19,115
Movements in accumulated depreciation								
Depreciation	-	-	-	-	(2,019)	(2,019)	-	(2,019)
Accumulated depreciation of disposals	-	-	-	-	2,738	2,738	-	2,738
Accumulated depreciation of additions	-	-	-	-	(0)	(0)	-	(0)
Revaluation adjustment on accumulated depreciation	-	-	-	-	(11,902)	(11,902)	-	(11,902)
		-	-	-	(11,183)	(11,183)	-	(11,183)
At fair value 30 June 2024	12,839	360	132	13,331	111,888	111,888	909	126,128
Accumulated depreciation at 30 June 2024	-	-	(132)	(132)	(38,772)	(38,772)	-	(38,904)
Carrying amount	12,839	360	-	13,199	73,116	73,116	909	87,224

6.1 Property, infrastructure, plant and equipment (cont.)

(b) Plant and Equipment	Plant machinery and equipment \$'000	Fixtures fittings and furniture \$'000	Computers and telecoms \$'000	Work In Progress \$'000	Total plant and equipment \$'000
At fair value 1 July 2023	12,513	841	1,420	-	14,773
Accumulated depreciation at 1 July 2023	(7,919)	(551)	(1,331)	-	(9,802)
·	4,594	289	88	-	4,972
Movements in fair value					
Acquisition of assets at fair value	414	-	56	2	472
Fair value of assets disposed	(103)	-	-	-	(103)
Transfers	67	-	-	-	67
	378	-	56	2	437
Movements in accumulated depreciation					
Depreciation	(680)	(55)	(22)	-	(756)
Accumulated depreciation of disposals	98	-	-	-	98
Accumulated depreciation of additions		-	(3)	-	(3)
	(582)	(55)	(25)	-	(661)
At fair value 30 June 2024	12,891	841	1,476	2	15,210
Accumulated depreciation at 30 June 2024	(8,501)	(606)	(1,356)	-	(10,463)
Carrying amount	4,390	235	120	2	4,747

(c) Infrastructure	Roads \$'000	Bridges	Footpaths and cycleways \$'000	Drainage \$'000	Parks open spaces and streetscapes \$'000	Other Infrastructure \$'000	Work In Progress \$'000	Total Infrastructure \$'000
At fair value 1 July 2023	320,938	94,710	22,086	24,230	10,014	210	7,034	479,221
Accumulated depreciation at 1 July 2023	(74,216)	(12,682)	•	(10,792)	(3,021)	(49)		(105,953)
	246,722	82,029	16,893	13,438	6,993	160	7,034	373,268
Movements in fair value	-,		-,	-,			,	
Acquisition of assets at fair value	5,215	793	103	210	651	-	3,864	10,837
Revaluation increments/decrements	4,099	25,307	2,891	2,685	22,450	-	-	57,433
Found & relinquished assets at fair value	13	-	17	111	-	-	-	140
Work in progress expensed	-	-	-	-	-	-	(1,093)	(1,093)
Fair value of assets disposed	(3,518)	(128)	-	(17)	(747)	-	-	(4,410)
Transfers	2,467	151	(4)	55	2,081	-	(4,190)	560
·	8,276	26,124	3,007	3,044	24,435	-	(1,418)	63,468
Movements in accumulated depreciation								
Depreciation	(11,714)	(929)	(514)	(271)	(894)	(2)	-	(14,324)
Accumulated depreciation of disposals	1,293	19	-	8	259	-	-	1,579
Accumulated depreciation of additions	(25)	-	-	-	(0)	-	-	(25)
Revaluation adjustment on accumulated depreciation	(862)	(27,903)	(720)	(1,303)	(9,081)	-	-	(39,869)
Accumulated depreciation of found & relinquished	(5)	-	(13)	-	-	-	-	(18)
-	(11,313)	(28,813)	(1,247)	(1,565)	(9,716)	(2)	-	(52,657)
At fair value 30 June 2024	329,214	120,834	25,093	27,274	34,449	210	5,615	542,689
Accumulated depreciation at 30 June 2024	(85,529)	(41,495)	(6,440)	(12,358)	(12,737)	(51)	-	(158,610)
Carrying amount	243,685	79,339	18,653	14,916	21,712	158	5,615	384,079

6.1 Property, infrastructure, plant and equipment (cont)

Acquisition

The purchase method of accounting is used for all acquisitions of assets, being the fair value of assets provided as consideration at the date of acquisition plus any incidental costs attributable to the acquisition. Fair value is the price that would be received to sell an asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date. Refer also to Note 8.4 for further disclosure regarding fair value measurement.

Where assets are constructed by Council, cost includes all materials used in construction, direct labour, borrowing costs incurred during construction, and an appropriate share of directly attributable variable and fixed overheads.

In accordance with Council's policy, the threshold limits have been applied when recognising assets within an applicable asset class and unless otherwise stated are consistent with the prior year.

Asset recognition thresholds and depreciation periods	Depreciation Period	Threshold Limit \$'000
Property		
land	-	All assets
land improvements	5 years	5
land under roads	-	All assets
Buildings		
buildings	15-100 years	5
Plant and Equipment		
plant, machinery and equipment	1-20 years	5
fixtures, fittings and furniture	2-10 years	5
computers and telecommunications	3-10 years	5
Infrastructure		
road pavements and seals	5-80 years	5
road formation and earthworks	-	5
road kerb and channel	15-100 years	5
bridges superstructure	120 years	15
bridges substructure	120 years	15
bridges rails	40 years	15
major culverts	20-80 years	15
footpaths and cycleways	15-80 years	5
drainage	20-120 years	5
parks, open spaces and streetscapes	15-100 years	5
heritage assets	15-100 years	10

Land under roads

Land under roads acquired after 30 June 2008 is brought to account using fair value basis. Council does not recognise land under roads that it controlled prior to that period in its financial report.

Depreciation

Buildings, land improvements, plant and equipment, infrastructure, and other assets having limited useful lives are systematically depreciated over their useful lives to the Council in a manner which reflects consumption of the service potential embodied in those assets. Estimates of remaining useful lives and residual values are made on a regular basis with major asset classes reassessed annually. Depreciation rates and methods are reviewed annually.

Where assets have separate identifiable components that are subject to regular replacement, these components are assigned distinct useful lives and residual values and a separate depreciation rate is determined for each component.

Road formations are not depreciated on the basis that they are assessed as not having a limited useful life.

Straight line depreciation is charged based on the residual useful life as determined each year.

Repairs and maintenance

Routine maintenance, repair costs, and minor renewal costs are expensed as incurred. Where the repair relates to the replacement of a component of an asset and the cost exceeds the capitalisation threshold the cost is capitalised and depreciated. The carrying value of the replaced asset is expensed.

6.1 Property, infrastructure, plant and equipment (cont.)

Valuation of land and buildings

Valuation of land was undertaken by qualified independent valuers Grant Kerambrun AAPI Certified Practising Valuer VRC Property Pty Ltd as at 30/06/2018. A revaluation and condition assessment of buildings was undertaken by Ashay Prabhu of Assetic Pty Ltd, MIE (Aust) CPEng, NPER: Membership 1102199 in the 2023/24 financial year. The valuation of land and buildings is at fair value, being market value based on highest and best use permitted by relevant land planning provisions. Where land use is restricted through existing planning provisions the valuation is reduced to reflect this limitation. This adjustment is an unobservable input in the valuation. The adjustment has no impact on the comprehensive income statement.

As a part of councils assessment of the fair value of its assets at 30 June 2022 there has been an indexation applied to the valuation of the Land category. The indexation is based on the Victorian Valuer General's office indices which for the past 3 years have increased by 13.1% for land. This index has been applied to Land - Specialised, Land - Non Specialised.

Specialised land is valued at fair value using site values adjusted for englobo (undeveloped and/or unserviced) characteristics, access rights and private interests of other parties and entitlements of infrastructure assets and services. This adjustment is an unobservable input in the valuation. The adjustment has no impact on the comprehensive income statement.

Any significant movements in the unobservable inputs for land and land under roads will have a significant impact on the fair value of these assets.

Details of the Council's land and buildings and information about the fair value hierarchy as at 30 June 2024 which are as follows:

Level 1	\$'000 Level 2	\$'000 Level 3	\$'000 DoV	Tov	
Non-specialised land	-	360	_	06/22	Index
Specialised land		=	12,839	06/22	Index
Land improvements	-	-	-	06/22	Index
Buildings	-	-	73,116	06/24	Full
Total	-	360	85,955		

Valuation of infrastructure

The valuation method used for Council Infrastructure assets depends on the asset class. Roads, bridges, footpaths, parks & open spaces and drainage are all valued using the Fair Value method. All assets are reviewed for fair value on an annual basis.

Valuation of road and footpath assets has been determined in accordance with an internal valuation undertaken by Mr Kandee Balasingham B.Engineering (Civil) MIE Aust as at 31/12/2021. This valuation was reviewed at 30 June 2024 and the values were not indexed as these have not changed materially to the original valuation.

Valuation of kerb and channel assets has been determined in accordance with an internal valuation undertaken by Mr Kandee Balasingham B.Engineering (Civil) MIE Aust as at 31/12/2021. This valuation was reviewed at 30 June 2024 and the values were indexed as these have changed materially to the original valuation.

A revaluation and condition assessment of Open Space Assets was undertaken by Rapid Map Pty. Ltd. as at 31/12/2023.

A revaluation and condition assessment of Bridges and Major Culverts was undertaken by Ashay Prabhu of Assetic Pty Ltd, MIE (Aust) CPEng, NPER: Membership 1102199 in the 2023/24 financial year.

Valuation of drainage assets has been determined in accordance with an external valuation undertaken by Malcolm Style Pty Ltd and a partial condition assessment was undertaken by Rapid Map Pty Ltd. as at 31/12/2021. This valuation was reviewed at 30 June 2024 and the values were indexed as these have changed materially to the original valuation.

6.1 Property, infrastructure, plant and equipment (cont.)

The valuation is at fair value based on replacement cost less accumulated depreciation as at the date of valuation.

Details of the Council's infrastructure and information about the fair value hierarchy as at 30 June 2024 are as follows:

	\$'000 Level 1	\$'000 Level 2	\$'000 Level 3	DoV	ToV
Roads	_	_	243,685	12/22	Full
Bridges	-	-	79,339	06/24	Full
Footpaths and cycleways	-	-	18,653	06/24	Index
Drainage	-	-	14,916	06/24	Index
Parks (etc)	-	-	21,712	06/24	Full
Other infrastructure	-	-	158	N/A	N/A
Total	_	_	378,463		

Description of significant unobservable inputs into level 3 valuations

Specialised land and land under roads is valued using a market based direct comparison technique. Significant unobservable inputs include the extent and impact of restriction of use and the market cost of land per square metre. The extent and impact of restrictions on use varies and results in a reduction to surrounding land values between 5% and 95%. The market value of land varies significantly depending on the location of the land and the current market conditions. Currently land values range between \$0.05 and \$226.62 per square metre.

Specialised buildings are valued using a current replacement cost technique. Significant unobservable inputs include the current replacement cost and remaining useful lives of buildings. Current replacement costs are calculated by individual building components and the remaining useful lives are determined on the basis of the current condition of each of the various components. Replacement cost is sensitive to changes in market conditions, with any increase or decrease in cost flowing through to the valuation. Useful lives of buildings are sensitive to changes in expectations or requirements that could either shorten or extend the useful lives of buildings.

Infrastructure assets are valued based on the current replacement cost. Significant unobservable inputs include the current replacement cost and remaining useful lives of infrastructure. The remaining useful lives of infrastructure assets are determined on the basis of the current condition of the asset. Replacement cost is sensitive to changes in market conditions, with any increase or decrease in cost flowing through to the valuation. Useful lives of infrastructure are sensitive to changes in use, expectations or requirements that could either shorten or extend the useful lives of infrastructure assets. Parks and other infrastructure are valued using the cost method.

	2024	2023
Reconciliation of specialised land	\$'000	\$'000
Land under roads	2	2
Parks and reserves	5,705	5,705
Vacant land	810	810
Water management	274	274
Waste management	323	323
Gravel reserve	297	297
Aerodromes	304	304
Carpark	700	700
Recreation	578	578
Zoning restrictions	821	821
Council controlled (including land of Town Hall locations)	2,332	2,332
Other	693	693
Total specialised land	12,839	12,839

6.2 Investment in associates	2024 \$'000	2023 \$'000
Investments in associates		
Investments in associates accounted for by the equity method are:		
- Wimmera Development Association	428	455
Oh an are in a south, who are annual to a mount	428	455
Change in equity share apportionment	(51)	(404)
Share of (deficit)/surplus for year	25	(121)
(a) Wimmera Development Association		
Background		
Council's investment in the Wimmera Development Association is based		
on the equity method of accounting.		
Fair value of Council's investment in Wimmera Development	428	455
Association		
Council's interest in equity	17.90%	20.17%
	17.90%	20.17%
Council's share of accumulated surplus		
Council's share of accumulated surplus Council's share of accumulated surplus at start of year	365 (41)	20.17% 504
Council's share of accumulated surplus	365	
Council's share of accumulated surplus Council's share of accumulated surplus at start of year Change in equity share apportionment	365 (41)	504 -
Council's share of accumulated surplus Council's share of accumulated surplus at start of year Change in equity share apportionment Reported surplus for year	365 (41) 25	504 - (121)
Council's share of accumulated surplus Council's share of accumulated surplus at start of year Change in equity share apportionment Reported surplus for year Transfers (to)/from reserves	365 (41) 25 11	504 - (121) (17)
Council's share of accumulated surplus Council's share of accumulated surplus at start of year Change in equity share apportionment Reported surplus for year Transfers (to)/from reserves Council's share of accumulated surplus at end of year	365 (41) 25 11 360	504 - (121) (17)
Council's share of accumulated surplus Council's share of accumulated surplus at start of year Change in equity share apportionment Reported surplus for year Transfers (to)/from reserves Council's share of accumulated surplus at end of year Council's share of reserves Council's share of reserves Council's share of reserves at start of year Change in equity share apportionment	365 (41) 25 11 360	504 - (121) (17) 365
Council's share of accumulated surplus Council's share of accumulated surplus at start of year Change in equity share apportionment Reported surplus for year Transfers (to)/from reserves Council's share of accumulated surplus at end of year Council's share of reserves Council's share of reserves at start of year Change in equity share apportionment Transfers (to)/from reserves	365 (41) 25 11 360	504 - (121) (17) 365
Council's share of accumulated surplus Council's share of accumulated surplus at start of year Change in equity share apportionment Reported surplus for year Transfers (to)/from reserves Council's share of accumulated surplus at end of year Council's share of reserves Council's share of reserves Council's share apportionment Transfers (to)/from reserves Council's share of reserves at end of year	365 (41) 25 11 360 90 (10)	504 - (121) (17) 365 72 -
Council's share of accumulated surplus Council's share of accumulated surplus at start of year Change in equity share apportionment Reported surplus for year Transfers (to)/from reserves Council's share of accumulated surplus at end of year Council's share of reserves Council's share of reserves Council's share of reserves at start of year Change in equity share apportionment Transfers (to)/from reserves Council's share of reserves at end of year Movement in carrying value of specific investment	365 (41) 25 11 360 90 (10) (11) 69	504 - (121) (17) 365 72 - 17
Council's share of accumulated surplus Council's share of accumulated surplus at start of year Change in equity share apportionment Reported surplus for year Transfers (to)/from reserves Council's share of accumulated surplus at end of year Council's share of reserves Council's share of reserves Council's share of reserves at start of year Change in equity share apportionment Transfers (to)/from reserves Council's share of reserves at end of year Movement in carrying value of specific investment Carrying value of investment at start of year	365 (41) 25 11 360 90 (10) (11) 69	504 - (121) (17) 365 72 - 17
Council's share of accumulated surplus Council's share of accumulated surplus at start of year Change in equity share apportionment Reported surplus for year Transfers (to)/from reserves Council's share of accumulated surplus at end of year Council's share of reserves Council's share of reserves Council's share of reserves at start of year Change in equity share apportionment Transfers (to)/from reserves Council's share of reserves at end of year Movement in carrying value of specific investment Carrying value of investment at start of year Change in equity share apportionment	365 (41) 25 11 360 90 (10) (11) 69 455 (51)	504 - (121) (17) 365 72 - 17 90
Council's share of accumulated surplus Council's share of accumulated surplus at start of year Change in equity share apportionment Reported surplus for year Transfers (to)/from reserves Council's share of accumulated surplus at end of year Council's share of reserves Council's share of reserves Council's share of reserves at start of year Change in equity share apportionment Transfers (to)/from reserves Council's share of reserves at end of year Movement in carrying value of specific investment Carrying value of investment at start of year	365 (41) 25 11 360 90 (10) (11) 69	504 - (121) (17) 365 72 - 17

Associates are all entities over which Council has significant influence but not control or joint control. Investments in associates are accounted for using the equity method of accounting, after initially being recognised at cost.

2024

No.

7

4

11

2023

No.

8

4

12

Note 7 People and relationships

7.1 Council and key management remuneration

(a) Related Parties

Parent entity

Northern Grampians Shire Council is the parent entity.

Associates

Interests in associates are detailed in note 6.2.

(b) Key Management Personnel

Key management personnel (KMP) are those people with the authority and responsibility for planning, directing and controlling the activities of Northern Grampians Shire Council. The Councillors, Chief Executive Officer and Executive Directors are deemed KMP.

Details of KMP at any time during the year are:

Councillors Councillor Brian Emerson

Councillor Kevin Erwin
Councillor Rob Haswell
Councillor Lauren Dempsey
Councillor Trevor Gready
Councillor Eddy Ostarcevic
Councillor Karen Hyslop

Key Management Chief Executive Officer - Brent McAlister

Director Corporate Services - Vaughan Williams
Director Infrastructure and Amenity - Trenton Fithall
Director Strategy Prosperity and Engagement - Justine

Kingan (23 August 2023 - current)

Total Number of Councillors

Chief Executive Officer and other Key Management Personnel Total Number of Key Management Personnel

(c) Remuneration of Key Management Personnel

Remuneration comprises employee benefits including all forms of consideration paid, payable or provided by Council, or on behalf of the Council, in exchange for services rendered. Remuneration of Key Management Personnel and Other senior staff is disclosed in the following categories.

Short-term employee benefits include amounts such as wages, salaries, annual leave or sick leave that are usually paid or payable on a regular basis, as well as non-monetary benefits such as allowances and free or subsidised goods or services.

Other long-term employee benefits include long service leave, other long service benefits or deferred compensation.

Post-employment benefits include pensions, and other retirement benefits paid or payable on a discrete basis when employment has ceased.

Termination benefits include termination of employment payments, such as severance packages.

7.1 Council and key management (cont)

(c) Remuneration of Key Management Personnel (cont.)

