2025-29 Council Plan and Municipal Public Health and Wellbeing Plan

Discover Northern Grampians

Council's role

Australia has three levels of government that work together to provide the services needed by the community. As a Local Government organisation, Northern Grampians Shire Council works in partnership with all levels of government and local community to deliver over 60 services to our residents. We are responsible for issues that affect our local communities and do this by advocating for funding and support, investigating potential solutions and keeping our residents informed of decisions.

Understanding the plan

The Plan outlines the strategic framework that guides council's planning and decision-making over the current council term. It's more than a formal document, it is a four-year guide for how council will support the Northern Grampians Community Vision 2041, "To love where we live." It will help council focus on what matters most, tackling key challenges and making the most of opportunities across the region within council's capacity and resources.

Council's four-year plan was shaped by extensive community feedback, current data, long-term strategies such as the 10-year Economic Development Strategy, and other state and regional plans. The plan will inform council's annual budget and business planning, guiding everyday decisions and actions within council. This framework explains the key building blocks of the plan – from Vision through to annual measurement.



Community Vision	The long-term vision that outlines the aspirations of the community.
Goals	The five (5) goals (outcomes) that council seeks to achieve over the next four years.
Strategies	The fifteen (15) strategies council will use to achieve each goal.
Actions	The forty (40) actions council will pursue to achieve each strategy.
Tasks	Specific tasks council will focus on over the four-year period to support achievement of the above actions. A list of annual tasks will be set for each of the strategies (please see appendix 1 for further information).
Performance Measurement	This is how council will monitor and report on our progress in achieving the overarching goals across the council term, with a 70% task completion rate benchmark established each financial year aligned with annual budgetary and resourcing considerations. This means council is aiming to complete, or substantially complete, at least 70% of the deliverables defined in the Annual Budget material.
Supporting Strategies and Plans	Key supporting strategies and long-term plans that align with the achievement of the Council Plan goals.

OUR VISION

To love where we live

GOAL 1

Live it up

Health,wellbeing and community goals

1.1 People feel connected, included and safe
1.2 Supporting healthy communities
1.3 Improving outcomes for children and young people

GOAL 2

Build it up

Education,housing and skills goals

2.1 Unlock land and housing
2.2 Building our workforce

GOAL 3

Business buzz

Agriculture, economy and tourism goals

3.1 Supporting farming and rural industries
3.2 Building vibrant local businesses
3.3 Enhancing tourism experiences

GOAL 4

Clean it up

Sustainability, climate and waste goals

4.1 Climate adaptation and preparedness
4.2 Cut waste and recycle properly
4.3 Drive energy efficiency
4.4 Protect our land water and wildlife

GOAL 5

Do it well

Infrastructure, finance and corporate services goals

5.1 Asset Renewal and Maintenance Program
5.2 Financial viability
5.3 Responsive, innovative and efficient

Living the vision

The community vision was created by the community as part of the development of the 2021-2025 Council Plan. Community engagement undertaken to inform the development of the 2025-2029 Council Plan reconfirmed this is as the Community Vision. The Community Vision is a shared hope of how our community sees life here in the next 15 years. It is all about what the community wants and hopes for people living in the Northern Grampians. It serves as a guide for collective action and decision- making to make that vision a reality.

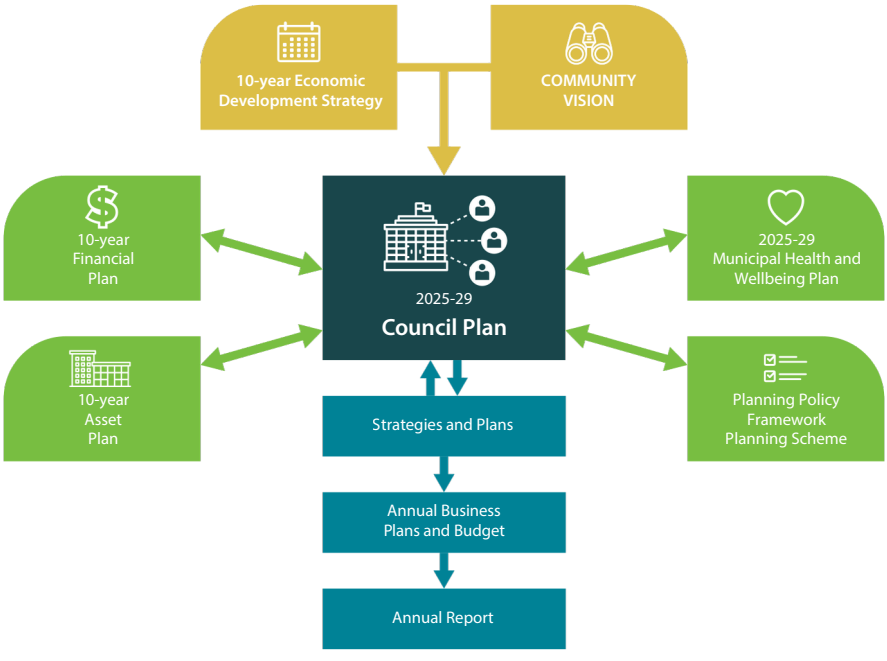
This vision is at the forefront of this Council Plan, informing the development of the goals, strategies, initiatives and actions.

How it all connects

The Council Plan and the Municipal Public Health and Wellbeing Plan are not stand-alone documents. They connect with a range of other key strategies and plans to ensure Council's work is properly resourced and coordinated.

This approach means every project, program and service we deliver can be traced back to the community's long-term aspirations. This joined-up approach creates a clear line of sight from the Community Vision 2041 - the long-term aspirations developed with our community - to the day-to-day work of Council. It ensures decision-making is transparent and that progress is measured and reported each year.

It also helps Council remain flexible and responsive. As community needs change, the integration of Plans allows us to adapt while keeping sight of the long-term vision, using resources effectively and maximising community benefit.



Integration of strategic plans.

Tracking progress

Yearly outcomes will be featured in council's Annual Report which is made available to the community every October. This will include insights regarding the achievement of the previous year's prioritised tasks and their contribution towards achieving the plan's overarching actions, ensuring council is reaching the annual 70% task completion milestone. Quarterly outcomes will also be tabled for discussion at Council Meetings and contained in our standard minutes.