	2024 \$'000	2023 \$'000
Total remuneration of key management personnel was as follows:		
Short-term employee benefits	1,169	922
Other long-term employee benefits	39	27
Post-employment benefits	89	57
Total	1,297	1,006

The numbers of key management personnel whose total remuneration from Council and any related entities, fall within the following bands:

	2024	2023
	No.	No.
\$0,000 - \$9,999	-	1
\$10,000 - \$19,999	-	1
\$20,000 - \$29,999	4	4
\$30,000 - \$39,999	1	1
\$40,000 - \$49,999	1	-
\$60,000 - \$69,999	1	1
\$90,000 - \$99,999	-	1
\$110,000 - \$119,999	-	1
\$230,000 - \$239,999	1	-
\$250,000 - \$259,999	1	-
\$270,000 - \$279,999	1	-
\$280,000 - \$289,999	1	2
	11	12

(d) Remuneration of other Senior Staff

Other senior staff are officers of Council, other than Key Management Personnel, whose total remuneration exceeds \$170,000 and who report directly to a member of the KMP.

	\$'000	\$'000
Total remuneration of other senior staff was as follows:	Ψ 000	Ψ 000
Short-term employee benefits	966	1,663
Long-term employee benefits	45	101
Post-employment benefits	97	145
Total	1,108	1,909

The number of other senior staff are shown below in their relevant income bands:

	2024	2023
Income Range:	No.	No.
\$170,000 - \$179,999	2	6
\$180,000 - \$189,999	3	1
\$200,000 - \$209,999	1	-
\$210,000 - \$229,999	-	2
\$230,000 - \$239,999	-	1
	6	10
Total remuneration for the reporting year for other senior staff included	1,108	1,909
above, amounted to:		

7.2 Related party disclosures

(a) Transactions with related parties

Nil

(b) Loans to/from related parties

The aggregate amount of loans in existence at balance date that have been made, guaranteed or secured by the council to a related party on commercial terms as follows:

Nil

Note 8 Managing uncertainties

8.1 Contingent assets and liabilities

Contingent assets and liabilities are not recognised in the Balance Sheet, but are disclosed and if quantifiable, are measured at nominal value. Contingent assets and liabilities are presented inclusive of GST receivable or payable, respectively.

(a) Contingent liabilities

Contingent liabilities are:

- possible obligations that arise from past events, whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Council; or
- present obligations that arise from past events but are not recognised because:
- it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation; or
- the amount of the obligation cannot be measured with sufficient reliability.

Council has obligations under a defined benefit superannuation scheme that may result in the need to make additional contributions to the scheme, matters relating to this potential obligation are outlined below. As a result of the volatility in financial markets the likelihood of making such contributions in future periods exists.

MAV WorkCare

Council was a participant of the MAV WorkCare Scheme. The MAV WorkCare Scheme provided workers compensation insurance. MAV WorkCare commenced business on 1 November 2017 and the last day the Scheme operated as a self-insurer was 30 June 2021. In accordance with the Workplace Injury Rehabilitation and Compensation Act 2013, there is a six year liability period following the cessation of the Scheme (to 30 June 2027). During the liability period, adjustment payments may be required (or received). The determination of any adjustment payments is dependent upon revised actuarial assessments of the Scheme's tail claims liabilities as undertaken by Work Safe Victoria. If required, adjustments will occur at the 3-year and 6-year points during the liability period, and will affect

(b) Contingent Assets

Contingent assets are possible assets that arise from past events, whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Council.

There are no known contingent assets as at balance date.

8.1 Contingent assets and liabilities (cont)

(c) Guarantees for loans to other entities

The Council has provided bank guarantees in favour of the Commonwealth Bank to secure debts or obligations. The liability is contingent upon the satisfactory completion of contracts involving the following organisations.

2024

	\$'000	\$'000
Minister for Energy and Resources	93	93
Minister for Agriculture and Resources	6	6
Department of Sustainability and Environment	50	50
	148	148

Financial guarantee contracts are not recognised as a liability in the balance sheet unless the lender has exercised their right to call on the guarantee or Council has other reasons to believe that it is probable that the right will be exercised.

8.2 Change in accounting standards

Certain new Australian Accounting Standards and interpretations have been published that are not mandatory for the 30 June 2024 reporting period. Council assesses the impact of these new standards. In December 2022 the Australian Accounting Standards Board (AASB) issued AASB 2022-10 Amendments to Australian Accounting Standards - Fair Value Measurement of Non-Financial Assets of Not-for-Profit Public Sector Entities to modify AASB 13 Fair Value Measurement. AASB 2022-10 amends AASB 13 Fair Value Measurement for fair value measurements of non-financial assets of not-for-profit public sector entities not held primarily for their ability to generate net cash inflows. The AASB 13 modifications:

- are applicable only to not-for-profit public sector entities;
- are limited to fair value measurements of non-financial assets not held primarily for their ability to generate net cash inflows;
- are to be applied prospectively for annual periods beginning on or after 1 January 2024;
- would not necessarily change practice for some not-for-profit public sector entities; and
- -do not indicate that entities changing practice in how they measure relevant assets made an error in applying the existing requirements of AASB 13.

Council will assess any impact of the modifications to AASB 13 ahead of the 2024-25 reporting period.

8.2 Change in accounting standards (cont)

In December 2022 the Australian Accounting Standards Board (AASB) issued AASB 2022-6 Amendments to Australian Accounting Standards - Non-current Liabilities with Covenants. AASB 2022-6 amends AASB 101 Presentation of Financial Statements to improve the information an entity provides in its financial statements about long-term liabilities with covenants where the entity's right to defer settlement of those liabilities for at least twelve months after the reporting period is subject to the entity complying with conditions specified in the loan arrangement. The amendments in AASB 2022-6 are effective for annual periods beginning on or after 1 January 2024. Council will assess any impact of the modifications to AASB 101 ahead of the 2024-25 reporting period.

8.3 Financial Instruments

(a) Objectives and policies

The Council's principal financial instruments comprise cash assets, term deposits, receivables (excluding statutory receivables), payables (excluding statutory payables) and bank borrowings. Details of the material accounting policy information and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument is disclosed in notes to the financial statements. Risk management is carried out by senior management under policies approved by the Council. These policies include identification and analysis of the risk exposure to Council and appropriate procedures, controls and risk minimisation.

(b) Market risk

Market risk is the risk that the fair value or future cash flows of our financial instruments will fluctuate because of changes in market prices. The Council's exposures to market risk is primarily through interest rate risk with only insignificant exposure to other price risks and no exposure to foreign currency risk.

Interest rate risk

Interest rate risk refers to the risk that the value of a financial instrument or cash flows associated with the instrument will fluctuate due to changes in market interest rates. Our interest rate liability risk arises primarily from long term loans and borrowings at fixed rates which exposes us to fair value interest rate risk. Cash flow interest rate risk is the risk that the future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Council has minimal exposure to cash flow interest rate risk through its cash and deposits that are at floating rate.

Investment of surplus funds is made with approved financial institutions under the *Local Government Act* 2020. We manage interest rate risk by adopting an investment policy that ensures:

- diversification of investment product,
- monitoring of return on investment,
- benchmarking of returns and comparison with budget.

There has been no significant change in the Council's exposure, or its objectives, policies and processes for managing interest rate risk or the methods used to measure this risk from the previous reporting period.

Interest rate movements have not been sufficiently significant during the year to have an impact on the Council's year end result.

8.3 Financial Instruments (cont)

(c) Credit risk

Credit risk is the risk that a contracting entity will not complete its obligations under a financial instrument and cause us to make a financial loss. We have exposure to credit risk on some financial assets included in our balance sheet. To help manage this risk:

- council may require collateral where appropriate; and
- council only invest surplus funds with financial institutions which have a recognised credit rating specified in our investment policy.

Receivables consist of a large number of customers, spread across the ratepayer, business and government sectors. Credit risk associated with the Council's financial assets is minimal because the main debtor is secured by a charge over the rateable property.

There are no material financial assets which are individually determined to be impaired.

Council may also be subject to credit risk for transactions which are not included in the balance sheet, such as when we provide a guarantee for another party. Details of our contingent liabilities are disclosed in Note 8.1.

The maximum exposure to credit risk at the reporting date to recognised financial assets is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements. Council does not hold any collateral.

(d) Liquidity risk

Liquidity risk includes the risk that, as a result of our operational liquidity requirements, or we will not have sufficient funds to settle a transaction when required, we will be forced to sell a financial asset at below value or may be unable to settle or recover a financial asset.

To help reduce these risks Council:

- have a long term financial plan which forecasts the cash and cash equivalent requirements over a long term period to be maintained;
- have readily accessible standby facilities and other funding arrangements in place;
- have an investment policy that requires surplus funds to be invested within various bands of liquid instruments;
- monitor budget to actual performance on a regular basis; and
- set limits on borrowings relating to the percentage of loans to rate revenue and percentage of loan principal repayments to rate revenue.

The Council's maximum exposure to liquidity risk is the carrying amounts of financial liabilities as disclosed in the face of the balance sheet and the amounts related to financial guarantees disclosed in Note 8.1, and is deemed insignificant based on prior periods' data and current assessment of risk.

8.3 Financial Instruments (cont)

There has been no significant change in Council's exposure, or its objectives, policies and processes for managing liquidity risk or the methods used to measure this risk from the previous reporting period.

With the exception of borrowings, all financial liabilities are expected to be settled within normal terms of trade. Details of the maturity profile for borrowings are disclosed at Note 5.4.

(e) Sensitivity disclosure analysis

Taking into account past performance, future expectations, economic forecasts, and management's knowledge and experience of the financial markets, Council believes the following movements are 'reasonably possible' over the next 12 months:

- A shift of + 3% in market interest rates (AUD) from year-end rates of 4.1%. These movements will not have a material impact on the valuation of Council's financial assets

8.4 Fair value measurement

Council's financial assets and liabilities are not valued in accordance with the fair value hierarchy, Council's financial assets and liabilities are measured at amortised cost.

Council measures certain assets and liabilities at fair value where required or permitted by Australian Accounting Standards. AASB 13 Fair value measurement, aims to improve consistency and reduce complexity by providing a definition of fair value and a single source of fair value measurement and disclosure requirements for use across Australian Accounting Standards.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within a fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities

Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable; and

Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For the purpose of fair value disclosures, Council has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

In addition, Council determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

Revaluation

Subsequent to the initial recognition of assets, non-current physical assets, other than plant and equipment, open space and heritage assets are measured at their fair value, being the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. At balance date, the Council reviewed the carrying value of the individual classes of assets measured at fair value to ensure that each asset materially approximated its fair value. Where the carrying value materially differed from the fair value at balance date, the class of asset was revalued.

Fair value valuations are determined in accordance with a valuation hierarchy. Changes to the valuation hierarchy will only occur if an external change in the restrictions or limitations of use on an asset result in changes to the permissible or practical highest and best use of the asset.

8.4 Fair value measurement (cont)

In addition Council undertakes a formal revaluation of land, buildings, and infrastructure assets on a regular basis ranging from 5 to 10 years. The valuation is performed either by experienced council officers or independent experts. The following table sets out the frequency of revaluations by asset class.

Asset Class	Revaluation Frequency
Land	3 to 5 years
Buildings	3 to 5 years
Roads	3 to 5 years
Bridges	3 to 5 years
Footpaths and cycleways	3 to 5 years
Drainage	3 to 5 years
Recreational, leisure and com	3 to 5 years
Waste management	3 to 5 years
Parks, open space and street	N/A
Aerodromes	3 to 5 years
Other infrastructure	N/A

Where the assets are revalued, the revaluation increases are credited directly to the asset revaluation reserve except to the extent that an increase reverses a prior year decrease for that class of asset that had been recognised as an expense in which case the increase is recognised as revenue up to the amount of the expense. Revaluation decreases are recognised as an expense except where prior increases are included in the asset revaluation reserve for that class of asset in which case the decrease is taken to the reserve to the extent of the remaining increases. Within the same class of assets, revaluation increases and decreases within the year are offset.

Impairment of assets

At each reporting date, the Council reviews the carrying value of its assets to determine whether there is any indication that these assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the comprehensive income statement, unless the asset is carried at the revalued amount in which case, the impairment loss is recognised directly against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

8.5 Events occurring after balance date

Council is not aware of any other after reporting date events.

Note 9 Other matters

.1 Reserves	Balance at beginning of reporting period	Share of increase/ (decrease)	Balance at end of reporting period
(a) Asset revaluation reserves	\$'000	\$'000	\$'000
2024			
Property			
Land	8,168	-	8,168
Buildings	58,475	13,181	71,655
	66,643	13,181	79,823
Infrastructure		·	<u> </u>
Roads	198,321	3,238	201,558
Bridges	65,715	(2,596)	63,119
Footpaths and cycleways	11,481	2,171	13,651
Drainage	2,088	1,381	3,469
Parks, open space and streetscapes	-	13,370	13,370
	277,604	17,563	295,167
	344,247	30,744	374,991
Other			
Investment in associates	19		19
	19	-	19
	344,266	30,744	375,010
	Balance at		
		Share of increase/	Balance at end of
	beginning of reporting period	Share of increase/ (decrease)	
	beginning of		Balance at end of reporting period \$'000
2023	beginning of reporting period	(decrease)	reporting period
Property	beginning of reporting period \$'000	(decrease)	reporting period \$'000
Property Land	beginning of reporting period \$'000	(decrease)	reporting period \$'000
Property	beginning of reporting period \$'000 8,168 58,475	(decrease)	reporting period \$'000 8,168 58,475
Property Land Buildings	beginning of reporting period \$'000	(decrease)	reporting period \$'000
Property Land Buildings Infrastructure	beginning of reporting period \$'000 8,168 58,475 66,643	(decrease)	8,168 58,475 66,643
Property Land Buildings Infrastructure Roads	beginning of reporting period \$'000 8,168 58,475 66,643 198,321	(decrease)	8,168 58,475 66,643
Property Land Buildings Infrastructure Roads Bridges	beginning of reporting period \$'000 8,168 58,475 66,643 198,321 65,715	(decrease)	8,168 58,475 66,643 198,321 65,715
Property Land Buildings Infrastructure Roads Bridges Footpaths and cycleways	beginning of reporting period \$'000 8,168 58,475 66,643 198,321 65,715 11,481	(decrease)	8,168 58,475 66,643 198,321 65,715 11,481
Property Land Buildings Infrastructure Roads Bridges	beginning of reporting period \$'000 8,168 58,475 66,643 198,321 65,715 11,481 2,088	(decrease)	8,168 58,475 66,643 198,321 65,715 11,481 2,088
Property Land Buildings Infrastructure Roads Bridges Footpaths and cycleways	beginning of reporting period \$'000 8,168 58,475 66,643 198,321 65,715 11,481 2,088 277,604	(decrease)	8,168 58,475 66,643 198,321 65,715 11,481 2,088 277,604
Property Land Buildings Infrastructure Roads Bridges Footpaths and cycleways Drainage	beginning of reporting period \$'000 8,168 58,475 66,643 198,321 65,715 11,481 2,088	(decrease)	8,168 58,475 66,643 198,321 65,715 11,481 2,088
Property Land Buildings Infrastructure Roads Bridges Footpaths and cycleways Drainage Other	beginning of reporting period \$'000 8,168 58,475 66,643 198,321 65,715 11,481 2,088 277,604 344,247	(decrease)	8,168 58,475 66,643 198,321 65,715 11,481 2,088 277,604 344,247
Property Land Buildings Infrastructure Roads Bridges Footpaths and cycleways Drainage	beginning of reporting period \$'000 8,168 58,475 66,643 198,321 65,715 11,481 2,088 277,604	(decrease)	8,168 58,475 66,643 198,321 65,715 11,481 2,088 277,604
Property Land Buildings Infrastructure Roads Bridges Footpaths and cycleways Drainage Other	beginning of reporting period \$'000 8,168 58,475 66,643 198,321 65,715 11,481 2,088 277,604 344,247	(decrease)	8,168 58,475 66,643 198,321 65,715 11,481 2,088 277,604 344,247

The asset revaluation reserve is used to record the increased (net) value of Council's assets over time.

Note 9 Other matters (cont.)

	Balance at beginning of reporting period	Transfer to / (from) accumulated surplus	Balance at end of reporting period
(b) Other reserves	\$'000	\$'000	\$'000
2024			
Economic development	1,565	382	1,947
Community loans	150	-	150
Waste management	5,506	89	5,595
Long service leave	335	(147)	188
Defined benefits	300	-	300
Loan repayments	875	125	1,000
Total other reserves	8,731	449	9,180

	Balance at beginning of reporting period	Transfer to / (from) accumulated surplus	Balance at end of reporting period
	\$'000	\$'000	\$'000
2023			
Economic development	853	712	1,565
Community loans	150	-	150
Waste management	4,725	781	5,506
General	-	-	-
Long service leave	334	1	335
Defined benefits	300	-	300
Loan repayments	750	125	875
Total other reserves	7,112	1,619	8,731

Economic Development Reserve - Funds held for use in enhancing the economic development of our towns.

Gravel Pits Restoration - Provision of the established rehabilitation of gravel pits. No further provision will be added to this in the future.

Community Loans Reserve - Funds held for the restoration of shop front verandahs and other community benefits.

Waste Management - Funds held for the restoration of waste sites and bin replacement.

General - Funds generated from operational savings to be reinvested in future efficiency gains and service reviews.

Long Service Leave Reserve - Funds held for employee long service leave.

Defined Benefits Reserve - Funds held for future calls on defined benefits superannuation. **Loan Repayments Reserve -** Funds are being held for the future repayment of interest only loans.

	2024 \$'000	2023 \$'000
9.2 Reconciliation of cash flows from operating activities to surplus/(deficit)	\$ 000	\$ 000
Deficit for the year	(26,787)	(1,004)
Non-cash adjustments		
Depreciation	17,099	14,463
Depreciation - Right of Use Assets	191	158
Net loss on disposal of property, infrastructure, plant and equipment	6,270	1,400
Assets recognised for the first time	(118)	(3)
Reversal of Provision	4	3
Share of (profit)/loss of associates	(25)	121
Contributions - Non-monetary assets	-	(19)
Finance costs (included in financing activities)	40	43
Change in assets and liabilities:		
(Increase) in trade and other receivables	(142)	(980)
(Increase)/decrease in prepayments	64	(242)
Increase/(decrease) in trade and other payables	1,949	(213)
(Decrease)/increase in contract and other liabilities	(2,640)	764
Decrease in inventories	1	336
Increase/(decrease) in provisions	167	(188)
Net cash used in by operating activities	(3,928)	14,641

9.3 Superannuation

Council makes the majority of its employer superannuation contributions in respect of its employees to the Local Authorities Superannuation Fund (the Fund). This Fund has two categories of membership, accumulation and defined benefit, each of which is funded differently. Obligations for contributions to the Fund are recognised as an expense in the Comprehensive Income Statement when they are made or due.

Accumulation

The Fund's accumulation categories, Vision MySuper/Vision Super Saver, receive both employer and employee contributions on a progressive basis. Employer contributions are normally based on a fixed percentage of employee earnings (for the year ended 30 June 2024, this was 11.0% as required under Superannuation Guarantee legislation (2023: 10.5%)).

Defined Benefit

Council does not use defined benefit accounting for its defined benefit obligations under the Fund's Defined Benefit category. This is because the Fund's Defined Benefit category is a pooled multi-employer sponsored plan.

There is no proportional split of the defined benefit liabilities, assets or costs between the participating employers as the defined benefit obligation is a floating obligation between the participating employers and the only time that the aggregate obligation is allocated to specific employers is when a call is made. As a result, the level of participation of Council in the Fund cannot be measured as a percentage compared with other participating employers. Therefore, the Fund Actuary is unable to allocate benefit liabilities, assets and costs between employers for the purposes of AASB 119.

Funding Arrangements

Council makes employer contributions to the Defined Benefit category of the Fund at rates determined by the Trustee on the advice of the Fund Actuary.

A triennial actuarial investigation is currently underway for the Defined Benefit category which is expected to be completed by 31 December 2023. The vested benefit index (VBI) of the Defined Benefit category of which Council is a contributing employer was 104.1%. Council was notified of the 30 June 2023 VBI during August 2023.

The financial assumptions used to calculate the 30 June 2023 VBI were:

Net investment returns 5.7% pa Salary information 3.5% pa Price inflation (CPI) 2.8% pa

The VBI is used as the primary funding indicator. Because the VBI was above 100%, the 30 June 2023 actuarial investigation determined the Defined Benefit category was in a satisfactory financial position and that no change was necessary to the Defined Benefit category's funding arrangements from prior years.

9.3 Superannuation (cont)

Employer Contributions

Regular Contributions

On the basis of the results of the 2023 triennial actuarial investigation conducted by the Fund Actuary, Council makes employer contributions to the Fund's Defined Benefit category at rates determined by the Fund's Trustee. For the year ended 30 June 2024, this rate was 11.0% of members' salaries (10.5% in 2022/23). This rate is expected to increase in line with any increases in the SG contribution rate and was reviewed as part of the 30 June 2023 triennial valuation.

Funding Calls

If the Defined Benefit category is in an unsatisfactory financial position at an actuarial investigation or the Defined Benefit category's VBI is below its shortfall limit at any time other than the date of the actuarial investigation, the Defined Benefit category has a shortfall for the purposes of SPS 160 and the Fund is required to put a plan in place so that the shortfall is fully funded within three years of the shortfall occurring. The Fund monitors its VBI on a quarterly basis and the Fund has set its shortfall limit at 98% from 26 July 2024 (previously 97%).

In the event that the Fund Actuary determines that there is a shortfall based on the above requirement, the Fund's participating employers (including Council) are required to make an employer contribution to cover the shortfall.

Using the agreed methodology, the shortfall amount is apportioned between the participating employers based on the pre-1 July 1993 and post-30 June 1993 service liabilities of the Fund's Defined Benefit category, together with the employer's payroll at 30 June 1993 and at the date the shortfall has been calculated.

Due to the nature of the contractual obligations between the participating employers and the Fund, and that the Fund includes lifetime pensioners and their reversionary beneficiaries, it is unlikely that the Fund will be wound up.

If there is a surplus in the Fund, the surplus cannot be returned to the participating employers

In the event that a participating employer is wound-up, the defined benefit obligations of that employer will be transferred to that employer's successor.

The 2023 interim actuarial investigation surplus amounts

An actuarial investigation is conducted annually for the Defined Benefit category of which Council is a contributing employer. Generally, a full actuarial investigation is conducted every three years and interim actuarial investigations are conducted for each intervening year. A full investigation was conducted as at 30 June 2023

The Fund's actuarial investigations identified the following for the Defined Benefit category of which Council is a contributing employer:

	2023 (Interim) \$m	2022 (Interim) \$m
A VBI surplus	\$84.7	\$44.6
A total service liability surplus	\$123.6	\$105.8
A discounted accrued benefits surplus	\$141.9	\$111.9

9.3 Superannuation (cont)

The VBI surplus means that the market value of the fund's assets supporting the defined benefit obligations exceed the vested benefits that the defined benefit members would have been entitled to if they had all exited on 30 June 2023.

The total service liability surplus means that the current value of the assets in the Fund's Defined Benefit category plus expected future contributions exceeds the value of expected future benefits and expenses as at 30 June 2023.

The discounted accrued benefit surplus means that the current value of the assets in the Fund's Defined Benefit category exceeds the value of benefits payable in the future but accrued in respect of service to 30 June 2023.

The 2023 triennial actuarial investigation surplus amounts

An interim actuarial investigation is being conducted for the Fund's position as at 30 June 2024 as the Fund provides lifetime pensions in the Defined Benefit category. It is anticipated that this actuarial investigation will be completed by October 2024.

The VBI of the Defined Benefit category was 105.4% as at 30 June 2024. The financial assumptions used to calculate the 30 June 2024 VBI were:

Net investment return	5.5% pa	
Salary inflation	3.5% pa	
Price inflation	2.7% pa	
Council was notified of the 30 June 2024 VBI during August 2024		

Because the VBI was above 100%, the Defined Benefit category was in a satisfactory financial position at 30 June 2024 and it is expected that the actuarial investigation will recommend that no change will be necessary to the Defined Benefit category's funding arrangements from prior years.

The 2020 triennial investigation

The last triennial actuarial investigation conducted prior to 30 June 2023 was at 30 June 2020. This actuarial investigation was completed by 31 December 2020. The financial assumptions for the purposes of that investigation was:

	2020 Triennial investigation	2023 Triennial investigation
Net investment return	5.6% pa	5.7% pa
Salary inflation	2.5% pa for two years and 2.75% pa thereafter	3.50 %pa
Price inflation	2.0% pa	2.8% pa

9.3 Superannuation (cont)

Superannuation contributions

Contributions by Council (excluding any unfunded liability payments) to the above superannuation plans for the financial year ended 30 June 2024 are detailed below:

Scheme	Type of scheme	Rate	2024 \$'000	2023 \$'000
Vision Super	Defined benefits	11.0% (2023: 10.5%)	99	52
Vision Super	Accumulation	11.0% (2023: 10.5%)	1026	832
Aware Super	Accumulation	11.0% (2023: 10.5%)	194	72
Australian Super	Accumulation	11.0% (2023: 10.5%)	224	145
Other Funds	Accumulation	11.0% (2023: 10.5%)	979	641

There were no contributions outstanding as at 30 June 2024.

The expected contributions to be paid to the Defined Benefit category of Vision Super for the year ending 30 June 2024 is \$78,000.

Note 10 Change in accounting policy

There have been no changes to accounting policies in the 2023-24 year.

Northern Grampians Shire Council Performance Statement For the year ended 30 June 2024

Possessing some of the world's most spectacular natural scenery and a rich golden heritage, the Northern Grampians Shire has established an exceptional reputation as an ideal place to live, work and invest.

Location

Located in the picturesque Grampians region of Victoria, the shire covers almost 6,000 square kilometres and services the major towns and villages of Stawell, St Arnaud, Great Western, Halls Gap, Navarre, Glenorchy, Marnoo and Stuart Mill

National Parks

The Grampians National Park is one of Victoria's most iconic holiday destinations, attracting more than 1.5 million visitors each year. Renowned for its breathtaking views and unspoilt nature, the area is a noted rock climbing destination, popular among campers and bushwalkers. Declared in 1884, the 168,000 hectare park is rich in Aboriginal culture, European heritage and stunning wildflower displays. It is also home to almost a third of the state's plant species and an abundance of wildlife.

The Kara Kara National Park spans 13,900 hectares of predominantly steep terrain and allows visitors to experience what the forests were like before the gold rushes. The park has one of the largest intact areas of Box-Ironbark vegetation and encompasses the former Kara Kara State Park and much of the St Arnaud Range State Forest.

Industry

The shire's economy is based on manufacturing, agriculture, tourism and wine production. The two main centres of Stawell and St Arnaud supply and service agricultural machinery and are home to industries including brick, steel fabrication and meat production.

QUICK STATS:

Area: Approximately 5,918 square kilometres

Population: Approximately 11,864 **Road Length:** 3,373km of local roads

Rateable Properties: 9,494

Industry: There are more than 2,200 businesses operating in the shire, with major activity based in the thriving tourism, manufacturing and agricultural industries.

Major Attractions: Stawell Easter Gift Festival, Grampians Grape Escape, Grampians Arts Trail, Grampians Wildflower Festival, Festival of St Arnaud, St Arnaud Country Music Festival, Great Western Rodeo, Stawell Gold Cup, St Arnaud Cup, Great Western Cup, Halls Gap Cup, Run the Gap, Stawell Gift Hall of Fame and Grampians National Park.

Service Performance Indicators

The following statement provides the results of the prescribed service performance indicators and measures including explanation of results in the comments

Service / indicator / measure	2021	2022	2023	2024	Comments
Aquatic Facilities Service standard Health inspections of aquatic facilities	0.50	0.50	0.50	1.00	
[Number of authorised officer inspections of Council aquatic facilities / Number of Council aquatic facilities]					
Utilisation Utilisation of aquatic facilities	3.25	5.22	6.55	6.97	
[Number of visits to aquatic facilities / Population]					
Service cost Cost of aquatic facilities	\$9.01	\$7.43	\$4.52	\$4.10	
[Direct cost of aquatic facilities less income received / Number of visits to aquatic facilities]					
Animal Management					
Timeliness Time taken to action animal management requests	3.64	4.87	2.75	2.93	
[Number of days between receipt and first response action for all animal management requests / Number of animal management requests]					
Service standard Animals reclaimed	51.49%	40.72%	24.14%	33.11%	There have been an increase in the number of animals that have been reclaimed this year compared to last year.
[Number of animals reclaimed / Number of animals collected] x100					
Animals rehomed	29.10%	48.42%	54.02%	67.65%	Many animals were rehomed through rescue group connections or adopted out through the pound. A small number of the 305 were feral cats that were euthanised.
[Number of unclaimed collected animals rehomed / Number of unclaimed collected animals] x100 Service cost					
Cost of animal management service per population	\$14.33	\$12.33	\$17.37	\$16.60	
[Direct cost of the animal management service / Population]					
Health and safety					
Animal management prosecutions	0.00%	0.00%	0.00%	0.00%	
[Number of successful animal management prosecutions / Number of animal management prosecutions] x 100					

Service Performance Indicators

The following statement provides the results of the prescribed service performance indicators and measures including explanation of results in the comments

Service / indicator / measure	2021	2022	2023	2024	Comments
Food Safety					
Timeliness	0.00	4.00	4.00	0.05	For income and the late has not been fallered for a control to
Time taken to action food complaints	2.00	1.00	1.00	2.35	Environmental Health has not been fully staffed for a part of the reporting period, making it difficult to respond to complaints.
[Number of days between receipt and first response action for all food complaints / Number of food complaints]					
Service standard					
Food safety assessments	105.52%	86.00%	86.00%	133.90%	Council inspects food premises on a calendar year basis whereas
					this report is over a financial year which is why there is a difference between the numerator and the denominator.
[Number of registered class 1 food premises and class 2 food premises					
that receive an annual food safety assessment in accordance with the Food Act 1984 / Number of registered class 1 food premises and class 2					
food premises that require an annual food safety assessment in					
accordance with the Food Act 1984] x100					
Food safety samples	New	New	New	102.86%	
[Number of food samples obtained / Required number of food samples] ×					
100					
Service cost					
Cost of food safety service	\$183.80	\$356.18	\$481.20	\$421.97	Staff vacancies account for the reduction in the cost of the service.
[Direct cost of the food safety service / Number of food premises					
registered or notified in accordance with the Food Act 1984]					
Health and safety					
Critical and major non-compliance outcome notifications	88.89%	90.91%	100.00%	69.23%	All critical and major non compliances were followed up but due to
					the timing of the non-compliance, 4 of them were followed outside the reporting period (in July 2024)
[Number of critical non-compliance outcome notifications and major non-					the reporting period (in odly 2024)
compliance notifications about a food premises followed up / Number of					
critical non-compliance outcome notifications and major non-compliance notifications about a food premises] x100					
Governance					
Transparency	04.700/	26.260/	22 620/	20.000/	There were a less items this was that were discussed at along
Council decisions made at meetings closed to the public	24.78%	26.36%	23.62%	20.00%	There were a less items this year that were discussed at closed sessions of council compared to the previous financial year.
[Number of Council resolutions made at meetings of Council, or at meetings of a delegated committee consisting only of Councillors, closed					
to the public / Number of Council resolutions made at meetings of Council					
or at meetings of a delegated committee consisting only of Councillors] x100					
Consultation and engagement Satisfaction with community consultation and engagement	50.00	54.00	51.00	56.00	
[Community satisfaction rating out of 100 with how Council has performed					
on community consultation and engagement]					
Attendance					
Attendance Councillor attendance at council meetings	94.38%	96.64%	90.48%	92.48%	
[The sum of the number of Councillors who attended each Council					
meeting / (Number of Council meetings) × (Number of Councillors elected					
at the last Council general election)] x100					
Service cost	#07.450.00	#2E 600 0E	£40.040.57	#40 400 00	
Cost of elected representation	\$37,159.86	\$35,680.65	\$40,346.57	\$42,129.29	
[Direct cost of the governance service / Number of Councillors elected at the last Council general election]					
Satisfaction					
Satisfaction with council decisions	55.00	55.00	55.00	50.00	
[Community satisfaction rating out of 100 with how council has performed					
in making decisions in the interest of the community]					

Service Performance Indicators

The following statement provides the results of the prescribed service performance indicators and measures including explanation of results in the comments

Service / indicator / measure	2021	2022	2023	2024	Comments
Libraries					
Resource currancy Recently purchased library collection	52.59%	44.15%	48.69%	48.63%	
	02.0070	1111070	10.0070	10.00%	
[Number of library collection items purchased in the last 5 years / Number of library collection items] x100					
Service cost Cost of library service per population	\$30.91	\$30.97	\$20.99	\$23.20	There has been a change in hours for the service for this year
[Direct cost of the library service / Population]	,	,	,		resulting in the change shown.
Utilisation Loans per head of population	New	New	New	3.20	
[Number of library collection item loans / Population]					
Participation					
Library membership	New	New	New	18.44%	
[Number of registered library members / Population] x100					
Library visits per head of population	New	New	New	2.61	
[Number of library visits / Population]					
Maternal and Child Health (MCH)					
Service standard					
Infant enrolments in the MCH service	106.03%	100.88%	100.82%	101.00%	
[Number of infants enrolled in the MCH service (from birth notifications received) / Number of birth notifications received] x100					
Service cost					
Cost of the MCH service	\$71.60	\$71.60	\$61.85	\$79.19	Higher costs in this area are attributed to not having permanent staff and having to outsource this function to a point.
[Cost of the MCH service / Hours worked by MCH nurses]					and harmy to calculate the fallent to a point
Participation	07.000/	04.000/	05 000/	70 500/	
Participation in the MCH service	87.28%	84.28%	85.23%	79.53%	
[Number of children who attend the MCH service at least once (in the year) / Number of children enrolled in the MCH service] x100					
Participation					
Participation in the MCH service by Aboriginal children	89.19%	84.21%	86.21%	68.18%	There has been a reduction in the use of the service by Aboriginal Children this year as a whole.
[Number of Aboriginal children who attend the MCH service at least once (in the year) / Number of Aboriginal children enrolled in the MCH service] x100					
Satisfaction					
Participation in 4-week Key Age and Stage visit	106.03%	95.61%	91.80%	98.00%	
[Number of 4-week key age and stage visits / Number of birth notifications received] x100					
Roads					
Satisfaction of use					
Sealed local road requests	11.93	9.93	3.39	3.15	
[Number of sealed local road requests / Kilometres of sealed local roads] x100					
Condition					
Sealed local roads maintained to condition standards	90.20%	95.33%	95.90%	98.96%	
[Number of kilometres of sealed local roads below the renewal intervention level set by Council / Kilometres of sealed local roads] x100					
Service cost					
Service cost Cost of sealed local road reconstruction	\$30.29	\$75.38	\$18.21	\$13.19	This year's unit rate is lower than last year's due to three projects being completed, reducing the average cost per unit compared to the previous year.

Service Performance Indicators

The following statement provides the results of the prescribed service performance indicators and measures including explanation of results in the comments

Service / indicator / measure	2021	2022	2023	2024	Comments
[Direct cost of sealed local road reconstruction / Square metres of sealed local roads reconstructed]					
Service Cost					
Cost of sealed local road resealing	\$4.94	\$5.06	\$6.66	\$7.31	
[Direct cost of sealed local road resealing / Square metres of sealed local roads resealed]					
Satisfaction					
Satisfaction with sealed local roads	54.00	53.00	53.00	47.00	There is a reduction in the satisfaction of the sealed road network. This may be due to the people surveyed not understanding which roads are council controlled verses VicRoads controlled.
[Community satisfaction rating out of 100 with how council has performed on the condition of sealed local roads]					

Service Performance Indicators

The following statement provides the results of the prescribed service performance indicators and measures including explanation of results in the comments

Service / indicator / measure	2021	2022	2023	2024	Comments
Statutory Planning Timeliness Time taken to decide planning applications [The median number of days between receipt of a planning application and a decision on the application]	89.00	109.00	68.00	66.50	
Service standard Planning applications decided within required time frames [(Number of regular planning application decisions made within 60 days) + (Number of VicSmart planning application decisions made within 10 days) / Number of planning application decisions made] x100	62.04%	59.26%	88.43%	76.11%	There was an overall decrease in the number of decisions made as well as in the timeline to make decisions within statutory timelines
Service cost Cost of statutory planning service [Direct cost of the statutory planning service / Number of planning applications received]	\$3,606.51	\$3,370.06	\$1,141.39	\$4,434.67	Throughout the reporting period, Council's planning section was fully staffed, increasing the cost of service compared to previous years.
Decision making Council planning decisions upheld at VCAT [Number of VCAT decisions that did not set aside council's decision in relation to a planning application / Number of VCAT decisions in relation to planning applications) x100	0.00%	0.00%	0.00%	0.00%	

Service Performance Indicators

The following statement provides the results of the prescribed service performance indicators and measures including explanation of results in the comments

Service / indicator / measure	2021	2022	2023	2024	Comments
Waste Management					
Service standard					
Kerbside collection bins missed	8.51	5.36	7.94	8.55	
[Number of kerbside garbage and recycling collection bins missed / Number of scheduled kerbside garbage and recycling collection bin lifts] x10,000					
Service cost					
Cost of kerbside garbage bin collection service	\$140.37	\$153.41	\$168.23	\$154.20	
[Direct cost of the kerbside garbage bin collection service / Number of kerbside garbage collection bins]					
Service cost					
Cost of kerbside recyclables collection service	\$55.94	\$81.54	\$115.12	\$72.00	An error has been identified in the 2022-23 reporting period, that has calculated a significant decrease for 2023-24. The error was a formula
[Direct cost of the kerbside recyclables bin collection service / Number of kerbside recyclables collection bins]					used to calculate the recycling service for 2022-23 as weekly. The calculation for this service is to coincide with a fortnightly run. Therefore, for the 2023-24 reporting, there was a minor increase in providing the recycling service based on 2021-22 actuals.
Waste diversion					
Kerbside collection waste diverted from landfill	32.02%	30.41%	28.99%	29.57%	
[Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins] x100					

Section 2 - Service Performance Indicators

For the year ended 30 June 2024

Results										
	2021	2022	2023	20	24	Comment				
Service / Indicator / Measure [Formula]	Actual	Actual	Actual	Target as per budget	Actual					
Aquatic Facilities Utilisation Utilisation of aquatic facilities [Number of visits to aquatic facilities / Municipal population]	3.25	5.22	6.55	N/A	6.97					
Animal Management Health and safety Animal management prosecutions [Number of successful animal management prosecutions / Number of animal management prosecutions] x 100	0%	0%	0%	N/A	0%					
Food Safety Health and safety Critical and major non-compliance outcome notifications [Number of critical non-compliance outcome notifications and major non-compliance notifications about a food premises followed up / Number of critical non-compliance outcome notifications and major non-compliance notifications and major non-compliance notifications and major non-compliance notifications and major non-compliance notifications alout a food premises] x100	88.89%	90.91%	100.00%	N/A	69.23%	All critical and major non compliances were followed up but due to the timing of the non-compliance, 4 of them were followed outside the reporting period (in July 2024)				
Governance Consultation and engagement Satisfaction with community consultation and engagement [Community satisfaction rating out of 100 with how Council has performed on community consultation and engagement]	50	54	51	55	56					
Libraries Participation Library membership [Number of registered library members / Population] x100	#N/A	#N/A	#N/A	N/A	18.44%					
Maternal and Child Health (MCH) Participation Participation in the MCH service [Number of children who attend the MCH service at least once (in the year) / Number of children enrolled in the MCH service] x100	87.28%	84.28%	85.23%	N/A	79.53%					
Participation in the MCH service by Aboriginal children (Number of Aboriginal children who attend the MCH service at least once (in the year) / Number of Aboriginal children enrolled in the MCH service) x100	89.19%	84.21%	86.21%	N/A	68.18%	There has been a reduction in the use of the service by Aboriginal Children this year as a whole.				

90.20%	95.33%				
90.20%	95.33%				
		95.90%	95.00%	98.96%	
62.04%	59.26%	88.43%	65.20%	76.11%	There was an overall decrease in the number of decisions made as well as in the timeline to make decisions within
					statutory timelines when compared to 2022-23. This could be due to an increase in the complexity and scale of the applications received. Six applications were also withdrawn prior to decision-making stage. This could indicate that staff are dedicating time to work with the applicant (if an application is likely to be refused) to have the application withdrawn rather than issuing a refusal.
32.02%	30.41%	28.99%	31.41%	29.57%	

Section 3 - Financial Performance Indicators

For the year ended 30 June 2024

			Results					casts		
	2021	2022	2023	20	24	2025	2026	2027	2028	Material Variations and Comments
Dimension / Indicator / Measure [Formula]	Actual	Actual	Actual	Target as per budget	Actual	Forecasts	Forecasts	Forecasts	Forecasts	
Efficiency Expenditure level Expenses per property assessment [Total expenses / Number of property assessments]	\$4,799.23	\$4,554.10	\$4,785.00	\$4,799.00	\$6,219.50	\$4,753.70	\$4,919.80	\$4,999.70	\$5,124.10	This change includes a significant amount of assets that were disposed of during the year which over inflates this indicator.
Revenue level Average rate per property assessment [Sum of all general rates and municipal charges / Number of property assessments]	\$1,637.26	\$1,595.20	\$1,627.00	N/A	\$1,697.90	\$1,746.84	\$1,799.25	\$1,844.23	\$1,890.33	
Liquidity Working capital Current assets compared to current liabilities [Current assets / Current liabilities] x100	254.45%	279.48%	283.46%	154.60%	147.18%	155.92%	130.88%	112.73%	91.37%	Council isn't holding the large amount of cash reserves this financial year as the Federal Assistance Grants were not paid in advance this year as they were previously.
Unrestricted cash Unrestricted cash compared to current liabilities [Unrestricted cash / Current liabilities] x100	131.73%	95.01%	159.37%	N/A	112.53%	126.89%	99.13%	80.96%	59.60%	Council isn't holding the large amount of cash reserves this financial year as the Federal Assistance Grants were not paid in advance this year as they were previously.
Obligations Loans and borrowings Loans and borrowings compared to rates [Interest bearing loans and borrowings / Rate revenue] x100	11.99%	5.67%	5.12%	N/A	4.91%	4.79%	0.00%	0.00%	0.00%	
Loans and borrowings repayments compared to rates [Interest and principal repayments on interest bearing loans and borrowings / Rate revenue] x100	1.70%	6.02%	0.72%	N/A	0.00%	0.00%	4.65%	0.00%	0.00%	Councils only current loan is a part of the LGFV program and is set to be paid in future years.
Indebtedness Non-current liabilities compared to own source revenue [Non-current liabilities / Own source revenue] x100	9.75%	8.07%	7.90%	N/A	6.86%	3.52%	3.42%	3.34%	3.25%	This shows that council has a heavy reliance on non-own sourced funding to enable it to operate.
Asset renewal and upgrade Asset renewal and upgrade compared to depreciation [Asset renewal and asset upgrade expense / Asset depreciation] x100	53.82%	91.97%	87.29%	75.90%	76.26%	123.78%	58.48%	48.81%	49.80%	This falls within councils target for the year.
Operating position Adjusted underlying result Adjusted underlying surplus (or deficit) [Adjusted underlying surplus (deficit)/ Adjusted underlying revenue] x100	-26.39%	-21.64%	-15.63%	N/A	-94.93%	-24.15%	-23.98%	-24.11%	-23.13%	This shows that council has a heavy reliance on non-own sourced funding to enable it to operate.

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Northern Grampians Shire Council										
Stability										
Rates concentration										
Rates compared to adjusted underlying revenue	51.11%	51.65%	47.16%	55.60%	63.88%	54.48%	54.14%	54.67%	54.24%	This shows that in the current financial year that council didn't receive the Victorian Grants Commission Grant in
[Rate revenue / Adjusted underlying revenue] x100										advance as per previous years. This also shows councils heavy reliance on grant funding to remain sustainable.
Rates effort Rates compared to property values	0.51%	0.54%	0.39%	N/A	0.34%	0.32%	0.32%	0.32%	0.32%	The change here relates to the changes in property values
[Rate revenue / Capital improved value of rateable properties in the municipality] x100		0.01%	0.00%	14/1	0.0170	0.0270	0.0270	0.02.0	0.0270	in the current year.

11

Section 4 - Sustainable Capacity Indicators

For the year ended 30 June 2024

		nes	ults		
	2021	2022	2023	2024	Comment
Indicator / Measure [Formula]	Actual	Actual	Actual	Actual	
Population Expenses per head of municipal population [Total expenses / Municipal population]	\$3,960.01	\$4,001.49	\$4,033.21	\$5,235.71	This change includes a significant amount of assets that were disposed of during the year which over inflates this indicator.
Infrastructure per head of municipal population [Value of infrastructure / Municipal population]	\$36,859.60	\$39,285.74	\$37,452.21	\$38,963.80	
Population density per length of road [Municipal population / Kilometres of local roads]	3.38	3.37	3.52	3.52	
Own-source revenue Own-source revenue per head of municipal population [Own-source revenue / Municipal population]	\$1,867.67	\$1,951.41	\$1,977.58	\$2,062.55	
Recurrent grants Recurrent grants per head of municipal population [Recurrent grants / Municipal population]	\$1,056.21	\$1,264.92	\$1,361.26	\$475.29	This is a reflection of the Victorian Grants Commission grants not being paid in advance as per previous years.
Disadvantage Relative Socio-Economic Disadvantage [Index of Relative Socio-Economic Disadvantage by decile]	1.00	1.00	2.00	2.00	
Workforce turnover Percentage of staff turnover [Number of permanent staff resignations and terminations / Average number of permanent staff for the financial year] x100	17.9%	25.8%	25.1%	17.4%	The has been less staff turnover this financial year making it fall within the expected range.

Northern Grampians Shire Council Other Information For the year ended 30 June 2024

Basis of preparation

Council is required to prepare and include a performance statement within its annual report. The performance statement includes the results of the prescribed sustainable capacity, service performance and financial performance indicators and measures together with a description of the municipal district and an explanation of material variations in the results. This statement has been prepared in accordance with the *Local Government Act 2020*, the *Local Government (Planning and Reporting) Regulations 2020*, Australian Accounting Standards and other mandatory professional reporting requirements

Where applicable results in the performance statement have been prepared on accounting bases consistent with those reporting in the Financial Statements. The results are based on information drawn from council information systems of from third parties (e.g. Australian Bureau of Statistics).

The performance statement presents that actual results for the current year and for the prescribed financial performance indicators and measures, the results forecast by the council's strategic resource plan. The *Local Government (Planning and Reporting) Regulations 2020* requires explanation of any material variations in the results contained in the performance statement. Council has adopted materiality thresholds relevant to each indicator and measure and explanations have not been provided for variations below the materiality thresholds unless the variance is considered to be material because of its nature.

The forecast figures included in the performance statement are those adopted by council in its strategic resource plan on 27 June 2022 and which forms part of the council plan. The strategic resource plan includes estimates based on key assumptions about the future that were relevant at the time of adoption and aimed at achieving sustainability over the long term. Detailed information on the actual financial results is contained in the General Purpose Financial Statements. The 2023/24 adopted budget can be viewed on councils website www.ngshire.vic.gov.au.

Northern Grampians Shire Council Certification of the performance statement

In my opinion the accompanying performance statement has been prepared in accordance with the *Local Government Act 2020*, the *Local Government (Planning and Reporting) Regulations 2020*, Australian Accounting Standards and other mandatory professional reporting requirements.

Graham Haylock, CPA
Principal Accounting Officer

Dated:

In our opinion, the accompanying performance statement of the Northern Grampians Shire Council for the year ended 30 June 2024 presents fairly the results of council's performance in accordance with the *Local Government Act 2020 and the Local Government (Planning and Reporting) Regulations 2020*.

The performance statement contains the relevant performance indicators, measures and results in relation to service performance, financial performance and sustainable capacity.

At the date of signing, we are not aware of any circumstances that would render any particulars in the performance statement to be misleading or inaccurate.

We have been authorised by the council and by the *Local Government (Planning and Reporting) Regulations* 2020 to certify this performance statement in its final form.

Councillor Dated:

Councillor Dated:

Brent McAlister Chief Executive Officer Dated:

Risk Committee Minutes



Date: 13 August 2024 9am - 10am

Attendees: Trenton Fithall – Director Infrastructure & Amenity

Vaughan Williams – Director Corporate & Community Services

Mary Scully - Manager Governance

Camille Bunstma - Manager People & Culture Graham Haylock - Manager Financial Services Brittany Burns - Risk & Lease Management Officer

Guest:

Apologies Brent McAlister – CEO

Justine Kingan – Director Strategy Prosperity & Engagement

Standing Items		Description	Raised by:	Actions	Responsible
1	Significant Risks Identified, Treatment Plans & Priorities	2025 Audit Plan	Brittany Burns	Continue to work on 10-year cycle proposed report.	Brittany Burns
2	Progress against Risk Management Policy objectives	Risk Management Plan 2023 24	Brittany Burns	Viewed and noted. Updates include EPA Audit accepted. Community Expectation report received. Discussions continuing about the frequency.	

3	Significant OHS, emergency, financial, fraudulent incidents reported	No notable reports.	Cam Buntsma/ Graham Haylock	Change in OHS legislation, reporting obligations have increased.	
4	Significant insurance claims	Significant damage to SSAC in April due to a storm, overall insurance claim of approximately \$60,000.	Brittany Burns	Panrock Reservoir Road, house on road reserve. Ongoing liaising with insurance company.	
5	Projects identified with significant associated risks	Projects being managed accordingly. Update on reporting and management of project risks in particular high-risk projects.	Trenton Fithall	Discussions around the reporting of risk, and structuring meeting to ensure risks are being addressed. Differences between the bottom line.	
6	Summary of conducted audit reports including recommendations	VAGO – Financial Management in progress			
7	Business Continuity Planning	Allocated budget for 2024/2025. Have received quotes from 2 consultants, further engage for work in mid-late 2025.	Brittany Burns/Mary Scully	Send summary beginning of 2025.	
8	Relevant Policy and Procedure activity	Risk Management policy up for review Procurement Policy Update – reviewed on Project Management Policy – due for review Asset Management Policy – due for review Audit & Risk Committee Charter		Create a document, with all review dates of all policies.	Brittany Burns
Othe	er Items	Description	Raised by	Action	Responsible
9	Risk Register Recommendations Report	Ongoing review still occurring. Meeting with directorates and working on a more thorough presentation that will give a clear direction of pathway.	Brittany Burns	Once presentation is finalised information session presented to - ELT - SLT whole - Meet with individual managers from there to discuss risks.	

				SLT announcement to review risks in CAMMS in interim.	
10	Relevant investigation reports	LGI Updates Posted 7 August 2024 – Warning to Councillors; avoid misuse of position Read here Posted 23 March 2024 – Governance and culture improvements at West Wimmera Shire Council Read Here HRCC – Local Government Inspectorate asked to investigate all aspects of 2024-25 Budget process.	Brittany Burns	Yarriambiack Shire Council investigation – Plant policy requirements. Look up report and pass onto Trenton. Mary to add information to Councillor Bulletin re misuse of position. Mary to add information to Councillor Bulletin re West Wimmera Shire Council review.	Mary Scully
11	Legislative updates	Local Government Amendment (Governance & Integrity) Act 2024 Read Here - Amendment Local Government Amendment (Governance and Integrity) Act 2024 Fact Sheet - Local Government Amendment (Governance and Integrity) Bill 2024	Mary Scully	On Wednesday 25 June 2024, the Local Government Amendment (Governance and Integrity) Act 2024 was given Royal Assent. Waiting for Councillor training and code of conduct. Continue to monitor all changes.	
12	Environmental & Cultural Risks			Other business arising included the publishing of the Risk & Audit Committee meetings on NGSC Council website.	Mary Scully / Graham Haylock

Financial Report

30 June, 2024



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Executive Summary as at 30 June, 2024

It should be noted that this report only reflects spending to 30 June, 2024.

Council ended the period with \$11.4M cash.

Cash Flow Statement as at 30 June, 2024

	Actuals to	Budget	Variations to Budget
	June, 2024	2023-24	Fav (Unfav)
Cash flows from operating activities			
Rates and charges	20,241,290	20,135,000	106,290
Statutory fees and fines	280,224	356,000	(75,776)
User fees	2,389,419	1,955,000	434,419
Grants Operating	3,732,838	11,103,000	(7,370,162)
Grants Capital	3,922,161	5,607,000	(1,684,839)
Contributions Operating	610,237	73,000	537,237
Contributions Capital	-	108,000	(108,000)
Interest received	191,562	221,000	(29,438)
Other	1,121,176	542,000	579,176
Employee costs	(19,921,771)	(19,039,000)	(882,771)
Materials and services	(15,393,942)	(10,427,000)	(4,966,942)
Other payments	(1,173,408)	(1,161,000)	(12,408)
Net cash provided by operating activities	(4,000,213)	9,473,000	(13,473,213)
Cash flows from investing activities Payments for Property, infrastructure, Plant & Equipment	(11,206,859)	(11,882,000)	675,141
Proceeds from sale of Property, infrastructure, Plant & Equipment	64,000	90,000	(26,000)
Net cash used in investing activities	(11,142,859)	(11,792,000)	14,964,683
Cash flows from financing activities			
Finance costs	(39,918)	(43,000)	3,082
Repayment of lease liabilities	(67,305)	-	43,300
Net cash used in financing activities	(107,223)	(43,000)	24,744,217
Net decrease / increase in Cash & Cash Equivalents	(15,250,295)	(2,362,000)	(12,888,295)
Cash & Cash Equivalents at beginning of period	26,623,024	15,133,000	11,490,024
Cash & Cash Equivalents at end of period	11,372,729	12,771,000	(1,398,271)

Operating Statement as at 30 June, 2024

	Actuals	Adopted Budget	Variations to Budget Fav (Unfav)
Revenue			
Rates and charges	20,385,491	20,135,000	250,491
Statutory fees and fines	280,224	356,000	(75,776)
User fees	2,382,325	1,955,000	427,325
1 Grants Operating	4,376,340	11,103,000	(6,726,660)
2 Grants Capital	5,918,922	5,607,000	311,922
Contributions Operating	610,237	73,000	537,237
Contributions Capital	-	108,000	(108,000)
Assets recognised for the first time	118,056	-	118,056
Share of net profit/(deficit) of associates	24,611	-	24,611
3 Other Income	1,312,739	763,000	549,739
Total Revenue	35,408,945	40,100,000	- 4,691,055
Evnonces			
Expenses	20,129,664	19,039,000	1 000 664
Employee costs	17,342,666	10,427,000	1,090,664
4 Materials and Services			6,915,666
5 Depreciation	17,098,973	14,276,000	2,822,973
Amortisation - Right of Use Assets	190,909	40,000	150,909
Allowance for impairment losses	10,362	-	10,362
Borrowing costs	39,918	43,000	- 3,082
Other expenses	1,173,408	1,161,000	12,408
6 Asset profit/loss	6,269,571	-	6,269,571
Reversal of restoration provisions	3,700		3,700
Total expenses	62,259,171	44,986,000	17,273,171
Surplus (Deficit) for the period	(26,850,226)	(4,886,000)	- 21,964,226

Notes:

- 1 Council received and recognised the full allocation of 2023/24 Financial Assistance Grants in the current year. Council was expecting less than the full amount.
- 2 Council received unbudgeted grant funding from various state and federal governments including the Local Roads and Community Infrastructure program.
- **3** Council received an increase in child care benefit, interest income and rental income. A major component of the variance relates to reimbursement income received.
- **4** Upon analysis of the capital expenditure, a portion of the variance, relates to expenses reallocated as they were not capital in nature.
- **5** Higher depreciation expenses is mainly due to the impact of the 2021-22 asset revaluations not known at the time of budget adoption.
- **6** Net loss is due to the need to write off the un-depreciated book value of assets that were replaced during the course of the financial year.

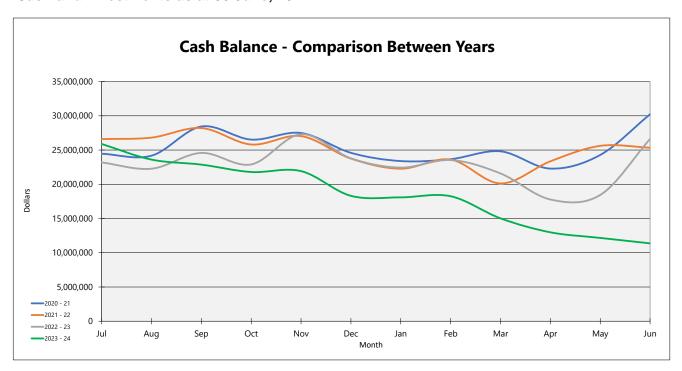
Capital Works as at 30 June, 2024

	Actuals	Adopted Budget	Variations to Budget Fav (Unfav)
Property			
Land Improvements	211,683	-	211,683
1 Buildings	3,005,265	1,731,400	1,273,865
Total Property	3,216,948	1,731,400	1,485,548
2 Plant Machinery and Equipment	231,350	941,000	- 709,650
3 Computers and telecommunications	68,773	62,700	6,073
Total Plant and Equipment	300,123	1,003,700	- 703,577
4 Roads	8,103,201	5,105,984	2,997,217
5 Bridges	1,974,766	924,000	1,050,766
6 Footpaths	110,760	262,000	- 151,240
7 Drainage	193,956	80,000	113,956
8 Waste management	-	715,000	- 715,000
9 Parks, Open Space and Streetscapes	2,024,423	2,060,000	- 35,577
Total Infrastructure	12,407,106	9,146,984	3,260,122
Total Capital Works Expenditure	15,924,177	11,882,084	4,042,093

Notes:

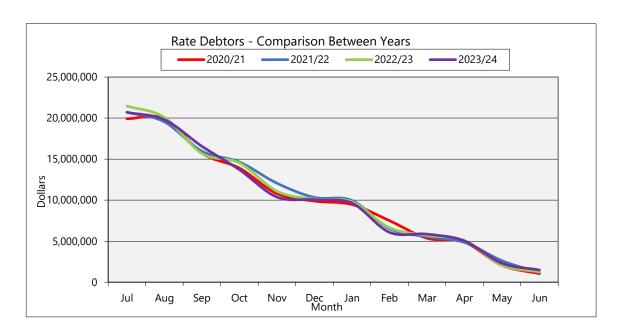
- 1 This program had a large amount of carried forward works that were completed in this financial year but budgeted in previous financial years.
- **2** There has been a large delay on the delivery of new plant items which have been ordered. These are anticipated to be delivered in the 2024-25 year.
- **3** This program is budgeted assuming that all assets will be capitalised. After the purchase of these items there a number of items that fall below the capitalisation threshold and therefore are not capitalised giving the variance.
- **4** The allocation of budget for roads includes bridges, footpaths and drainage. Along with the budgeting, there are a number of unbudgeted projects that were completed throughout the year, and previous works that were not completed.
- **5** Due to previous contractor availability issues these works have been carried over from previous years and are in construction at this point in time.
- **6** This program has had a number of items which have been distributed to other areas with in the capital program as a result of the capitalisation process. This incongunction with an amount of works still in progress is the reasoning for the variance.
- **7** The allocation of budget for roads includes bridges, footpaths and drainage. Along with the budgeting, there are a number of unbudgeted projects that were completed throughout the year, and previous works that were not completed.
- **8** The works within this program have been deemed to be operating expenses and have been recognised in the comprehensive income statement.
- **9** There are a number of projects that were budgeted to finish in the 2023-24 year with a number of these projects having a delayed start date or being a multi year project.

Cash and Investments as at 30 June, 2024



Total Cash Balance at Month End Oct Feb Mar Jun Jul Aug Sep Nov Dec Apr May 22,711,437 22,520,759 21,226,659 23,831,676 2019 - 20 18,642,143 18,424,373 20,885,437 20,496,673 21,993,073 19,771,946 25,394,596 27,206,212 2020 - 21 24,458,405 24,173,971 28,436,358 26,525,969 27,490,366 24,592,324 23,388,847 23,663,702 24,811,535 22,290,630 24,280,838 30,230,677 26,813,020 28,211,375 25,807,44 27,033,930 23,750,045 22,274,406 20,121,050 23,354,913 25,346,744 2021 - 22 25,609,380 23,190,093 22,271,414 2022 - 23 24,579,815 22,898,950 27,307,669 23,789,682 22,432,629 23,536,006 21,579,899 17,776,702 18,436,519 26,623,024 18,310,356 23,604,567 21,921,632 18,089,167 15,024,766 2023 - 24 12,165,097

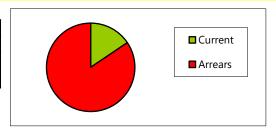
Debtors Reports as at 30 June, 2024



Rates Debtors YTD

Current Arrears Total

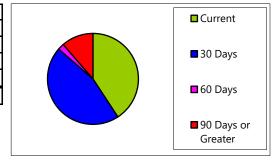
\$	%
230,666	16%
1,251,637	84%
1,482,303	100%



Sundry Debtors YTD

Current 30 Days 60 Days 90 Days or Greater **Total**

\$	%
351,342	40.8%
393,200	45.6%
19,374	2.2%
97,839	11.4%
861.755	100%



Details:

\$377,190 Contribution New Holloway Road Pump Station, Stawell - Sloane Street
Development. To be paid when the pump station is complete.

\$54,000 Cementary debt
\$16,594 Fire hazard property debts
\$7,283S Sporting Club - lighting invoice
\$14,372 Sporting Clubs user fees

Loan Report - Budget 2023/24

Borrowing Principles:

Indebtedness

Our level of debt will not exceed 60% or \$12.1 million of rates and charges revenue.

Indebtness Calculation Check

4.9%



Debt Servicing Costs

Our level of annual debt servicing costs (principal plus Interest) will not exceed 5% or \$2 million of our total operating revenue.

Debt Servicing Calculation Check

0.1%



Loans Budgeted 2023/24

Principal

\$000's

Loans Outstanding as at 30 June, 2023

1,000

Add proposed new loans 2023/24

0

Loans Outstanding as at 30 June, 2024

Less scheduled repayments 2023/24

1,000

Expiry of Existing Loans

Expiry

Current Balance \$000's

Loan 20

Jun-26

1,000

1,000

Councillor Reimbursements - April to June 2024

Date	Name	Description	Amount
27/05/2024	R J H Haswell	Parking Reimbursement	50.00
4/06/2024	R J H Haswell	Parking & Meals Reimbursement	78.10
11/06/2024	B M Emerson	Use of private vehicle, kms claimed	435.20
			563.30



Cybercrime and payment fraud is exploding

\$ 1 Global Cost of Cybercrime

McAfee, Hidden Cost of Cybercrime 2020

\$**242** м

Lost to Payment Redirection scams in 2022

Australian Comp & Consumer Commission

853

Data breach notifications received by OAIC under Australia's mandatory scheme

Office of the Australian Information Commissioner, Annual Report 22

\$33B

Estimated Annual Cost to Australia IN 2021

Australian Cyber Security Centre

77%

Increase in value of losses YoY to 2021

Australian Comp & Consumer Commission

TOP 3

Australia is the third most targeted nation alongside US and UK.

Trend Micro

300 K

Incidents in Australia Annually

Nigel Phair, AFP

^{\$}64 к

Average loss to BEC attack in 2022

Australian Cyber Security Centre

13%

Of scams and frauds are reported

Australian Comp & Consumer Commission, 'Targeting Scams Report' 2022 **90** SEC

Frequency of Attack in 2020

Nigel Phair, AFP

26[%]

Increase in Avg loss to BEC attack from 2021-2022.

Australian Cyber Security Centre

68 %

Of AP Managers had reported their job had become more stressful due to fake invoice or email scams

Eftsure Survey, April 2020

.....HHHHHHH

Cybercrime and payment fraud is exploding

\$ 1 Global Cost of Cybercrime

McAfee, Hidden Cost of Cybercrime 2020

\$242 м

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Annually

Nigel Phair AFF

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Australian Comp & Consumer Commission, 'Targeting Scams Report' 2022 90 SEC

Nigel Phair, AFP

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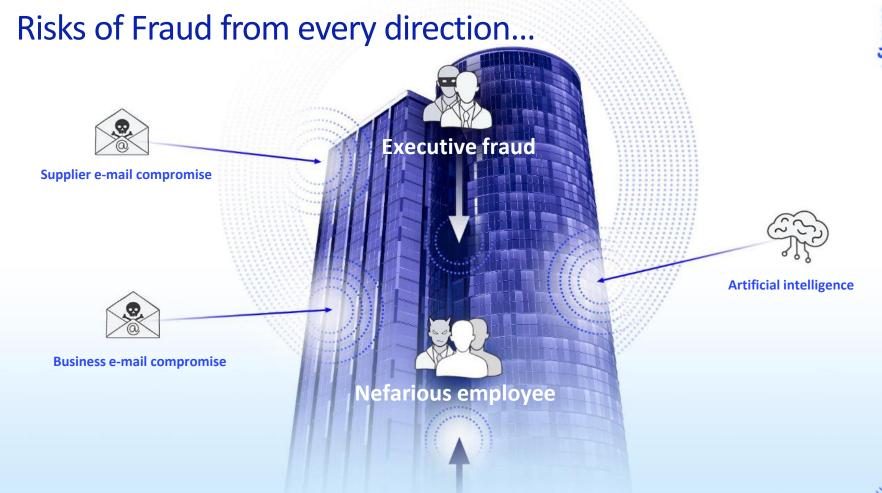
Increase in Avg loss to BEC attack from 2021-2022.

Australian Cyber Security Centre

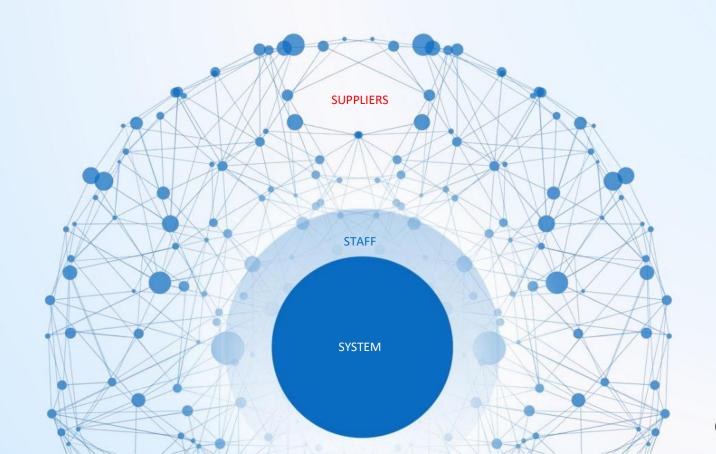
68 %

Of AP Managers had reported their job had become more stressful due to fake invoice or email scams

Eftsure Survey, April 202

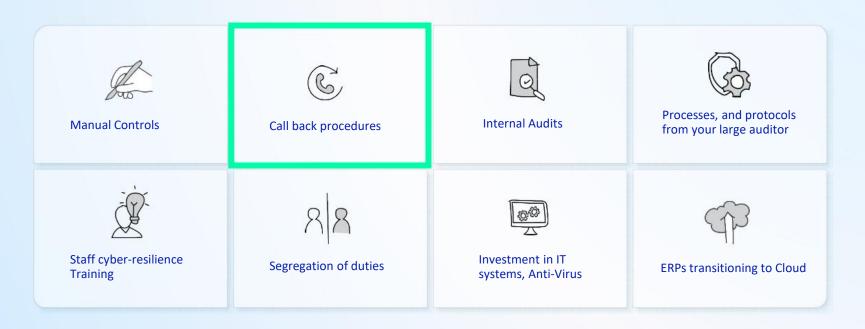


It's no longer about you and your system:



eftsure

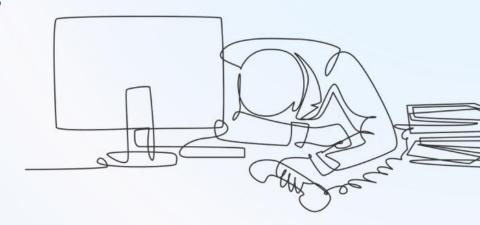
What you may be doing now:



None of those are designed to mitigate against Al...

The limitations of call-back controls:

- Are your team trained on the latest scams and frauds?
- Do they always ignore incoming information?
- Do they always independently source a phone number?
- From where do they source a phone number?
- A website: how do they know it's a legitimate website?
- Do they 'lead the witness'?
- Can they be perfect at volume and velocity?
- Can they tell if AI voice cloning is being used?







Impersonating your colleagues and suppliers

WSJ PRO

Fraudsters Used AI to Mimic CEO's Voice in Unusual Cybercrime Case

Scams using artificial intelligence are a new challenge for companies

By Catherine Stupp

Updated Aug. 30, 2019 12:52 pm ET | WSJ PRO



"we'll see the technology advance to the point where only a few seconds of audio are needed to create a life-like replica of anyone's voice on the planet. It's pretty... scary.""

David Thomas - CEO Evident

Deep Fake Callback Scam

Company based in UK

- The CEO of an energy company thought he was speaking via phone to his boss, the chief executive of the firm's German parent company. The caller on the phone asked the CEO to send the funds – totaling €220,000, to a Hungarian supplier in an "urgent" request.
- The victim, deceived into thinking that the voice was that of his boss –
 particularly because it had a similar slight German accent and voice
 pattern made the transfer. However, once the transaction went through,
 the fraudsters called back, asking for another urgent money transfer. At
 that point, the CEO became suspicious and refused to make the payment.
- "In the identity-verification industry, we're seeing more and more artificial intelligence-based identity fraud than ever before," David Thomas, CEO of identity verification company Evident, told Threatpost.
- "As a business, it's no longer enough to just trust that someone is who they say they are.
- Individuals and businesses are just now beginning to understand how important identity verification is. Especially in the new era of deep fakes, it's no longer just enough to trust a phone call or a video file."

Finance worker pays out \$25 million after video call with deepfake 'chief financial officer'

By Heather Chen and Kathleen Magramo, CNN

© 2 minute read - Published 2:33, AM 657, Sun February 4, 2024





"The people in the video conference looked like my real colleagues"

Baron Chan – Hong Kong Police Force, Cybersecurity division

Deepfake Video Scam

Company based in Hong Kong

- •Finance worker at multinational firm tricked into paying \$25 million to fraudsters via deepfake posing as CFO in a video call.
- •Scam involved duping the worker into a video call with deepfake recreations of supposed staff members.
- •Worker, thinking the call was real, transferred \$25.6 million across 15 transactions to five bank accounts.
- •Part of a series of incidents where deepfake technology is used to manipulate video and cheat individuals out of money.

THUMHHIM!

CYBER

CTO

CYBER SECURITY

Perimeter Defense, Data Protection

Data Integrity

FINANCE

CFO

FINANCIAL CONTROLS

Policies & Procedures, Call back controls, Vendor Mgt Tools

Financial Integrity



Vic gov supplier bank details altered in cyber attacks



The Victorian Auditor-General's Office (VAGO) said [pdf] it received four notification of bank details being changed in departments' vendor master files due to a cyber arrack.

A vendor master file is a central database that holds information about an agency's supplier details, including their bank account details, Australian Business Number (ABN) and invoice records, according to the office.





"slow-adopters need to consider more proactive, technology-enabled ways to monitor fraud risk"

Andrew Greaves - Victorian Auditor-General

Victorian Government

Vendor Master File altered in cyberattack

- Over the past eighteen months, Victorian government departments have faced a series of cyberattacks that altered vendors' bank details held in a central database. According to a report by the Auditor-General's Office (VAGO), there were four notifications of such changes in vendor master files.
- The report further breaks down the discrepancies between departments and their anti-fraud control procedures, urging slow adopters to consider more proactive, technology-enabled ways to monitor fraud risks.
- The report also highlights that three departments have yet to implement a
 data analytics program to test their fraud and corruption vulnerabilities,
 with departments citing competing priorities and a lack of resources as the
 main obstacles.
- While the problem is understandable, it still creates vulnerabilities that
 cybercriminals are keen to exploit. Researchers have even <u>flagged</u> that
 scammers are using malicious artificial intelligence (AI) tools to alter key
 financial information more quickly and efficiently than ever.

There is still risks when you have long standing suppliers...

Internal Risk: ABA files are easily editable

2 External Risk: Malware threat

```
EFTSURE
                  01WBC
                                                         301500ABA Test
                 500000000001GIB
                                                               ABA Test CR
                                                                                 062-004 10386969eftsure PTY LTD 00000000
1014-002774554025 500000002001Fuji five
                                                               ABA Test CR
                                                                                 062-004 10386969eftsure PTY LTD 00000000
1083-001532562886 500000000001Energy Corp
                                                               ABA Test CR
                                                               ABA Test CR
                                                               ABA Test CR
                                                               ABA Test CR
                                                               ABA Test CR
1062-004 10386969 130000002206EFTSure
                                                                                 062-004 10386969Mr John Smith
```



Cybercrime is (highly) organized crime:















"For health and safety reasons, we'll be transitioning to cyber crime."

WHITHIH !

"We've been inside many of these operations. Last year we got inside an operation in Kiev in Ukraine. We had hidden video right throughout an operation with about 500 employees. Our undercover guy was working in there, and he was able to get extensive footage.

And it is so highly organised.

Everything is run like an industrialised corporation. It has the HR department, the accounting, the finance department, the sales, the onboarding, the client onboarding. These companies put in, put legitimate companies to shame with their degree of organisation because they have the money to spend on recruiting the best people.

They bring the best possible people with, with university degrees in accounting and even cybersecurity teams that they employ."

Ken Gamble
 Co-founder, Executive Chairman of IFW Global
 [On Eftsure's 'On the Defence' Podcast]

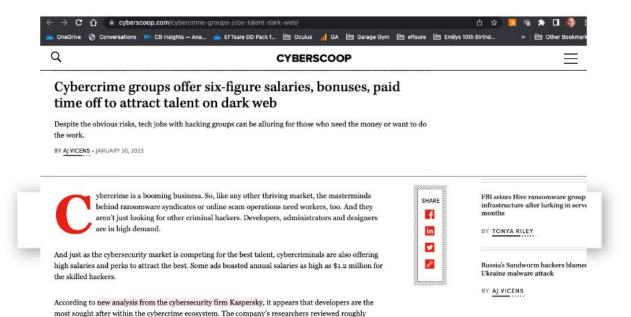


Cybercrime is (highly) organized crime:

200,000 employment-related messages posted on 155 dark web forums between January 2020 and June 2022. The number of posts peaked in March 2022, possibly because of COVID-19-related lockdowns and income reductions in multiple countries. Nevertheless, job posts — both seeking employment and listing jobs — have exceeded 10,000 per quarter, the analysis found.

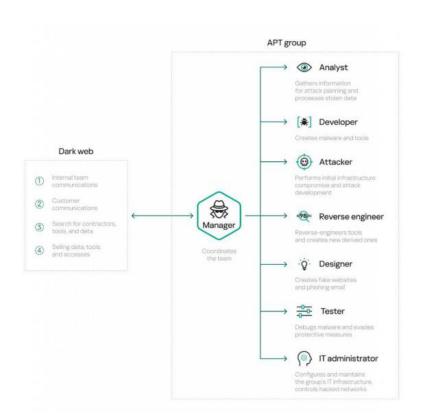
Other in-demand positions included attack specialists, reverse engineers, testers, analysts, administrators and designers. Even the most sophisticated hacking crews still need help, the

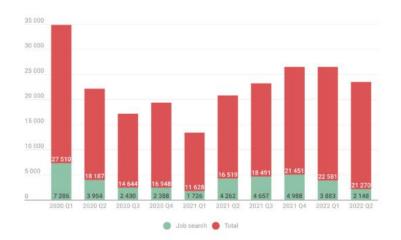
researchers said.



THE PERSON NAMED IN COLUMN TO PARTY.

Cybercrime is highly organized crime:





Source: Kaspersky: https://securelist.com/darknet-it-headhunting/108526/

Front of mind for Executives

The Sydney Morning Herald

Cyberthreats top CEO list of concerns for 2024

Colin Kruger January 3 2024 – 2:44pm

Corporate bosses have nominated cybersecurity as the biggest worry keeping them awake at night as hackers continue to ramp up activity, with recent attacks on St Vincent's Health and Victoria's court system.

A report from KPMG, Keeping us up at night, which surveyed more than 300 Australian CEOs in October last year, nominated dealing with cyber risks as the top priority for 2024 and the next three to five years.

THE THEFT



eftsure

Bringing Financial Controls into the digital age

Using real-time alerts throughout the payment lifecycle, powered by a massive proprietary, verified vendor database, our breakthrough fraud-tech platform mitigates the risk of fraud and error putting you in control, creating certainty and ensuring you never pay the wrong people.



Leaders in Fraud Tech

10
since inception

\$ 210

payments protected in 2023

95%

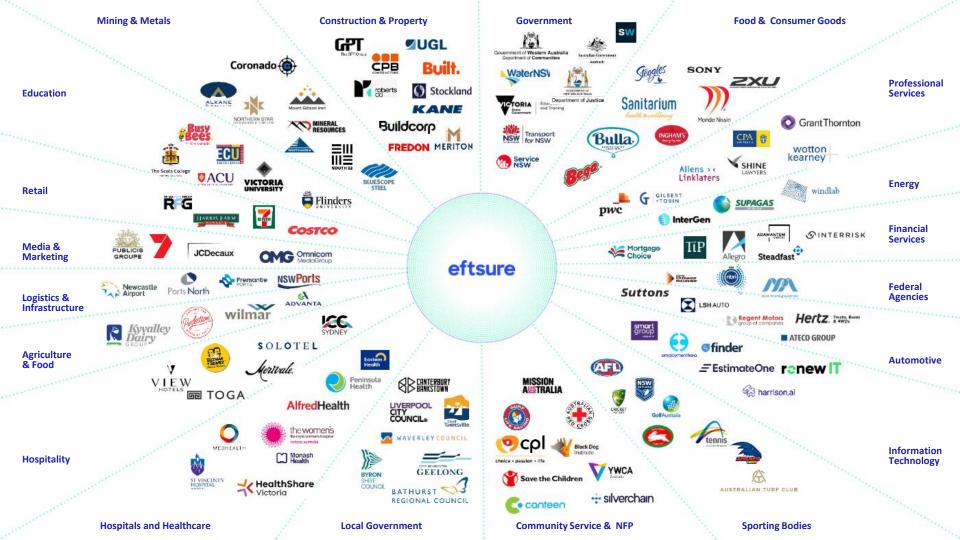
verified vendor records in the database

2,000 customers / members

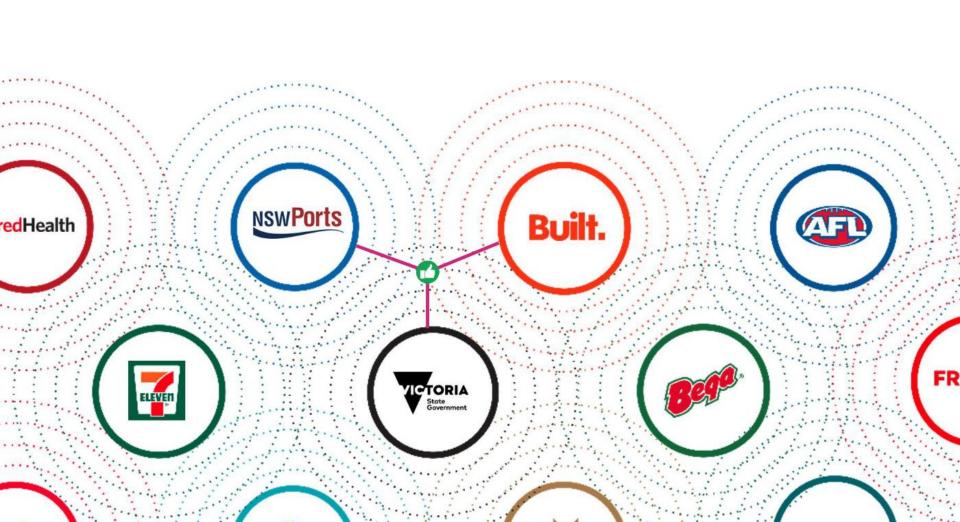


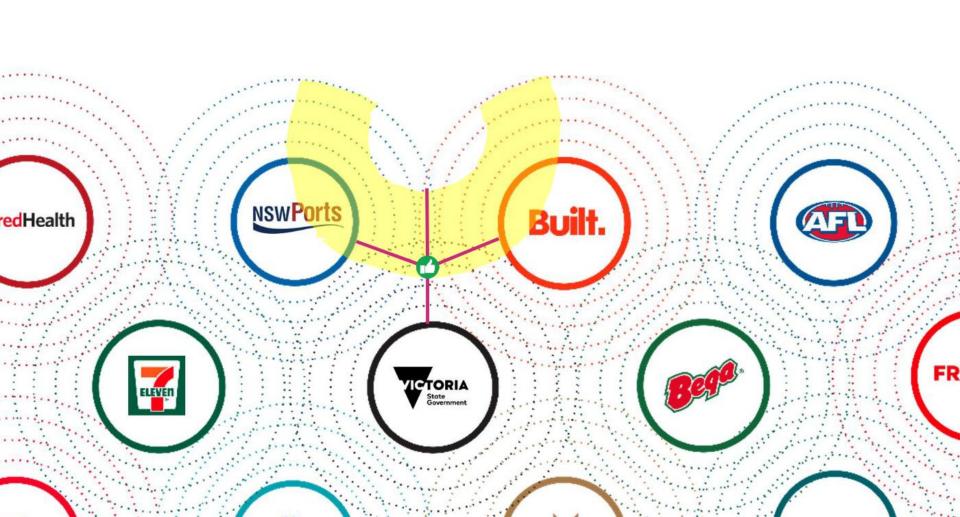
Some of our VIC Council Customers:



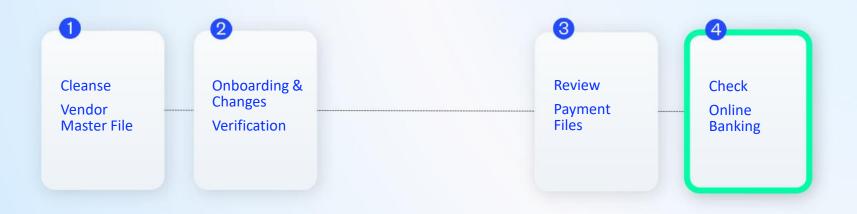


- ASIC Supplier verified data ABR External Third Party Agencies verified data Bank verification Credit Bureau - Other NSW Ports **FREDON** Mortgage Choice MERITON Suttons Ports North Monash Health pwc MEDHEALTH Bank Customer vendor verified data master data





Enhanced control throughout the payment lifecycle

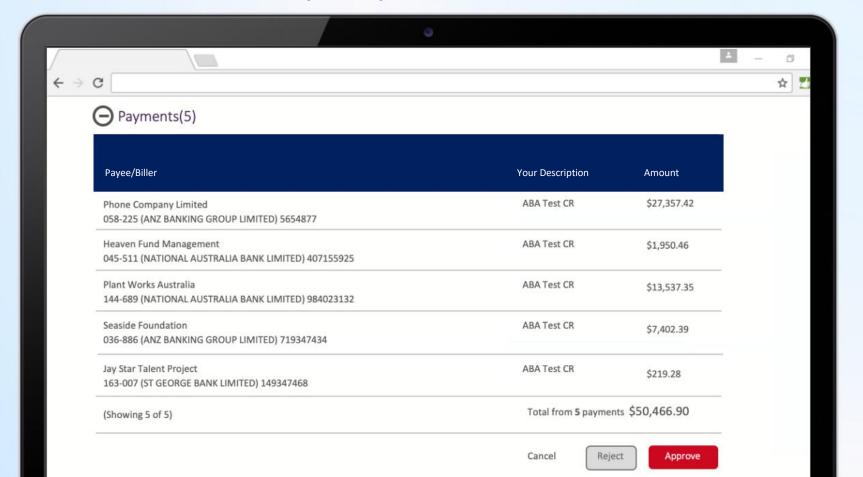


Vendor Management

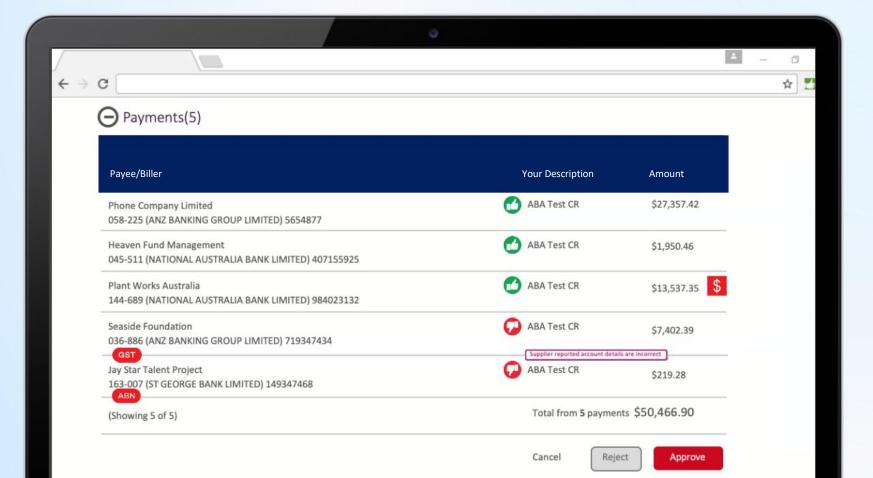
Payment Protection

THURHITH.

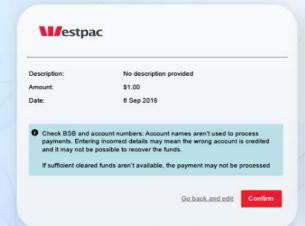
Can you spot the fraud?

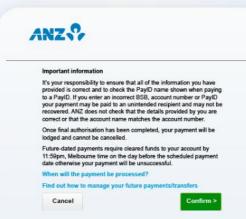


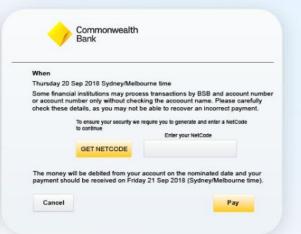
How about now?



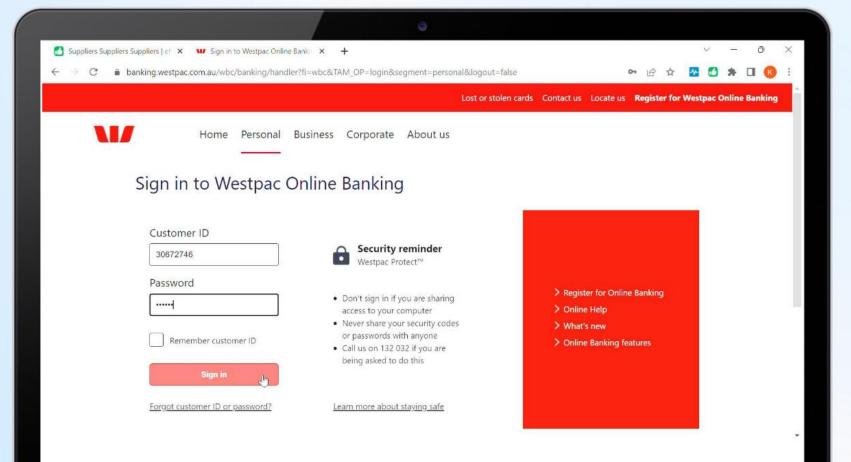
As authorizer, it's on you:



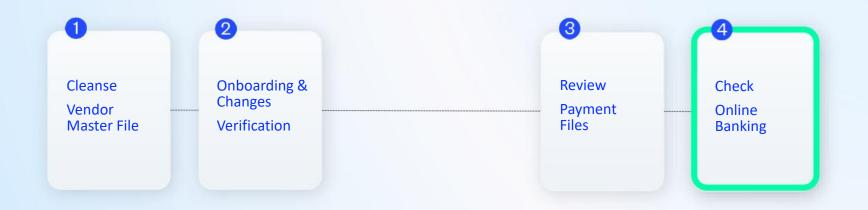




Online Banking Alerts - Westpac



Enhanced control throughout the payment lifecycle

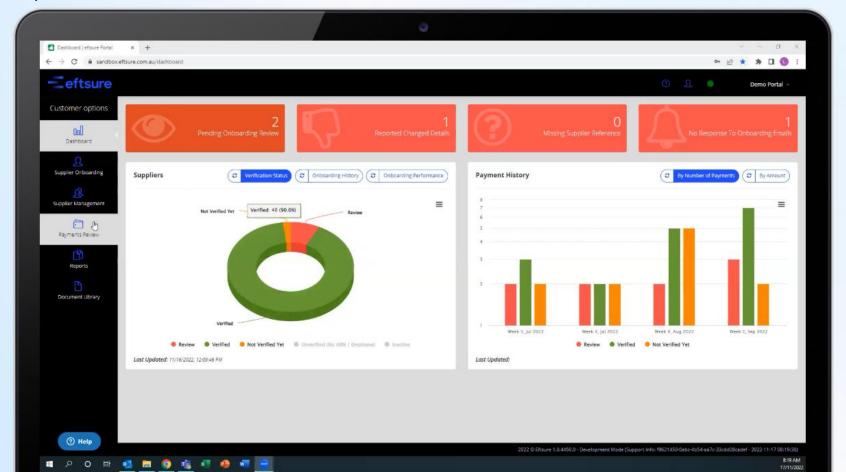


Vendor Management

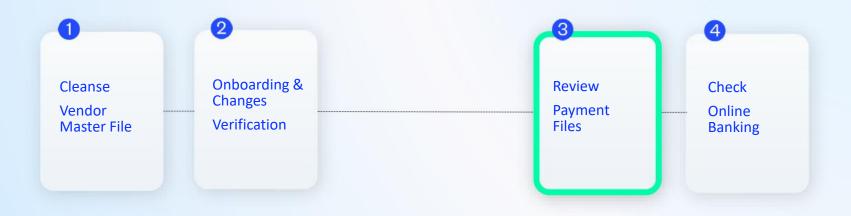
Payment Protection

THURHIHIT.

Payment File Review



Enhanced control throughout the payment lifecycle



Vendor Management

Payment Protection

THURHIHIT.

Comprehensive Audit Report on your VMF

Risk	Report Section	Item	Average %
CRITICAL	1	Incorrect bank account number	1%
HIGH	2	Similar bank account name but different account number	3%
CAUTION	3	Duplicate supplier records	9%
CAUTION	4	Mismatch with supplier's official bank account name	3%
CAUTION	5	Mismatch with supplier's bank account name in other customers' VMFs	1%
CAUTION	6	Invalid ABN	6%
CAUTION	7	ABN mismatch with ASIC registered Company Name	1%
HIGH	8	Incorrect GST Status	1%

Total

25%

Enhanced control throughout the payment lifecycle

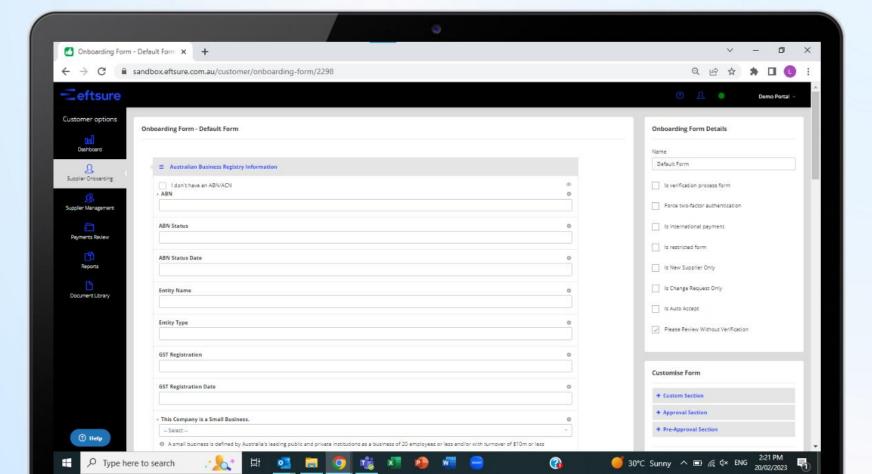


Vendor Management

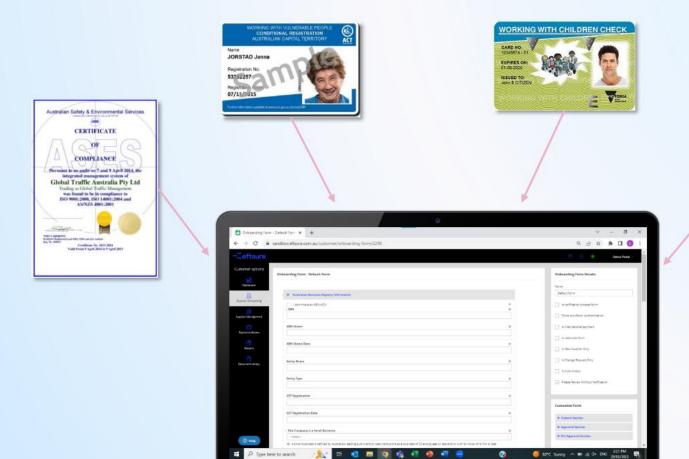
Payment Protection

THUR THURST

Customise your vendor onboarding form(s)

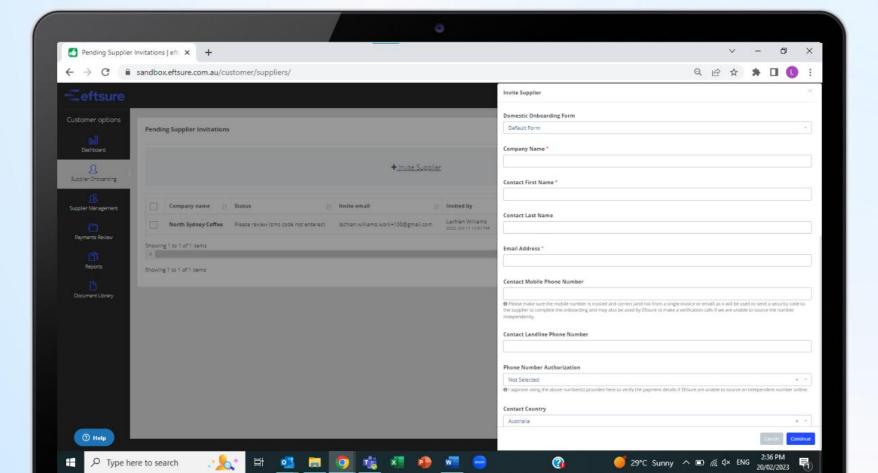


Add Certificates of Currency to onboarding

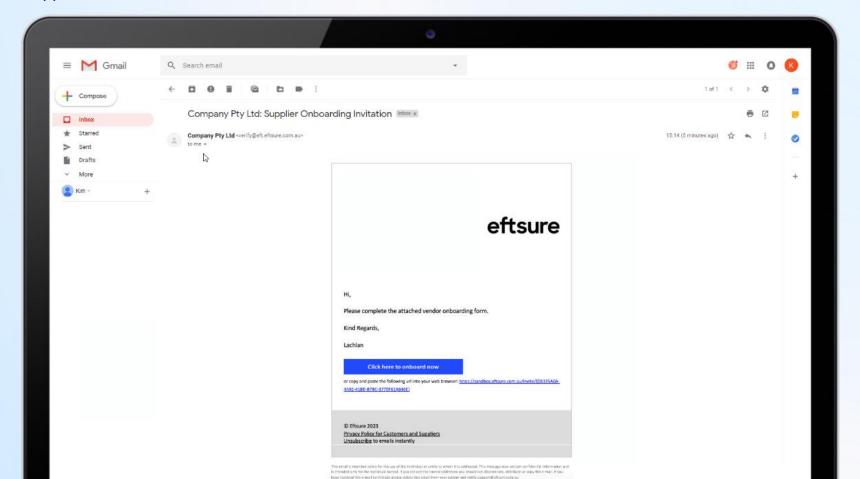




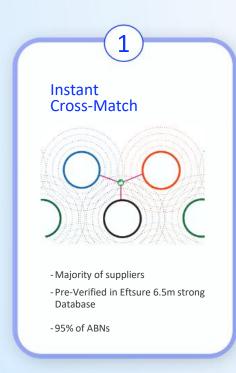
Issue email invitations secured with 2FA



Supplier receives it in their inbox



Three verification tracks:

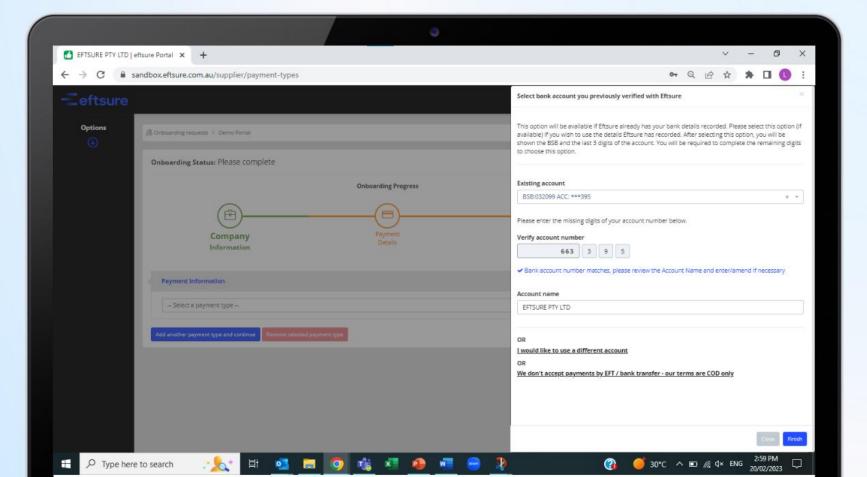




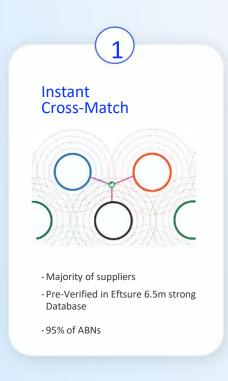


ASIC Supplier verified data ABR External Third Party Agencies verified data Bank verification Credit Bureau - Other BLUESCOPE STEEL INGHAM'S **FREDON** VICTORIA State Streenwest Mortgage Choice MERITON Suttons Ports North Monash Health pwc MEDHEALTH Bank **Customer vendor** verified data master data

1. Instant Verification < Cross-Matching



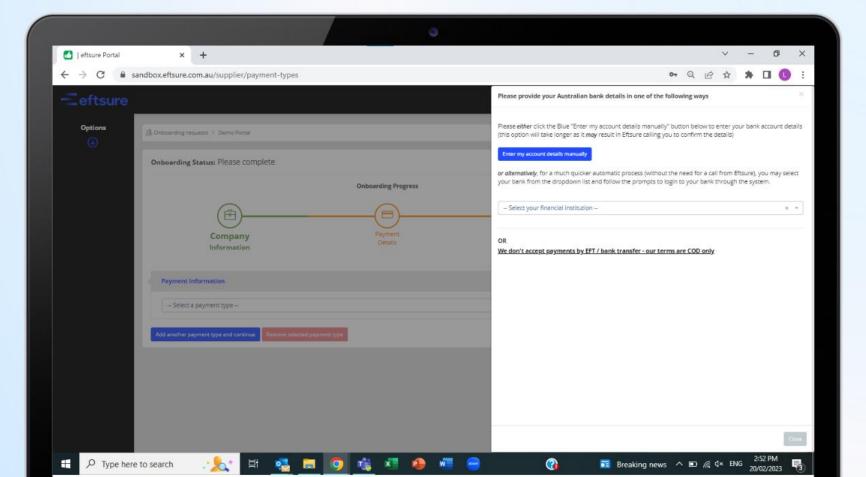
Three verification tracks:



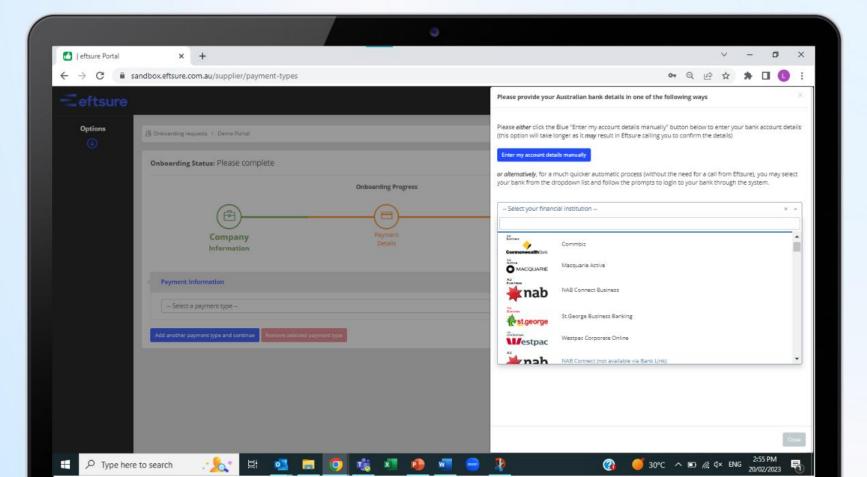




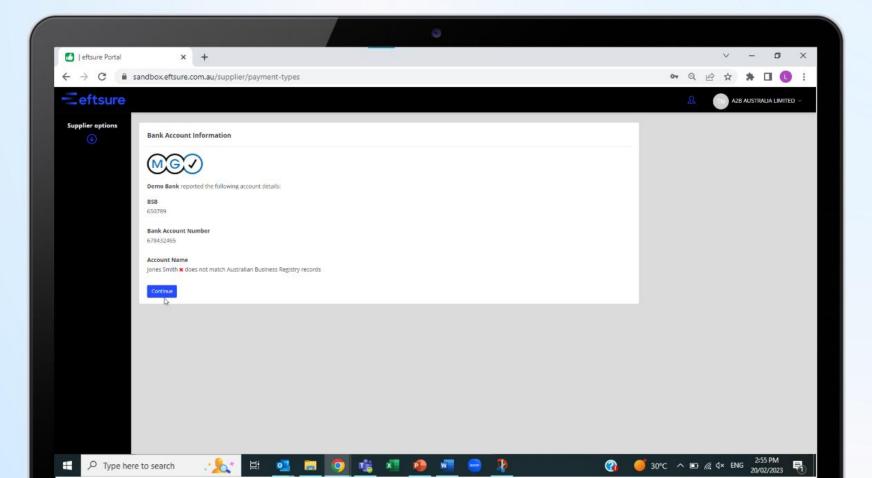
Supplier enters bank account information



2. Express Verification < BankLink (1/2)



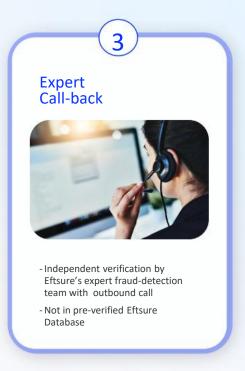
2. Express Verification < BankLink (2/2)



Three verification tracks:







THE THEFT IS NOT THE PARTY.

Expert Call-back and Fraud Screening:

1. Expertise and Experience Team are continuously trained on the latest scams and

frauds.

2. Independently Source White pages/Yellow Pages, Legitimate Website that

belongs to the Supplier or 5 Web Pages on Google with

the same number.

3. Always Outbound, no voicemail No incoming information is used, ever. Outbound

Voicemails are never left and inbounds never

responded to

4. Country Check via IP Address IP Quality Score collects data by checking IP Address of

the Computer where onboarding was accessed from as well as country. If the onboarding has been accessed

from an international domain.

5. Website Registration The Website's (DNS) registration date is checked and

flagged if it is less than one year old.

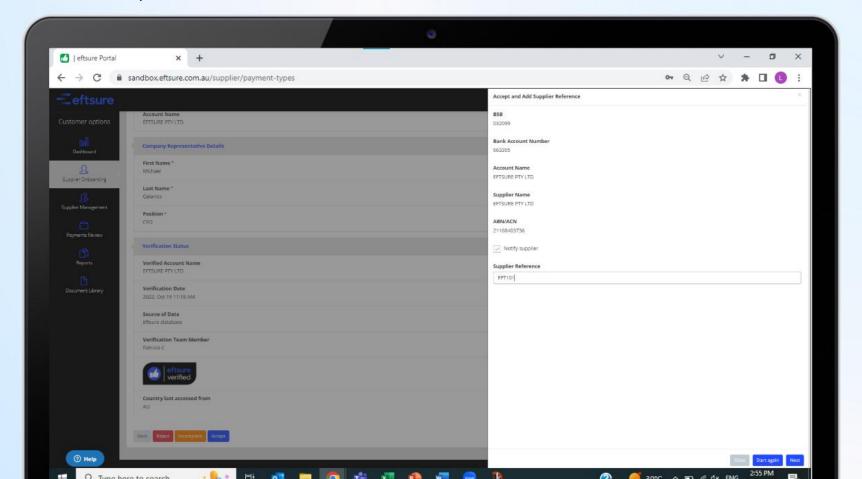
6. VPN Check If a supplier is using a VPN, its favored to ask the

supplier on the time of call if they used a VPN in the

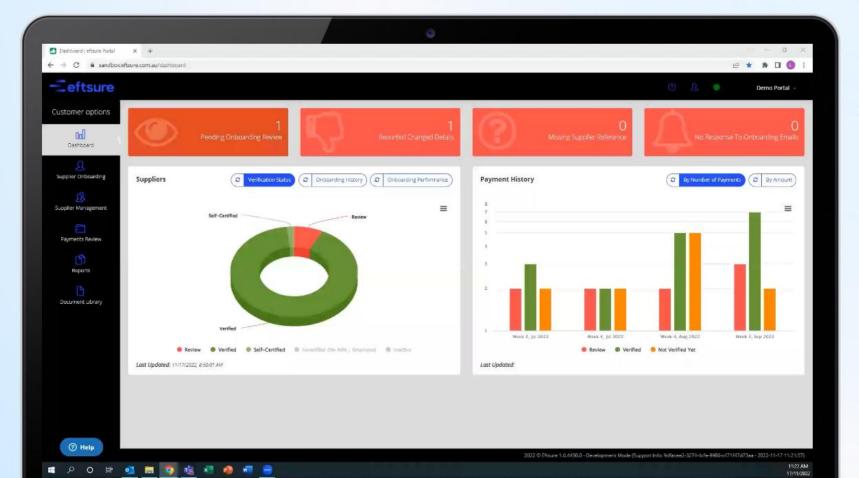
time of completing the onboarding.



Customer Acceptance after verification



Manual Verification (without using Supplier Onboarding Form)



Enhanced security AND efficiency end to end



Vendor Management

Payment Protection

Enhance your controls and bring them to Digital Age



13/09/202

Leading Food and Dairy business avoids \$200k fraud

By enhancing the vendor management controls at a leading Australian food and dairy business, we ensure...



23/02/2022

Dorado Property Strengthens Payments Security

Dorado Property turns to Eftsure to strengthen payments security, help embrace AP automation &...



13/09/2021

Saving a leading engineering firm over \$1m

How a large construction and engineering firm used eftsure's solution to prevent a payment of over \$1m to ...

THE PROPERTY OF THE PARTY OF TH

Driving Efficiency



No More ABN Lookups

Automatic matching Of payee bank account information to ABN



No More lineby-line payment file checks

Instant real-time bank account detail verification across payment files of any size



Save you 28min for every supplier addition or change

Automated and secure vendor changes using forms customized to your needs



Save you 59 seconds per payment line item

Instant real-time bank account detail verification across payment files of any size

THE THEFT IS NOT THE PARTY.

Eftsure is easy:

Portal Access: immediate

Bank extension download: 2 min

• VMF Health Check: 3-4 weeks

Staff Training: 1-2 hours

"Implementing Eftsure was a seamless and straightforward experience. The setup process was remarkably easy, allowing us to effortlessly integrate Eftsure into our finance process"

-Adele Chester, Accounts and Payroll Officer Port of Portland



Collaborations and partners:



Big Four Accounting



Multinational Banks



Mid-Tier Accounting



Forensic Consulting



Banks



Community

Seriously secure, powerfully private:



ISO Certified



Security Due Diligence





Architecture and Security Review



All data stored in Australia

TLS 1.3

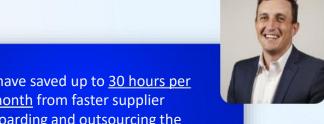
256-bit

Data Encrypted in transit & at rest



"Eftsure is saving us 1.5 FTEs"

- Jim Snelgrove , Payment & Account Services Manager, Georgiou Construction



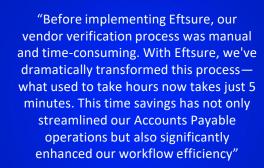
"We have saved up to 30 hours per month from faster supplier onboarding and outsourcing the checking of new supplier details."

- Jacob Attwood, Group Financial Controller, AFL



""In my manager role alone, the timesaving of utilising Eftsure to automate bank detail verifications and approvals is minimum 5 hours per week. Extraordinary!""

- Lucy Baer, Group Financial Accountant, Manildra Group



-Adele Chester, Accounts and Payroll Officer Port of Portland





"It's having tools like Eftsure that help prevent cybercrime."

- Robert Thorpe, Managing Director F&O, Allegro Funds



"It's the peace of mind when you're using Eftsure."

- Cameron McKinley, Finance Manager, Cricket Victoria



"Eftsure for an Entity like Mineral Resources Limited is a lifesaver."

- Tony Morganti, Financial Controller, Mineral Resources

Thank You

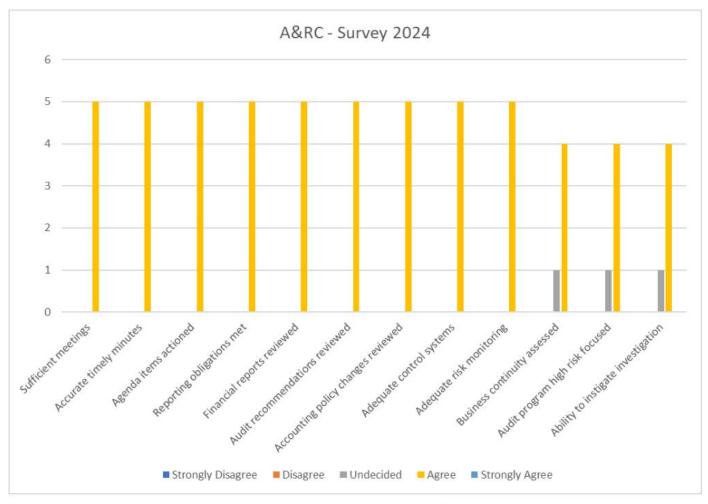
Siobhan Anderson, CA Business Development Manager siobhana@eftsure.com.au

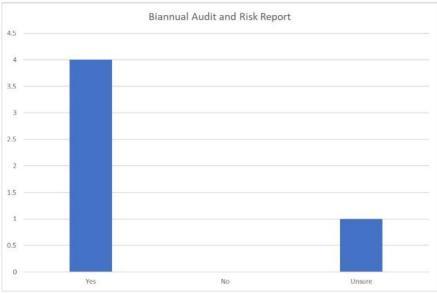
+61 451 089 650



Audit And Risk Committee - Annual Performance Assessment 2023-24

These are the results of the self-assessment survey. All 5 members of the committee responded.





Comments

I think overall the ARC committee reporting has improved however I am still somewhat concerned that we are very reliant upon management staff to highlight risk areas to us and at times we should and could be asking more questions.

Audit and Risk Committee Charter

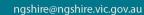


September 2024



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The Audit and Risk Committee (the Committee) is an independent advisory committee to Council, established to assist in the effective conduct of Council's responsibilities for good governance, the management of risk, financial reporting and maintenance of reliable systems and internal controls in order to facilitate the achievement of its organisational objectives in an efficient, effective and ethical manner.

The Charter sets out the appropriate authority, composition, meeting requirements and responsibilities of the Committee to ensure good practice and compliance with the requirements of the *Local Government Act 2020* and is supported by the Committee's Guidelines.

Authority

The Committee has the responsibility to:

- Monitor the compliance of Council policies and procedures with the overarching governance principles, the *Local Government Act 2020* and any Ministerial directions.
- Monitor Council's financial and performance reporting.
- Monitor and provide advice on risk management and fraud prevention systems and controls.
- Oversee internal and external audit functions.

Composition

- The Committee will consist of at least three members, the majority of whom must be independent of Council.
- The Committee must include members who are Councillors of the Council.
- Members of Council staff must not be committee members.
- The Council will appoint the Committee members and the chairperson.
- The chairperson of the Committee must be independent.
- The majority of members of the Committee are required to demonstrate, collectively, expertise in financial management, environmental management, risk and experience in public sector management.

Meetings

- The Committee will meet at least four times a year.
- Additional meetings to be discussed and agreed with the Council and/or management as circumstances require.
- All Committee members are expected to attend each meeting, in person or through teleconference or video conference.
- A quorum is a majority of the Committee members.
- The Chief Executive Officer will facilitate the meetings of the Committee and invite members of management, auditors or others to attend meetings to provide pertinent information, as necessary.
- The Chief Executive Officer will ensure the preparation and maintenance of meeting agendas, minutes and reports and that they are provided at least one week in advance to members, along with appropriate briefing materials.

Responsibilities

The Committee will carry out the following functions and responsibilities:

Annual Work Program

• The Committee is required to adopt an Annual Work Program.

Financial Report

- Review significant accounting and reporting issues, including complex or unusual transactions and highly judgemental areas, and recent accounting, professional and regulatory pronouncements and legislative changes, and understand their effect on the financial report.
- Review with management and the external auditors the results of the audit.
- Review the annual financial report, and consider whether it is complete, consistent with information known to Audit and Risk Committee members and reflects appropriate accounting principles.
- Review with management and the external auditors all matters required to be communicated to the Committee pursuant to the Australian Auditing Standards.

Internal control

• Understand the scope of internal and external auditors' review of internal controls over financial reporting, and obtain reports on significant findings and recommendations, together with management's responses.

Risk management

- Monitor the systems and process via the Council's risk profile to ensure that material operational risks to the Council are dealt with appropriately.
- Consider the adequacy of actions taken to ensure that the material business risks have been dealt with in a timely manner to mitigate exposures to the Council.
- Conduct an annual review of performance on continual improvement in risk management through the monitoring of annual risk management performance objectives.
- Take action and make decisions on the most appropriate treatment measures when Council's extreme and risks are escalated to the Audit and Risk Committee.

Business continuity

• Monitor processes and practices of the Council to ensure effective business continuity.

Internal audit

- Review with management the Charter, activities, staffing, and organisational structure of the internal audit function.
- Review and recommend the annual audit program for approval by the Council and all major changes to the program.
- Monitor processes and practices to ensure that the independence of the audit function is maintained.
- As part of the Committee's annual assessment of performance, determine the level of satisfaction with the internal audit function having consideration of the Institute of Internal Auditors' International Standards for the Professional Practice of Internal Auditing.
- Monitor that the annual work program is linked with and covers the material business risks.
- Provide an opportunity for the Committee to meet with internal auditors to discuss any matters that the committee or internal auditor believe should be discussed privately.

External audit

- Note the external auditor's proposed audit strategy, scope and approach, including any reliance on internal auditor activity.
- Provide an opportunity for the Committee to meet with the external auditors, to discuss any matters that the committee or the external auditors believe should be discussed privately.

Compliance

- Review the systems and processes to monitor organisational compliance with legislation and regulations. Report the findings and results of management's investigation with follow-up of any instances of non-compliance.
- Keep informed of the findings of any examinations by regulatory agencies, and any auditor (internal or external) observations and monitor management's response to these findings.
- Obtain regular updates from management about compliance matters.

Reporting responsibilities

- Undertake an annual assessment of its performance against the Committee Charter.
- Provide a copy of the annual assessment to the Chief Executive Officer for tabling at the next Council meeting.
- The Chief Executive Officer must table reports and annual assessments of the Committee at Council
 meetings when required by the Local Government Act 2020 and when requested by the chairperson of
 the Committee.
- Prepare a biannual audit and risk report that describes the activities of the Committee, including its
 findings and recommendations, and provide a copy of the report to the Chief Executive Officer for
 tabling at the next Council meeting.
- Monitor that open communication between internal auditors, the external auditors, and the Council
 occurs.
- Report annually to stakeholders, describing the Committee's composition, responsibilities and how they
 were discharged, and any other information required by regulation. Remove as superseded by
 biannual report
- Consider the findings and recommendations of relevant performance audits undertaken by the Victorian Auditor-General and to ensure the Council implements relevant recommendations.

Other responsibilities

Perform other activities related to this Charter as requested by the Council.

References

Local Government Act 2020 – Section 53 & 54 NGSC Audit and Risk Committee Guidelines

Review

Assessment of the charter will be undertaken every four years to align with the Council term to ensure it remains current with the Council's goals, processes, aims and requirements and as a means by which to reduce Council's exposure to risk. Triggers for an earlier assessment include legislative changes and introduction of new systems or procedures.

Review history

Date	Review details	Action
3 August 2020	Reported to Council	Adopted by Council
18 September 2024	Reported to Audit & Risk Committee	

Audit and Risk Committee Guidelines Gr



September 2024



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Audit and Risk Committee Guidelines



Prepared by position Functional area Date adopted Review date Manager Financial Services
Financial Services
September 2024
September 2028

Introduction

Council must establish an Audit and Risk Committee (the Committee) and prepare and approve an Audit and Risk Committee Charter (the Charter) under sections 53 and 54 of the *Local Government Act 2020* (the Act).

Purpose

These guidelines support the Charter and are for the use of the Committee members, management and both internal and external auditors, to clarify the roles and responsibilities of each party, and to assist with communication and assessment of the effectiveness of risk management and internal control systems.

Audit and Risk Charter

The Charter sets out the appropriate authority, composition, meeting requirements and responsibilities of the Committee to ensure good practice and compliance with the requirements of the *Local Government Act 2020*.

The Charter is adopted by Council to meet the needs of the operating environment and must be reviewed at least every four year by the Committee to ensure it remains relevant to both Council and regulatory requirements.

Role of the Audit and Risk Committee

The Committee is an independent advisory committee focusing on:

- Monitoring of risk management systems, internal control frameworks, compliance and internal audit activities
- Integrity of financial reporting
- Liaison between external auditors, internal auditors and management.

The role of the Committee is set out in the Charter.

Composition

The composition of the Committee is set out in the Charter as follows:

- The Committee will consist of at least three members, the majority of whom must be independent of Council.
- The Committee must include members who are Councillors of the Council.
- Members of Council staff must not be committee members.
- The Council will appoint the Committee members and the chairperson.
- The chairperson of the Committee must be independent.
- The majority of members of the Committee are required to demonstrate, collectively, expertise in financial management, environmental management, risk and experience in public sector management.

Members will be provided with the opportunity to attend technical and professional development courses as relevant.

The Mayor

The Mayor may be a member of the Committee if they are one of the Councillor Representatives.

If not a member of the Committee, the Mayor may attend meetings however the Committee retains the right to exclude the Mayor from a meeting if it is considered necessary.

The Chief Executive Officer and Council officers

The Chief Executive Officer and Council officers may not be appointed to the Committee however the Chief Executive Officer should attend all meetings of the Committee and should invite other Council officers as appropriate.

The Committee retains the right to exclude the Chief Executive Officer and Council officers from a meeting if it is considered necessary.

Councillor Representatives

The Councillor Representatives will be appointed annually at Council's December meeting (i.e. the meeting where the Appointment of Council Committee Delegates/Representatives is approved).

Audit and Risk Committee chairperson

The Committee chairperson must be an external independent member. The chairperson will be nominated annually by the Committee at its June meeting and will be appointed subject to Council's approval at its July meeting. If two of the three independent members of the Committee are apologies at the June meeting, the nomination will be adjourned to the next appropriate meeting for both the Audit and Risk and Council meeting.

In the absence of the chairperson, an acting chairperson will be appointed from the remaining independent members.

Independent members

All positions for independent members will be appointed following public advertisement of the position. The Mayor and Chief Executive Officer are responsible for the evaluation of potential independent members, taking account of the following qualities:

- Knowledge of Council's operations
- Strong communication skills

- High levels of personal integrity and ethics
- Sufficient time available to fulfil responsibilities
- Expertise in financial, environmental and/or risk management
- Experience in public sector management

Following evaluation, the Chief Executive Officer will make a recommendation to Council for the appointment of the member.

The appointment of each of the three independent members should be staggered to ensure that only one new appointment is made in any one year.

Terms of office

Councillor Representatives will be appointed for a one-year term. Independent members will be appointed for a three-year term and will be eligible to apply for reappointment following the completion of a term. If a current independent member notifies their intention to apply for reappointment, the Director Corporate Services will determine if the position is publicly advertised, or if the member is recommended for reappointment at the next Committee Meeting. The reappointment is subject to the recommendation of the Committee and the approval Council.

Induction of new independent members

New independent members will be introduced to the other committee members and be given an induction by the Director Corporate Services, for the new member to understand the Committee's roles and responsibilities, and should include:

- Council's Audit and Risk Committee Charter and Audit and Risk Committee Guidelines
- Council's Risk Register
- Council's Councillor Code of Conduct and Staff Code of Conduct
- Statutory documents Council Plan, Annual Budget and Annual Financial Report
- Recent Audit and Risk Committee minutes and appropriate supporting documents
- Financial policies, including Council's Fraud Policy, Procurement Policy and Procurement Guidelines
- Council's Business Continuity Plan

Honorariums

The Act allows Council discretion to pay independent members a fee for serving as a member of the Audit and Risk Committee. A fee may not be paid to a Councillor or member of Council's staff.

The fee will reflect the time, commitment and responsibility involved in serving on the Committee, and will be paid annually at the completion of the financial year of service, as authorised by the Manager Financial Services.

The fee will be reviewed and set for the coming financial year by Council at its July meeting each year. The fee may be waived by mutual agreement between Council and a third party where a reciprocal arrangement is entered into for an appropriately qualified member of staff to take up a position as a member on the other party's Audit and Risk Committee.

Removal of a member

If Council proposes to remove a member of the Committee, it must give written notice to the member of its intention to do so, and provide that member the opportunity to be heard at a Council meeting which is open to the public.

Rights to obtain information

The Committee may request information through the Chief Executive Officer, from any Council officer or relevant external party. The Committee has right of access to the Chief Executive Officer at any time and may recommend to Council the instigation of special investigations.

Meetings

As set out in the Charter:

- The Committee will meet at least four times a year, with authority to convene additional meetings, as circumstances require.
- All members of the Committee are expected to attend each meeting, in person or through teleconference or videoconference if approval is given by the Chairperson and the means are available.
- The Chief Executive Officer will facilitate the meetings of the Committee and invite members of management, auditors or others to attend meetings to provide pertinent information, as necessary.
- Meeting agendas will be prepared and provided at least one week in advance to members, along with appropriate briefing materials.
- Minutes will be prepared.

Meetings will be held at the Pleasant Creek Historical Precinct Council offices, Stawell. Meetings will be scheduled by agreement with the members, in September (financial report), December, March and June each year.

Agendas and appropriate supporting documents will be distributed by the Coordinator Financial Services.

Agendas will be set by the Chief Executive Officer, based on the Annual Work Program with contributions invited from Council officers or internal and external auditors.

Minutes will be circulated as soon as reasonably practicable following a meeting.

Authority

As an advisory committee, the Committee (and its members) cannot have any executive powers, management functions or delegated responsibility.

Conflict of interest and misuse of information

Members who have a conflict of interest in respect of a matter must disclose the conflict of interest in the manner required by the Council's *Governance Rules* and comply with the procedures specified in the Governance Rules.

Under section 123 *Local Government Act 2020*, it is an offence for a member of the committee to misuse his or her position to gain or attempt to gain, directly or indirectly, an advantage for themselves or for any other person or to cause, or attempt to cause, detriment to the Council or to another person.

Under section 125 *Local Government Act 2020*, it is an offence for a member of the committee to intentionally or recklessly disclose information that the person knows, or should reasonably know, is confidential information.

Voting rights

• All members of the Committee have full voting rights.

- The Mayor only has voting rights if appointed as a Council Representative on the committee.
- The Chief Executive Officer has no voting rights.
- Council officers have no voting rights.
- Invited guests have no voting rights.

Quorum

A quorum is a majority of the Committee members.

Internal auditors

In order to review the risks as identified in the Annual Audit Plan, management may source independent specialists to undertake internal audits.

Internal auditors will undertake reviews in order to provide independent and objective assurance to the Committee on corporate governance, risk management and internal control issues as identified, and are intended to add value and improve the Council's risk management and control processes and compliance.

All internal audit reports will be presented to the Committee, and any recommendation resulting from the audits will be added to the Outstanding Issues Report. An open invitation is extended to all internal auditors to attend Audit and Risk Committee meetings, and the committee may request a private meeting with any internal auditor if required.

External auditors

As an independent party with knowledge of the Council's financial affairs, the external auditors are able to provide the Committee with valuable insight into Council's governance, risk management and internal controls.

The external auditors will advise the Committee on the audit strategy to be implemented during their annual audit of the financial statements and are responsible for communicating any matters arising during the audits to the committee. An open invitation is extended to the external auditors to attend meetings of the Committee, and the committee may request a private meeting with the external auditor if required.

Reporting

Annual Financial Report

The annual financial report will be presented to the Committee for review at its September meeting each year. The external auditor will attend this meeting to present their opinion on management's preparation of the report to the committee. The committee may request to meet with the auditor privately if required. Based on the Committee's assessment, the annual financial report will be recommended to Council for approval.

Quarterly Finance Report

The Quarterly Finance Report will be presented to the Committee for review at each meeting.

Fraud investigation reporting

Any instance of suspected fraud will be investigated as set out in the Council's Fraud Policy and be reported to the Committee.

Risk Register

Council's Risk Register is the source document for identification of Council's exposure to risk and is reviewed and maintained by the Council's Risk Management Committee. The Committee will review the significant residual risks and progress of actions to address the risks at each meeting.

Outstanding Audit Recommendations Report

Council officers will maintain an Outstanding Issues Report detailing progress on recommendations resulting from audits undertaken and the progress of actions to address the risks. The Outstanding Audit Recommendations Report should be reviewed at each meeting of the Committee.

Annual Work Plan

The Committee is responsible for the development of an Annual Work Program setting out the activities to be undertaken each year. The calendar should be reviewed annually at the June meeting.

Annual Audit Plan

The Committee is responsible for the development of an Annual Audit Plan to determine which of the risks identified in the Council's Risk Register should be reviewed in that year. This should be undertaken at the June meeting of the Committee each year, forming the basis of Council's internal audit activity.

Annual Performance Review

The Committee will undertake an annual self-assessment of its performance and effectiveness against the Committee Charter at the June meeting.

Reporting to Council

The chairperson is responsible for preparing the Biannual Audit and Risk Report. The report describes the activities of the Committee, including its findings and recommendations and will be reported to the following Council meeting.

The following will also be presented at the October Council meeting along with the biannual report:

- Annual Performance Review for the past financial year
- Annual Work Program for the coming financial year

The minutes of the Committee meetings will be reported to the following Council meeting.

Annually, at the July Council meeting, Council will approve the appointment of the Committee chairperson, and determine the amount of the honorariums to be paid to independent members.

Review history

Date	Review details	Action				
August 2020	New guidelines developed in line	Guidelines	approved	by	Manager	Financial
	with LGA 2020	Services				
September 2024	Tabled at Audit & Risk Review with					
	minor changes					

Northern Grampians Shire Council Audit and Risk Committee 2024/25 Annual Work Program

2024/25 Allitual Work Flogram				
	18-Sep-24	04-Dec-24		04-Jun-25
	Quarter 1	Quarter 2	Quarter 3	Quarter 4
Risk Management				
Receive Update From Risk Committee Meetings				
Review Risk Register				
Review Business Continuity Plan				
Review Fraud Prevention Policy and Fraud Control Plan				
Review Victorian Protective Data Security Standard (VPDSS) Actions			TBC	
Audits - Internal				
Review & Recommend Internal Audit Plan				
Review Outstanding Audit Recommendations				
Audits - External				
Review Audit Stategy				
Review Interim Management Letter				
Consider External Auditors Comments on Management Letter & Closing				
Report				
Financial Report				
Review & Recommend Adoption of Annual Financial Report &				
Performance Statement				
Review Quarterly Finance Report				
Review Councillor Reimbursement Report				
General Business & Future Planning				
Establish/Schedule Meetings For Forthcoming Year				
Survey - Annual Assessment of Committee's Performance				
Review Audit Committee Annual Work Program				
Nominate Chair of Audit Committee				
Committee Reporting				
Biannual Audit and Risk Committee Report				

Other Reports

Eftsure - new payment control - Q1

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Northern Grampians Shire Council Audit and Risk Committee 2024/25 Annual Work Program

2024/25 Annual Work Program						
	18-Sep-24	04-Dec-24	05-Mar-25	04-Jun-25		
	Quarter 1	Quarter 2	Quarter 3	Quarter 4		
Risk Management						
Receive Update From Risk Committee Meetings						
Review Risk Register						
Review Business Continuity Plan						
Review Fraud Prevention Policy and Fraud Control Plan						
Review Victorian Protective Data Security Standard (VPDSS) Actions			TBC			
Review OHS considerations for Council						
Review Environmental impact considerations for Council						
Audits - Internal						
Review & Recommend Internal Audit Plan						
Review Outstanding Audit Recommendations						
Audits - External						
Review Audit Stategy						
Review Interim Management Letter						
Consider External Auditors Comments on Management Letter & Closing						
Report						
Review Outstanding Audit Recommendations						
Financial Report						
Review & Recommend Adoption of Annual Financial Report &						
Performance Statement						
Review Quarterly Finance Report						
Review Councillor Reimbursement Report						
General Business & Future Planning						
Establish/Schedule Meetings For Forthcoming Year						
Survey - Annual Assessment of Committee's Performance						
Review Audit Committee Annual Work Program						
Nominate Chair of Audit Committee						
Committee Reporting						
Biannual Audit and Risk Committee Report						

Other Reports

Eftsure - new payment control - Q1

Northern Grampians Shire Council

AUDIT COMMITTEE CHAIRMAN'S REPORT

for the 6 months to 30 June 2024

1. Attendance and Meetings

The Northern Grampians Shire Council Audit Committee has met twice since last report. The composition of the Committee with respect to external members is unchanged. Attendance was adequate.

2. Activity

The VAGO appointed external auditors RSD Chartered Accountants presented their audit strategy at the April meeting and their interim report at the June meeting.

An update of the work done to date with respect to action required out of the Victorian Protective Data Security Standards and Annual Information Security Performance Indicators. The Council officers involved have managed this process well and continued a proactive approach to compliance and integration to Council's systems of the key priorities identified within this project.

The Finance Team compiled quarterly reporting for both meetings and were presented by Graham Haylock and reviewed in detail by the committee

The committee received update on the Phsychosocial Assessment and Management Plan and in particular considerations with respect to non acceptable behaviour towards council team.

Thank you to the Governance, Compliance and Finance team and to my fellow members of the committee for their contribution.

Peter Knights FCPA
Chair
Northern Grampians Shire Council Audit Committee

September 16th 2024